



37th World Service Conference

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WSC 2026
Our Common Welfare

	Saturday 2-May-26	Sunday 3-May-26	Monday 4-May-26	Tuesday 5-May-26	Wednesday 6-May-26	Thursday 7-May-26	Friday 8-May-26	Saturday 9-May-26
Deadlines		Nomination challenge deadline 5:30pm	Ballots for elections emailed after HRP report	Election deadline 6:00pm	Election results announced a.m. Deadline to submit new ideas 12:30	New idea survey deadline Noon	New Idea results distributed	
2026 Recovery meeting poolside each day in the Urban Oasis at 7am								
9-10:30am		First Things First- WSC 2026 Newly seated regions report	CAR related discussion and decisions	Collaborative Planning Process Evaluation	Planning 9-10am Breakouts 10:30-12	Budget Overview	Remaining CAT related discussion and decision New idea survey results	Wrap Up from New Idea discussions
11-12:30	WSO Tour and Food buses load at 10:30 and open house from 11am-1pm	Community Building on Our Common Welfare	CAR related discussion and decisions if needed. HRP Report	DRT/Taking Root Overview Small Group Discussions	Planning Wrap Up 12:30-1:30	Gender Neutral Report Back from earlier discussion and determining the way forward	Discussion--TBD	Moving Forward with a Common Vision Business Session
12:30-2pm		Lunch	Lunch	Lunch Formerly known as the Women's lunch 12:30-2:30	Lunch 1:30-3	Lunch	Lunch	Lunch
2-3:30pm	CANA, EDM & APF Building Strong Regions WSZF Recovery Feud	CAR related discussion and decisions	Gender Neutral Overview Small Group discussions 2-4pm	NAWS Report	NAWS Report WB 3-4:30pm	Budget decisions and discussion of CAR survey results Description of new idea process	New Idea discussions	Moving Forward with a Common Vision
4-5:30pm	LAZF & BZF CSM, nuestros sentimientos en el servicio CSM, nossos sentimentos em serviço SEZF, NEZF, SZF & MZF From Grassroots to Global. PR. Carrying the Message across Systems and Borders	CAR related discussion and decisions	PR 4:30-6pm	NAWS Report	Contributing to Our Common Welfare (IIOV) 5-6:30pm	CAT related discussion and decisions	New Idea discussions	Certificates and goodbyes
5:30-7:30		Dinner LGBTQIA+ meeting	Dinner	Dinner	New Proposal List & Survey Distributed	Dinner	Dinner	Dinner
7:30-9pm	Recovery Meeting (7:30) World Market & Happy Feet Dance (immediately following meeting - 9:15?)	History Presentation by Chris and Boyd	History Presentation by Chris and Boyd		Zonal Meeting Space Available for sign up			Recovery Meeting (7:30) & World Market (immediately following meeting - 9:15?)
							Break Out Session Not Streamed	Risers Streamed

Our Common Welfare

WSC 2026 marks the fiftieth anniversary of the World Service Conference. On this, our golden anniversary, we will gather—in person and online—to adopt our first collaboratively created strategic plan, talk together about how to improve the process next time, and begin to create the plan for the cycle that begins in 2029! We have small-group discussions planned throughout the week, including continuing the conversations about gender-neutral and inclusive language in NA literature and helping members take root—DRT/MAT and NA.

We'll have elections, hear about NAWS' FD and PR efforts, discuss the budget and projects for the upcoming cycle, select new ideas to talk about, and so much more.

There is a *ton* to do conference week, and this report will describe each day's events to the best of our ability. [Please be aware that the schedule may change between now and 2 May, and it may even change during conference week itself.](#) We do our best to announce changes and details that you need to know during the week. And the [CP Portal](#) will have the latest schedule posted as well as any announcements and session materials.

The Future is Now

In previous cycles, we have had projects called WSC of the Future and Future of the WSC. Well, in some respects, the future is finally here. We are a discussion-based conference focused on planning. Anyone can listen in on the full-group sessions via online streaming. And some

conference participants join the meeting via computer from the other side of the globe.

WSC 2023 was our first real hybrid WSC. Prior to that, we had a handful of remote attendees who could not obtain visas, but not even enough to fill a sedan. In 2023, we had 39 participating virtually (14 voting participants and 25 alternates), and in 2026 our numbers

may be similar—though, of course, it's impossible to predict with certainty who will and will not be able to fly in these unstable times. Regardless of the exact numbers, we are certainly a fully hybrid WSC at this point.

And one way in which this WSC will be different than any in history is that the number of seated

communities from outside the US is now greater than the number from within the US. That has been the case since the close of WSC 2023, when five new communities were seated, and this is the first conference since then. Happy 50th anniversary, WSC. Stay gold.

Conference Report (CR) Addenda

Along with the overview of the week, the *Conference Report* also always includes many other reports and data summaries—more than ever this time!

[Orientation document, including decision-making processes:](#) The orientation document includes information on the decision-making processes we will use at the WSC and how to navigate the technology. The conference participant orientation on 18 April will cover



this material. Don't miss it! We also held an orientation geared just for CPs who will be joining the WSC remotely on 11 April. It was not a substitute for the general orientation on the 18th. We will record both orientation meetings, and upload the recordings to the conference participant Dropbox, which is accessible from the CP Portal.

CAR Survey results: As we do each cycle, we have included the CAR Survey responses in a CR addendum. Regional and zonal consciences are displayed next to results from members, groups, and other service bodies or events. See the [Discussion of CAR Survey Results](#) for initial observations from the board.

IDT survey results: The 2023-2026 cycle had four Issue Discussion Topics, and we posted workshop materials and input forms for each of them. Summaries of the input on all four topics are among the CR addenda:

- [Taking Root: DRT/MAT and NA](#)
- [Gender-Neutral and Inclusive Language in NA Literature](#)
- [Dealing with Disruptive and Predatory Behavior](#)
- [Reimagining and Revitalizing NA Service Committees](#)

The first two topics—taking root and gender-neutral language—were also the subject of two CAR essays and a separate set of questions in the CAR. The input we received from those questions is summarized and reported in the relevant sections of this *Conference Report*. We will continue the discussion on these topics at the WSC.

Regional report summaries: Before the WSC, every region in the world is asked to submit a report. We post those regional reports on the portal and at na.org/conference. We publish two summaries along with the *Conference*

Report. One of the regional report summaries focuses on numbers, and the other contains text highlights. We also publish a summary report for each zone—Zonal Snapshots—and conference participants will find a draft on the portal. It will be posted to na.org after the WSC when it is finalized. Thank you to everyone who submitted a report, and a special thank you to the delegates who helped spread the word to unseated communities.

Step working materials survey summary: The 2023 CAR Survey contained four different ideas about working the Steps. Knowing that we did not have the resources for a book-length project, the 2023 World Service Conference prioritized a project to explore what members might want, during the 2023–2026 cycle. The board does not believe the survey results are conclusive.

New inventory items: We always include a list of literature and products produced or published since the last WSC in the CR.

NAWS participation summary: This report lists board and workgroup meetings, web meetings and webinars we have hosted, events and service meetings we have participated in, and professional events we've attended. It used to be called the "travel report," but in the past couple of cycles, our activity has been both in-person and virtual.

Regional submission: Regions and zones have the opportunity to submit something for inclusion in the *Conference Report*. The Colorado Region has submitted a report that is included here as well.

Technology Considerations

The [Orientation document](#) contained as an addendum to this report covers technology in depth, but it's worth repeating a few things here.

WSC is now a hybrid event: Most participants are in the physical room, but some will join via Zoom. The Zoom audio feed will also be utilized by in-person participants who are using a language interpreter or who need enhanced audio. [If you are one of those participants, you must bring ear buds or a headset](#); also, please keep your video off and add “zz” at the beginning of your CP name so that you will sort to the bottom of the participant list.

We are trying to minimize paper handouts, and many of the conference materials including the voting system will be accessed through the CP portal (cpportal.na.org). That means we will have wifi in the room for conference participants. We ask that you please only connect one device per person to the wifi and limit your wifi use to conference business. We just don't have the bandwidth for recreational surfing.

On a related note, remember to ask before posting pictures of others or tagging anyone in a picture. Even if you share a photo in a group that is “private,” please check with everyone visible in the photo. Not everyone is comfortable having pictures of themselves posted.

We will be streaming the WSC in English, Spanish, and Portuguese so that interested members can listen in during the week. When the conference is in breakout sessions (noted on the schedule on page 3), the stream will be off. The stream is audio-only to protect the anonymity of our members, and the link will be posted on [the conference page](#).

Self-care

If you ask a conference veteran how to best prepare for the WSC, many of us will answer something like “meditate more” or “go to more meetings.”

Of course, we should all aim to come to the

conference having “done our homework”—read all of the reports, researched the subjects we are not as knowledgeable about, and gone to the orientation. But prioritizing self-care is probably just as important. Here are some wise words from Irene, our World Board chair, about how she survives conference week:

I get as much rest as possible when I can and some fresh air. There will be a running group leaving for a jog every morning which is a great way to start the day. There is also a gym, pool and hot tub at the hotel. I have a water bottle filled all the time, and try not to drink coffee or eat sugar after lunch so my sleep isn't affected. I recommend getting healthy snacks to carry with you.

Food is really expensive in CA, there is a Ralphs and Trader Joes relatively near the hotel on Ventura Blvd where you can get really good sandwiches and salads. Also, when I need a mental break, I go to the park behind the hotel and feed the squirrels. I have been doing that since my first conference as an RD Alt in 2006. The people come and go, but the squirrels are always there. Serving at the WSC is one of the most amazing experiences I have ever had and it is an honor to be selected to serve there. I would suggest don't take things personally, try to see the big picture, and when you get tired and frustrated remember why and who you serve. Looking forward to seeing you all in a few weeks.

Check out the thread on Discourse for more tips from trusted servants on surviving conference week.

Creating Community

It's not an exaggeration to say that the people you meet at the WSC may end up becoming friends for life. We used to devote Wednesday afternoon to an off-site “field day” to give everyone some time and space to get to know

each other outside of conference sessions. We discontinued that practice because of expense, and now, with a saner conference schedule (no late-night sessions), there isn't time to take half a day off. So we suggest you take advantage of the opportunities that do exist. Unity Day, of course, is a great time to meet new people and get to know each other better.

The Hidden Hills room will be open beginning Friday night and available in the evenings after that beginning Sunday and running through the week so that folks can have a space to socialize. We'll provide some games there too. And there is a meeting each morning at 7 by the pool. Dinner and lunch breaks and even small group discussion tables (especially the first one) are all opportunities to interact with other participants and find folks you vibe with. Sit next to someone new Sunday night or Monday for the history presentations and introduce yourself. Find someone with a new participant sticker on their badge and say hello.

And we hope to create some opportunities for participants joining the WSC virtually as well. We plan to turn off the audio from the in-person room during breaks so that remote participants can talk amongst themselves. If there are CPs willing to "chair" recovery meetings during lunch, we can create a breakout room for that as well since you won't

be poolside at 7am. In fact, if you're a remote participant with an idea for a breakout room activity during lunch (or breaks) and you're willing to organize it, let us know and we'll create a breakout room! We want everyone to have the opportunity to create community this week.

One fun new thing we are working on is a "Unity Quest" scavenger hunt available through a link on your phone. To gain points, you upload pictures to complete quests—for instance, a photo with someone you met while standing in line, eight or more countries represented in a photo, or a photo with someone serving in translations.

We're doing our best to make it fun and encourage community.

Our Common Welfare

The theme of this conference and the cycle ahead is Our Common Welfare. As NA members, we are fortunate to be part of something that values unity above ego and collective effort above individualism. We may not always agree with each other, but we recognize that we share a common vision and purpose. That feels more precious than ever. Let's work together this week so that we can grow NA, expand our reach, increase our resources, and refresh and revitalize our services.

When we come together in service, we connect with each other in a vital way. Most of us feel better when we are productive, and doing something together that helps addicts stay clean gives us a sense of belonging. The friendships we develop in service are unlike any in our lives—not because they are always easy or pleasant, but because we work hard, walk through struggles, and solve problems together. In contributing to our common welfare, we find meaning and joy. In creative action we find love and purpose.

Guiding Principles, Tradition One, In Service

Friday – 1 May 2026

WSC Registration

12:00–8:30 pm

Orientation for Members Receiving Translation

TBA

It's Service Day today! How appropriate.

The WSC officially begins on Sunday, but many participants arrive by Friday. This year, we are doing something different—all conference participants will need to check in via the CP Portal (cpportal.na.org). On 30 April, the Thursday before the WSC begins, the check-in feature will be live on the CP Portal. We are requesting that all conference participants check-in as they arrive in-person for the WSC. If you are attending virtually you can check in beginning Thursday. There will be a check box for those who are going to be attending the WSC remotely. This will help conference staff to be prepared for your attendance. If you're attending in person, once you check in through the portal, you can head to the registration desk beginning at noon on Friday. The registration desk is right outside of the main conference room (Salons A–F). All CPs should check in before the conference begins.

NAWS-funded travelers who are coming from outside the US can collect expense money beginning Friday. Staff at the onsite office in the Malibu Room will be able to help you from 2:00 to 8:00 pm.

Beginning Friday and throughout the week, volunteers from the local area service committees will be onsite to help conference travelers find what that they need—a meeting, a market, restaurant, or store; the local volunteers can give directions and are often able to organize transport for you.

If you prefer to walk, there are a number of restaurants near the hotel, and even more at The Village at Topanga, a nearby shopping center. You can order food from most local restaurants and markets through delivery apps. If you are unfamiliar with what apps to use, ask a local!

Each morning before the conference sessions start, recovery meetings are held outside by the pool, and we have meeting rooms available all week if you'd like to organize a meeting at another time. Just stop by the Malibu Room and let us know.

At some point on Friday, likely in the afternoon, there will be an orientation for participants who will be utilizing the Zoom feed for interpretation. The meeting will probably take place in the Ventura room. Johnny (johnny@na.org) will reach out to you and let you know. We want to make sure everyone is ready for action on Sunday.



Saturday – 2 May 2026

Feeling overwhelmed already? Get centered at the poolside recovery meeting at 7:00 am.

Registration Desk	9:00–11:00 am; 2:30–6:00 pm
WSC Office	9:00–11:00 am; 2:30–9:00 pm
WSO Tour and Lunch	11:00 am –1:00 pm
CANA, EDM & APF Workshop—Building Strong Regions	2:00–3:30 pm
WSZF Workshop—Recovery Feud	2:00–3:30 pm
LAZF & BZF Workshop	4:00–5:30 pm
CSM, nuestros sentimientos en el servicio / CSM, nossos sentimentos em serviço	
SEZF, NEZF, SZF & MZF Workshop	4:00–5:30 pm
From Grassroots to Global: PR Carrying the Message across Systems and Borders	
Dinner Break	5:30–7:30 pm
Recovery Speaker Meeting	7:30–9:00 pm
World Market & Happy Feet Dance	opens after speaker meeting *

*The World Market will start a few minutes after the recovery meeting ends.

The first official day of the WSC is Sunday, but Saturday is what we call WSC Unity Day, and the day is full of fun. It's a chance for WSC participants to get to know each other and to socialize with local NA members.

Registration & Onsite Office

WSC registration is open from 9:00 am until 6:00 pm with a break from 11:00 am to 2:30 pm when we all go to the World Service Office Open House. Before you visit the registration desk, which is near the entrance to the main conference room, Salons A–F, check in through the CP Portal (cpportal.na.org).

NAWS-funded travelers from outside the US can get information about picking up expense money from the onsite office, which is in the Malibu Room across from the main conference room. The onsite office typically keeps the same hours as the conference during the week, but it will be open until 9:00 pm on the Saturday before the WSC for late-arriving international travelers. As with registration, our onsite office will be closed mid-day so that everyone can gather at the open house.

Monday through Thursday, participants can place literature orders here to pick up later. After Thursday, orders can be placed at the onsite office and picked up at the WSO beginning Tuesday after the WSC. (The WSO will be closed Monday 11 May). In the mornings, the onsite office is stocked with coffee and some breakfast snacks.

WSO Open House

Before every conference, the World Service Office opens its doors for some tacos and tours of the office. Buses leave the Marriott promptly at 11:00 am. The office address is 19737 Nordhoff Place, Chatsworth, California 91311. (Note: There is also a Nordhoff Street and a Nordhoff Way. You're looking for Nordhoff Place.)

The tour really is not to be missed. The office has displays of treasures from around the world of NA as well as historical items, NA art, and all kinds of cool stuff. There will be time to relax, reunite with old friends, and meet new ones. Bring your sunscreen and/or a hat, and stay hydrated. It can be pretty hot in May in Chatsworth.

If you were at the Open House in 2023, you may remember the heaps of NA merchandise we were giving away. We're down to our last two pallets, and we want to end the open house with none of it left! Conference participants will have an opportunity to take home merchandise to give away or auction at events, and share with your ASCs. So, CPs, save some space in your luggage. If there is anything left after conference participants take what they want, everyone else at the open house is welcome to it!

Buses will take us all back to the hotel at 1:00 pm.

Zonal Workshops

In the afternoon, zonal forums are putting on some workshops for us. There are two time slots with two workshops in each. From 2:00 to 3:30 pm, the Canadian Assembly, European Delegates Meeting, and Asia Pacific Forum are combining forces to bring us a workshop on *Building Strong Regions in the Ventura Room*, and Western States Zonal Forum is hosting a *Recovery Feud* game show in Hidden Hills.

After a half-hour break, another set of workshops runs from 4:00 to 5:30. the Latin American Zonal Forum is collaborating with the Brazilian Zonal Forum on *CSM, nuestros sentimientos en el servicio / CSM, nossos sentimentos em serviço* (WSC: *Our Feelings in Service*) in Ventura. At the same time, four zones are coming together in the Hidden Hills room for a workshop titled *From Grassroots to Global: PR Carrying the Message across Systems and Borders*. That's put on by South East, North East, Southern, and Midwest Zonal Forums.

Speaker Meeting

After the dinner break, there will be a recovery speaker meeting featuring conference participants from around the world. This is always a very popular event and typically fills every seat in the conference room. There is a Zoom link for the two speaker meetings (this one and the one on the closing night of the WSC) as well as the two history presentations Sunday and Monday nights. The history presentations and speaker meetings are open to all interested members. (See the flyer on the next page.)

World Market

After dinner, we can close our Unity Day by shopping and dancing—a perfect end to a perfect day. World Market provides an opportunity for zones, regions, and areas to sell merchandise poolside. This is not a market for private vendors; it's for service bodies. If you want to sell at the World Market, [sign up online](#) before 29 April ([en Español](#)). Those of us who are shopping can bring back some cool swag for our friends back home and help support service bodies around the world at the same time. This is a popular event, and there is always a line to get in. Trust us, it's worth waiting for.



Happy Feet!

Closing out the night, the Happy Feet dance starts after the speaker meeting as well. Happy Feet is a meeting and dance that happens in the San Fernando Valley Area on the first Saturday of the month. They've moved the dance across the valley this time so that we can all get our groove on together! Each month there is a theme, and this time it's World Wide Dance Party. There is a \$5 suggested donation.

WSC Unity Day



**Saturday
2 May 2026**

Every three years, delegates from our worldwide NA communities come together for the World Service Conference—right here in Southern California.

This time we are celebrating the WSC's 50th Anniversary!

NAWS Open House

11:00 am-1:30 pm
19737 Nordhoff Place, Chatsworth

Workshops

2:00-5:30 pm

Speaker Meeting

7:30 pm
A panel of members
from around the world

Happy Feet Dance and World Market

after speaker meeting

Warner Center Marriott
21580 Oxnard Street, Woodland Hills

Join us for a unique unity day
of fellowship, service, recovery,
and fun with NA members from
all over the world!

Hosted by NA World Services and
West End and San Fernando Valley Areas

Our Common Welfare

NA History Presentations by Chris and Boyd
Sunday, 3 May & Monday, 4 May

And don't miss the WSC Closing Speaker Meeting
and World Market

Saturday, 9 May
All beginning @ 7:30 pm at the Marriott

Speaker Meetings & NA History

Zoom ID: 883 0100 5069
Passcode: 1953

*Spanish and Portuguese
translation provided.*

For more info: nick@na.org
or 818-435-1555

Print this flyer at na.org/conference

Sunday – 3 May 2026

Start the day with the 7:00 am recovery meeting by the pool.

We also have meeting space available all week. Just ask at the Malibu Room.

First Things First—WSC 2026	9:00–10:30 am
Community Building—Our Common Welfare	11:00 am–12:30 pm
Lunch	12:30–2:00 pm
CAR-Related Discussion and Decisions	2:00–5:30 pm
Dinner	5:30–7:30 pm
Deadline to Challenge a Nomination	5:30 pm
LGBTQIA+ Meeting	6:00 pm
Presentation by Chris and Boyd: The Early Story	7:30–9:00 pm

First Things First: Welcome to the 37th World Service Conference

The conference always begins with a session welcoming everyone and helping us get settled in. Members of the World Board and Human Resource Panel, as well as the WSC Cofacilitators will say hello. These are the trusted servants who have been elected by the conference.

We also devote time to hear from the regions who were seated at the last WSC and will be present as conference participants for the first time. Five regions were seated at WSC 2023:

Brazil Central, Iran Region #1, Nordeste Brazil, Rio Grande do Sul, and Thailand. We expect we may not be able to hear from Iran Region #1 because of the lack of internet access there at present.

During this session, we do a “conference countdown,” which is like a cleantime countdown except we’re acknowledging the number of conferences we each have attended. If you’re a new participant, keep a lookout for

experienced participants. Those are the folks you can go to with your questions. If you’re a WSC returnee, reach out to someone you see standing for their first conference and ask if they need help. They will have a first-time attendee ribbon on their badge, so they will be easy to spot.

We close by saying the Serenity Prayer in all the languages spoken by participants.

No matter what conflicts are unfolding in the world at large, we aspire to an ideal of unity: Our common welfare should come first.

Basic Text, Preface to the 6th Edition

This session happens in the risers. Accessible seating is available for participants who need it, but we ask that no one else save seats during the week. Maybe moving seats from day to day can give

you a fresh perspective; what does the WSC look like from the other side of the room?

Community Building

After a break, we get to know each other a little better in the conference’s first small-group discussion session.

We are too large a group to fit in one room for roundtable discussions, so we break into different rooms for those roundtable discussions—two for delegates, one for

alternates, one for Spanish speakers, one for Portuguese speakers, and a virtual room for remote participants. Participants will be in the same breakout room for roundtable discussions all week. (Note: the Portuguese and Spanish speakers who are participating remotely will be given a separate Zoom address and be brought into the breakout rooms for those languages via laptop.) Spots for observers are limited as we outgrow our space, but we will have some gallery seats available in the AD room, which is Hidden Hills.

Breakout discussions are not streamed, so let the folks back home who are listening in know—the small-group discussion sessions will not be streamed. In most cases, the set-up and report back for the breakout sessions will be available on the mixlr stream. It's only when we break into separate rooms for discussion that the streaming stops.

We haven't finalized the outline for this session, but we will be focusing on the upcoming cycle's theme, Our Common Welfare. We've thought about using the concept of an "empathy map" that asks us to share about what we know/don't know, feel, value, and experience. Whether or not that ends up being part of the profile, we'll all get a chance to share something at our roundtables during this session focused on our common welfare.

Lunch Break

We take 90-minute lunch breaks at the conference (with the exception of Tuesday's lunch which is two hours). We are a large group, and it takes time to get seated at restaurants and take care of the things we need to take care of so that we can begin the afternoon reenergized. With a 90-minute lunch, no one should be late coming back from break!

CAR-Related Discussion and Decisions

After lunch, we will begin the CAR-Related Discussion and Decisions. We typically take a break at the WSC every 90 minutes, and we break for dinner at 5:30. If we are in the middle of deciding on a particular item, however, break time may be slightly delayed.

The best way you can prepare for this session is to familiarize yourself with the decision-making processes either by attending the orientation on 18 April or taking the time to watch the video that will be uploaded to the Conference Participant Dropbox. The process for decision making is outlined thoroughly in Addendum D of *A Guide to World Services in NA*, which is included here beginning page 56

The motion list is posted on the conference page (na.org/motions for English, na.org/motions-sp for Spanish, na.org/motions-pb for Portuguese). The motions we will address in this session are the motions that were in the CAR, the amendments to those motions (more on that in a moment), the two motions about WSC processes that were in the CAT, and the motion to approve the 2025 minutes. That's 14 motions altogether: Motions #1–#5a-2, #19, #20, and #22.

The conference's Cofacilitators, Mario and Louis, will determine the order of business after the results of the initial straw poll. Typically, the motion to approve the minutes and the motions related to WSC processes are addressed before the CAR motions.

As soon as possible after the orientation on 18 April, conference participants (delegates and board members) will receive a link to an initial straw poll. All of the motions on the motion list, including the amendments, will be in the poll. You will have 72 hours to respond to the poll.

Consensus in the Initial Straw Poll

Motions that have consensus in the initial straw poll (80% or more in favor or opposed) will be announced as a final decision by the cofacilitators, as per Motion #1 approved at the interim WSC meeting in 2025.

This will be covered in the orientation, and it's described in the decision making document on page 56 of this report, but it's confusing, so we're going to cover it here as well: If a motion has consensus in an initial straw poll and there are amendments to that motion, the conference will first decide whether or not it wants to entertain those amendments. The body may decide not to consider any amendments to the motion because the motion already has consensus, or the body may decide to consider the amendments to the motion. It is up to the body. If an amendment to a motion passes, there will be a new initial straw poll taken of the motion as amended.

Clear as mud, right? It sounds more complicated than it really is. Mario and Louis will guide the body through any decisions it needs to make. We are in good hands.

Discussion of Amendments

In 2018, the conference stopped hearing from the maker and the World Board when a motion was introduced to the floor because that information is covered in the CAR. Amendments are a different matter, however. They have been made more recently, and haven't been workshopped or discussed as much. Because of that, when an amendment is introduced for discussion, we will give the maker and the World Board an opportunity to speak to the amendment. Both will have up to two minutes.

Straw Polls During Discussion

The WSC Cofacilitators will take straw polls periodically to get a sense of whether

discussion of an item is having any influence on the body. If the body is not moving significantly or if discussion doesn't seem to be influencing the eventual outcome of a vote, the cofacs will close the queue and the body will vote on an item.

Discussion Queue

Again, the intricacies of the WSC decision making processes are discussed in depth at the orientation, but it's worth mentioning one more related thing here. In the early days of the WSC, in order to speak to a motion, participants queued at long microphone lines. Then we started utilizing a queue on an overhead slide. In both cases, what ended up happening was that the body heard from the same, most eager participants repeatedly, and many participants who were slower to raise their hands never spoke to the whole room in the entire course of the week. Now, the conference utilizes an on-screen discussion pool and queue. The cofacilitators form a small queue from the larger number of participants who have raised their hands. The goal is to hear from a diverse range of participants and to hear first from participants who have not spoken already. The result is a more truly *World Service Conference*.

DEADLINE: The deadline to challenge a nomination is 5:30 pm on Sunday. See pages 32–33 of *GWSNA* for more information

If you were at WSC 2023, you may remember that one of our cofacilitators was only to obtain a visa at the last minute for the meeting, and, at the same time, we were faced with holding our first real hybrid WSC. Laura B, HRP member and former WSC Cofacilitator, agreed to sit at the cofacilitator table and assist Mario and Daniel in the administration of the room. After that WSC, Daniel became a special worker, and now,

at WSC 2026, he will sit with Mario and Louis to assist in things such as recognizing raised hands and keeping an eye on virtual participants.

LGBTQIA+ Meeting

After we close business, at 6:00 pm, there is an LGBTQIA+ recovery meeting in the Ventura room so that participants who identify as members of LGBTQIA+ communities can get to know each other early in the conference week.

Conference participants who wish to organize other evening recovery meetings can check in at the Malibu Room to reserve a room.

The Early Story: Chris and Boyd

Many of you may be familiar with Chris and Boyd, popular NA historians and archivists. Tonight and Monday night, they will treat us to a history presentation. This is not an official conference session, but many of us don't miss an opportunity to attend Chris and Boyd's presentations.

Through rare photographs, film clips, and audio recordings, The Early Story traces early attempts to cure or criminalize addiction, the founding and then near-death of NA, and the growth of NA around the world.

We will be offering a Zoom link to the presentation as well. See the flyer on page 11.



Monday – 4 May 2026

Every morning at 7:00 am, there is a recovery meeting by the pool. We also have meeting space available all week. Just ask at the Malibu Room.

CAR-Related Discussion and Decisions	9:00 am –10:30 pm
HRP Report or CAR-Related Discussion and Decisions	11:00 am -12:30 pm
Lunch	12:30 pm–2:00 pm
Gender-Neutral Language in NA Literature	2:00–4:00 pm
Public Relations	4:30–6:00 pm
Dinner	6:00–7:30 pm
Presentation by Chris and Boyd: A History of the Basic Text	7:30–9:00 pm

CAR-Related Discussion and Decisions, continued

We have three 90-minute sessions reserved for CAR-Related Discussion and Decisions. With 14 items for decision we certainly hope that will be plenty of time. Once we have the results of the initial straw polls, it will be easier to gauge how much time business will take because we will have a sense of how much support each item has. If we need more time, we are prepared to use a fourth session to finish the CAR-related business, but honestly, we hope that is not the case.



With the new planning process and so many

important topics to discuss, we need as much time as possible this week for discussion sessions. If we can finish business early on Monday (or Sunday!), that will leave more time in the week to share with one another and to hear from everyone—a process that is only possible, given the size of the body, in breakout rooms with table discussions.

And so . . . before we raise our hands to speak on a motion, we might ask ourselves: Has our view already been expressed? Is discussion moving the body? If the answer to the first question is yes or the answer to the second question is no, maybe we don't need to say anything.

If we can conclude CAR-related business by the morning break, we will hear from the HRP before lunch. If not, we will have the HRP Report after lunch.

HRP Report

Greetings from the Human Resource Panel. We hope this report finds everyone safe and in good spirits. Like you, we are preparing for the upcoming World Service Conference (WSC) and look forward to seeing everyone at WSC 2026. In the past, you would have received this report and accompanying material only as part of the *Conference Report*. Considering the workflow as we approach WSC 2026, and that we are intending to conduct elections earlier in the conference week, we posted it on the conference page and in the CP Portal early instead of waiting for the *Conference Report*. We hope this additional time will prove helpful to conference participants.

Below is the list of WSC nominees for your consideration. The list includes each nominee’s home region and the source(s) of their RBZ recommendation(s). As you know, all candidates are required to obtain an RBZ recommendation from a region, the World Board, or a zonal forum. Some nominees have received more than one recommendation, and that information is noted on the list. We have thoroughly vetted each nominee and have full confidence that each is capable of fulfilling the responsibilities of the positions for which they are nominated.

World Board (ten positions available)		
Name	Home region	RBZ recommendation(s)
Allyse M	Connecticut Region	World Board
Bill W	British Columbia Region	Canadian Assembly
Danny G	Northern New Jersey Region	World Board
Eduardo G	HOW Brazil Region	World Board
Hammed A-T	Kuwait Region	World Board
Jade T	Southern California Region	Southern California Region
Jessica B	North Carolina Region	Southeastern Zonal Forum, North Carolina Region
Jorge M	Colombia Region	World Board
Michael B	Volunteer Region	World Board, Southern Zonal Forum
Pam T	OK Region	World Board
Sarah L	Western New York Region	Northeast Zonal Forum, Western New York Region
Yoel G	Israel Region	World Board
Human Resource Panel (three positions available)		
Name	Home region	RBZ recommendation(s)
Bella A	Australian Region	World Board, Australian Region
Cindi B	OK Region	World Board, Plain States Zonal Forum, OK Region
James P	New England Region	Northeast Zonal Forum
Troy B	Connecticut Region	World Board

Cofacilitators (one position available)		
Name	Home region	RBZ recommendation(s)
Jacob S	North Carolina Region	Southeastern Zonal Forum, North Carolina Region
Tina N	Region 51	World Board, Western States Zonal Forum, Region 51

Available for election at WSC 2026 are ten World Board positions, three Human Resource Panel positions, and one Cofacilitator position. Participants are not limited by the number of available seats and should vote for as many nominees as they have confidence in. We encourage you to vote for all nominees you believe can effectively serve the Fellowship.

Since one HRP member was unable to complete their term this conference cycle, there are three HRP seats available. Assuming all open HRP seats are filled, the 2026–2029 HRP will then determine which of the newly seated members will serve for a single conference cycle, as indicated in *A Guide to World Services*, returning the panel to its normal rotation.

WSC elections will be conducted using the same e-balloting software used for pre-WSC straw polls and previous conference elections. Ballots will be emailed after the HRP’s report at the WSC. Again, please note that voting will take place early in the conference week.

CPR Packets & HRP Rationales

We have also collected Candidate Profile Reports (CPRs), for the nominees. These reports contain personal and professional information intended only for conference participants to help evaluate each nominee’s ability to serve. Some of this information is sensitive, so we ask that you respect the trust of the nominees by maintaining confidentiality and not distributing or forwarding these materials. CPRs are available through the CP Portal and will expire after the completion of the elections. Please delete or destroy any copies after voting.

In addition, the HRP has prepared brief rationale statements. Each is based on our evaluations and the RBZ recommendations, and are intended to provide further context for why they are nominated. Together with the CPRs, these materials will help you become familiar with the nominees and their readiness to serve.

The HRP Nominating Process

Reviewing our nominations process, we began our evaluations by considering RBZ recommendations along with CPRs, followed by candidate interviews. As part of our ongoing efforts to improve the nominations process, we took a more strategic approach to interviewing. This allowed for a more meaningful dialogue with candidates and a deeper exploration of their experience, perspectives, and readiness for service.

After completing the interviews, the panel met to discuss and evaluate each candidate using the criteria outlined in *A Guide to World Services*. From that process, we identified those we believe are best suited for nomination at WSC 2026.

Regarding our work this past cycle: Early in each conference cycle we invite regions, zones, and the World Board to submit RBZ recommendations. This cycle we also conducted a conference participant web meeting focused on resources developed to support the RBZ recommendation process. This supports our goal to help service bodies better understand the process and provide tools to assist in identifying and recommending potential leaders.

It is important to state that we value the opportunity to partner with regions, zones, and the World Board in identifying future leaders. We also hope to continue conversations throughout the next conference cycle about leadership development and identifying members who reflect the diversity and needs of our Fellowship.

Thank you for allowing us to be of service. If you have any thoughts or feedback, please feel free to share them with the HRP. hrp@na.org

Thank you.

**Ballots will be emailed after the HRP Report.
The deadline to complete them is Tuesday at 6:00 pm.**

Gender-Neutral Language

As you know, gender-neutral and inclusive language was one of the Issue Discussion Topics prioritized at the 2023 World Service Conference. The summary of the input on that IDT is included as [an addendum](#) in this report.

One of the best ways to prepare for this session is to read the CAR essay on this topic.

That essay explains that we see three facets to this issue: the language we use to describe humans (e.g., “men and women” or “people”), the language we use to describe a power greater than ourselves, and the language that we use within the Steps and Traditions. We are currently concerned with the first of these facets—the words we use to describe people.

One thing both the IDT input and the CAR question input made clear is that some members believe this issue is related to current political “culture wars.”

It’s worth noting that, despite that conception, this is not a new issue for us as a Fellowship. As early as the fifth World Literature Conference, in 1981, the style guide developed by that conference cautioned those working on the Basic Text to use the words *them* or *their* instead of *he*, *she*, *his*, *him* or *her*. “Remove gender,” the style guide says.

<u>Use the word/phrases:</u>	<u>In reference to (instead of):</u>
CLEAN	Condition of abstinence from drugs (Sober)
CLEAN TIME	Sobriety
ADDICT/ADDICTION	Identity as people powerless over chemicals (Drug Addict, Alcoholic, Drug Dependent, Drug Abuser, Dope Fiend)
USING	Operating, Practicing
STOP	Quit (i.e., I didn't quit, I stopped using drugs)
WE	Those, Those, They (reference to a period with addiction/recovery)
THEM/THEIR	He/She/His/Him/Her (remove gender)
USEFUL	Normal
WORKING THE STEPS	Taking steps
LIVING A DAY AT A TIME/LIVE TODAY/JUST FOR TODAY	One day at a time
TAKE IT EASY	Easy does it
IT WON'T LAST	This too shall pass

This isn't a new issue for us as a Fellowship, and it need not be tarred with the same brush as the political forces that divide people outside of the rooms. Inside of the rooms, we are trying to create space for everyone *regardless of*.

The *CAR* essay concludes with two questions about changes in the language we use in NA literature to describe people: Are we willing to explore these types of changes and if not, why not?

The response to the questions in the *CAR* was unambiguous. More than three quarters of those who responded said yes, they are willing to explore these types of changes, and the percentage of delegates who responded in the affirmative was even higher at 89% (though only 26 delegates responded).

When we were putting together this session for the conference we struggled with what further questions we could ask. Within the Issue Discussion material, we asked about the effects of changing (or not changing) the literature to a more gender-neutral way of talking about members. In the *CAR* questions, we asked if we are willing to explore these types of changes in our literature. Between the IDT questions this cycle and the *CAR* questions, we don't believe we have other constructive questions to ask concerning the language we use to describe people in our literature. The results seem to indicate strong support—perhaps even consensus—to explore possible changes in the way we describe people in our literature.

Our role as the World Board is to facilitate and listen, not to drive the body (or Fellowship) somewhere, but to hear the body's voice. But we do not have new questions to ask about gendered language and members. And now we are wondering if the conference is ready to move forward with drafting some possible

changes for members to look at.

We are not talking about making a decision whether to revise literature, but about developing materials for members to respond to.

We would like to use this session at the WSC to discuss what's next. Are we ready to move forward? In the cycle ahead should we begin creating review drafts of identified literature for the Fellowship to respond to? If so, where should we start, and how we can support you in your role as delegate in moving this issue forward? If not, how should we focus discussion on this topic this cycle or what more information would we need?

Having this discussion in breakout rooms at round tables will give everyone a chance to share their views and represent what they believe their home region or zone wants or is willing to consider. Because this is such a big discussion and because we have to build in time to move from the risers to the breakout rooms, we are scheduling this session for two hours rather than the typical 90 minutes.

We are having this discussion early in the week, because we intend to collect, record, and summarize the results to report to the body. That session will take place on Thursday. Then we will discuss the project plans on Friday and affirm the direction the body decides on during the Moving Forward session. Once we know where we are as a body, we can collectively decide where we are going.

If we have enough time in this session, we can also discuss whether we want to start asking questions about the other facets of this discussion—the language we use to describe God and the language in the Steps—during the cycle ahead

Gender-Neutral and Inclusive Language CAR Question Responses

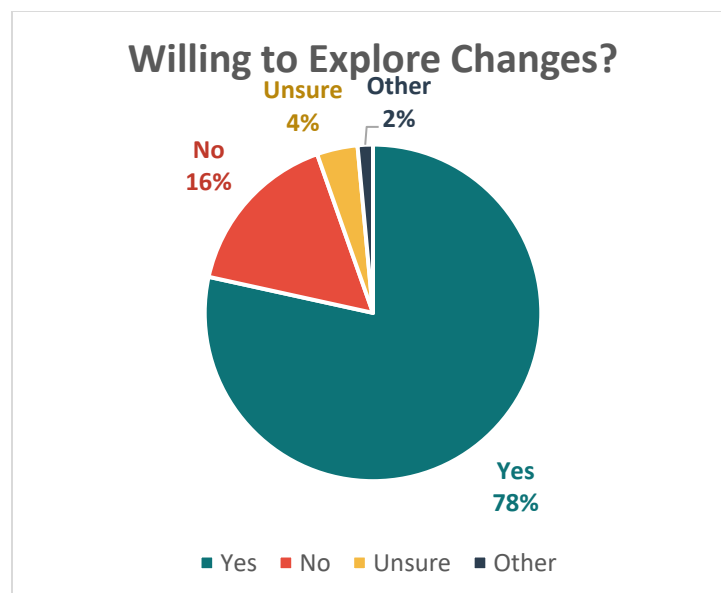
This is what we asked in the CAR:

For the purposes of these questions, we intend to focus on gender-neutral language in NA literature as described in the CAR essay—changes in the language that describes people (members and potential members), not language that describes a Higher Power. These changes in wording—from “men and women” to “people,” for instance—don’t change the meaning of the message in our literature; they allow more people to identify with it. Issues of the wording of our Steps and Traditions are for a future discussion.

1. Given that we all want to provide a safe, welcoming, inclusive Fellowship where everyone can recover (regardless of . . .), **are we willing to explore these types of changes in our literature in order to carry the message more effectively?**
 - a. Yes
 - b. No
 - c. Unsure
 - d. Other (please specify)
2. **If not, why not?**

We received a total of 4,216 responses, just over 91% of which were from members. The rest were from groups and service bodies. Responses were in 15 languages: English, Spanish, Italian, Russian, Dutch, Portuguese, French, Hebrew, Polish, Ukrainian, Finnish, Arabic, Swedish, Slovak, and Norwegian.

More than three-quarters of respondents (78.4%) said yes, they are willing to explore changes. 16.2% said no. 3.9% were unsure, and 1.5% other.



Of the 29 delegates who replied, 87% said yes

Willingness to Explore Changes	
Response	% of Total
Yes	88.5%
No	3.8%
Unsure	3.8%
Other	3.8%
Total	100.0%

Just over 18% of survey respondents answered the second question, “if not, why not?” The most common reasons given were that the language in NA literature is already inclusive—phrases such as “regardless of...” adequately welcome everyone—and, along similar lines, that the literature is “not broken” or working fine. Some identified the issue as political or “an outside issue,” and others expressed the view that there are only two genders (male and female). Another frequently cited reason was that NA’s core strength lies in focusing on what members share and that we should be focusing on similarities.

Again, these members were the minority responses 775 of the 4,216 responses to the survey. More than three-quarters of members who responded indicated a willingness to explore changes.

<p style="text-align: center;">Don't forget about these resources:</p> <p>Alternative, gender-neutral readings from NA literature in use by groups na.org/gender</p> <p>Gender neutral and inclusive language FAQ</p>

Public Relations

The Public Relations session will focus on the role of PR as a key component of Fellowship development and long-term growth. The presentation will explore why PR matters to all members, emphasizing that while Narcotics Anonymous shares a clear primary purpose, continued effort is needed to ensure the message reaches those who need it. Participants will be introduced to examples of current PR efforts, including workshops, webinars, member engagement initiatives, and the use of personal stories to support recovery and outreach.

The session will also address challenges and opportunities in PR service, including disparities in PR activity across regions and the potential for growth where efforts are limited. Regional reports clearly show that NA grows where there are effective PR efforts. Discussion will include how strategic planning objectives can support both internal PR—such as building enthusiasm and participation—and external PR through the development of practical tools, audience-specific resources, and updated presentation materials. The session will conclude with an interactive discussion, inviting participants to share ideas, identify barriers at the area level, and

explore ways to strengthen leadership and participation in PR service throughout the Fellowship.

A History of the Basic Text: Chris and Boyd

Tonight, we will be treated to another presentation by Chris and Boyd. As with Sunday night's presentation, this is not an official conference session. To make a hybrid conference work, we are trying not to schedule evening sessions. This session falls in the category not of "we have to" but "we get to." Conference participants are not required to show up, but most will want to.

Most of us at the conference were lucky enough to get clean after the Basic Text was published. This presentation will give us a glimpse of the passion and dedication that created our first book.

Using information gleaned from members' archives and photos, literature committee minutes, very rare audio recordings of World Literature Conferences, and the words of members who were there, Chris and Boyd will take us on a journey from the inception of the idea, through the seven World Literature Conferences used to create our book, to publication of the Basic Text.

Tuesday – 5 May 2026

Every morning at 7:00 am, there is a recovery meeting by the pool. We also have meeting space available all week. Just ask at the Malibu Room.

Collaborative Planning Process Evaluation	9:00–10:30 am
Taking Root—DRT/MAT and NA	11:00 am–12:30 pm
Stronger Together Lunch (formerly known as the women’s lunch)	12:30–2:30 pm
NAWS Report—Part 1	2:30–6:00 pm
Deadline to fill out ballots	6:00 pm

Collaborative Planning Process Evaluation

As you know, we have, collectively as a conference, spent a great deal of time and energy developing the NAWS Strategic Plan together. This is the most collaborative planning process in NA history, and it’s something we should all be proud of! Below is the planning calendar for the 2023–2026 cycle. The [CAR essay](#) on planning gives a great overview in case you need a refresher before beginning a discussion about improving the process. Throughout the cycle, we posted a number of reports detailing progress on creating the plan you’ll find them at na.org/planning.

It’s a truism that the first time you do something, one of the big things you learn is how to do it better next time, so we are going to devote a session at this conference to hearing ideas on how to improve the planning process for next time. (And “next time” starts Wednesday morning when we begin drafting the 2029-2032 strategic plan together!)

We already know we need to better integrate the CAR Survey into the planning process and allow more time to construct the CAR Survey collaboratively. We believe it’s working well to have all ideas for literature and service material considered through the CAR Survey,

rather than individual motions, but we can do better to create one cohesive planning system that includes the CAR Survey. To that end, we may recommend adding a key result area to the plan in the future for member concerns including recovery literature. That would create a better connection between the ideas in the CAR Survey and the objectives in the strategic plan. What else can we improve? What did you find confusing about the process? What would you change to simplify the process? We plan to discuss these questions and more.

This will be a full-group session facilitated by Jim Delizia, a consultant World Services has used for many years, together with Becky, NAWS Executive Director, and Irene, our World Board Chair. We thought about having the session in breakout rooms, but we believe there is benefit in everyone hearing the same thing on this topic. Plus, it’s challenging to gather and synthesize input from all of the breakout rooms, and given that we begin the new planning process the next day, it seemed more logical to have a full-group discussion on this even though that means not as many people will get a chance to share ideas. If you have input on the planning process, you do not need to wait until the session to share it! Email us now and let us know your ideas to improve the process: wb@na.org.

2023-2026 Planning Calendar



WSC 2023 Conference participants (CPs) begin an inventory, identifying identify factors, inside and outside of NA, that could affect our ability to carry the message

August - November 2023 CPs prioritize internal and external factors via survey

February - May 2024 Every zone in the world meets and discusses the challenges raised by the factors and possible solutions (*italics = online meeting*).

<i>Northeast/Autonomy/Southeastern Zonal Forums</i>	<i>10 February 2024</i>
<i>Latin American Zonal Forum</i>	<i>24 February 2024</i>
<i>European Delegates Meeting</i>	<i>1 March 2024</i>
<i>Asia Pacific Forum</i>	<i>5-6 March 2024</i>
<i>Canadian Assembly/Western States/Rocky Mountain Zonal Forums</i>	<i>9 March 2024</i>
<i>Plains States/Midwest/Southern Zonal Forums</i>	<i>6 April</i>
<i>Russian Zonal Forum</i>	<i>20 April 2024</i>
<i>Brazil Zonal Forum</i>	<i>2-5 May 2024</i>
<i>Afri-can Zonal Forum</i>	<i>5 May 2024</i>

June 2024 World Board drafts objectives based on all those discussion notes and also drafts World Services Structure and Operations objectives.

Interim WSC 2025 (28 February & 1 March) Conference participants discuss issues and objectives.

July 2025 World Board revises objectives and drafts solutions based on CP discussions at the Interim WSC.

August 2025 CP web meeting Conference participants discuss solutions.

September 2025 World Board revises solutions and finalizes draft of plan based on CP discussions

WSC 2026 Delegates will be asked to adopt the plan on behalf of their regions and zones.

CAR Survey

March—May 2025: Survey posted to collect ideas for 2026 CAR survey.

May – June 2025 Input deadline for CPs extended to 11 June.

June 2025: WB compiles all of the ideas for the CAR Survey from the input form, submitted through the cycle, and generated at Interim WSC.

July 2025: Conference Participants go through two rounds of prioritization of CAR Survey idea via survey.

August 2025: CAR Survey prioritization results shared with delegates. Items that received at least 25% would be on the final version of the CAR Survey.

Taking Root—DRT/MAT and NA

If you have been following along, you know this is a topic we have been discussing for several cycles. We had two sets of discussion questions on the topic this cycle. DRT/MAT as it Relates to NA: Helping Members Take Root was one of the [Issue Discussion Topics](#), and we included a second set of questions about the topic in the *Conference Agenda Report*.

This conversation was initially motivated, years ago, at least in part, by the desire to come to consensus on what our literature should say or not say about medication assisted treatment and Narcotics Anonymous. Yet despite years of discussion, we do not seem to have consensus as a Fellowship about some of the fundamental issues. It continues to be the case that we believe in abstinence, but members define and experience it differently. The question of whether members on medication assisted treatment can or should serve groups and celebrate cleantime can be a

wedge issue for us.

The conversation has not been fruitless, however. The more we talk about this subject, the more we reinforce our shared dedication to the Third Tradition.

Our vision looks forward to a day when “every addict in the world has the chance to experience our message in their own language and culture and find the opportunity for a new way of life.” Sometimes that means those of us who are established members have to make room for what might seem foreign to us. And crucially, we need to make sure we do not chase people out the door before they have a chance to take root in NA.

We don’t have to all agree on the issues related to medication assisted treatment to be unified as a Fellowship and true to our Third Tradition. Again, the CAR essay is eloquent on this:

The answers we have offered in service pamphlets and bulletins have not resolved this

in the minds and hearts of our members, and the consequences for addicts have sometimes been grave. But we believe we do have the tools today to live and recover with one another in unity and grace, despite differences in how we understand the program we all love.

The [essay](#) in the 2026 CAR articulates the challenge well: If you have not read it or have not read it recently, we urge you to take some time with it. It may be worth noting that several professionals have complimented the essay; its honest expression of our struggles as a Fellowship and our efforts to concentrate on our unity and our duty to welcome addicts seems to be resonating with those who refer addicts to NA.

The change in focus to helping members take root seems to have helped advance this discussion by concentrating on what most members do agree on. We always do better when we focus on our unity.

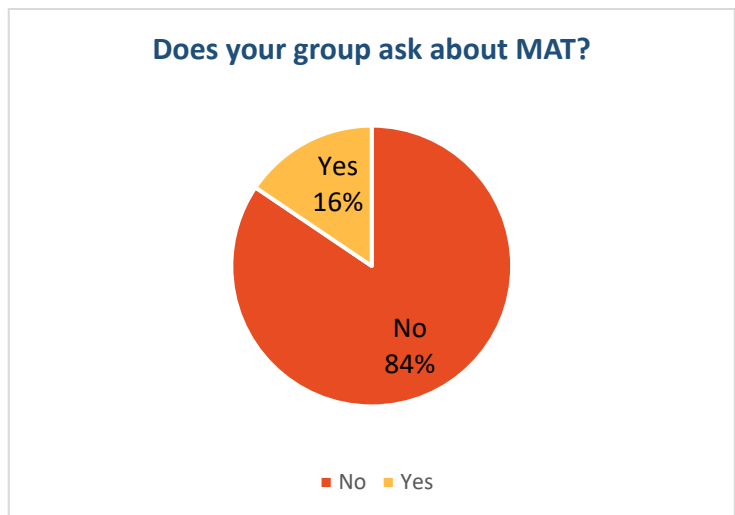
This is what we asked in the *Conference Agenda Report*:

- Does your group or area ask members whether they're on MAT when they step up to celebrate or to serve? What do you do next?
- Given our differences, how can we foster unity and respect each member's recovery process? How do we get past our personal reservations and help newer members take root in our local communities if their process differs from our own?

We received 2,779 responses to the survey. Of those, the vast majority (84%) said their groups do not ask members if they are on medication-assisted treatment.

Those who do answered the question, "What do you do next" in a variety of ways. The most common response to this question was to say that the group doesn't do anything different;

they celebrate cleantime milestones regardless. The next most common response was members expressing the opinion that addicts on DRT/MAT were not clean. A number of responses deferred to medical professionals and indicated that MAT is a healthcare decision, not a recovery question. And many emphasized the need to welcome all members regardless of their medication status.



We also asked about how to foster unity and respect each other's recovery process, given our differences. Perhaps unsurprisingly, the most common response was to practice unconditional love, acceptance, compassion, and inclusion. The second most common theme in the responses was that NA's abstinence message does foster unity. Many respondents appealed to NA's Traditions, especially the Third Tradition, and others emphasized that working the Steps with a sponsor bridges our differences. Some of the same themes that come up in atmosphere of recovery workshops were common here: lead by example, don't judge, share experience, and learn from the literature.

Bulletin #29

One of the related things we would like to discuss with conference participants is [Bulletin #29](#) Regarding Methadone and Other Drug Replacement Programs. The bulletin was written in 1996 by the World Service Board of Trustees. In the intervening 30 years, much has changed in how addiction is being medicalized by the world outside of NA and how NA meetings are responding to those changes.

Medication assisted treatment was one of the Issue Discussion Topics this cycle, and the input from that discussion makes clear that we do not have a consensus on these issues as a Fellowship. The CAR essay [DRT/MAT in NA: Helping Members Take Root](#) expresses our Fellowship's current situation well.

We believe Bulletin #29 does not represent the message our Fellowship wants to send about these issues, and we would like to take it down off na.org, but we wanted to discuss this topic with you before we take action.

Breakout Room Discussion

The discussion in this session is all about what makes NA attractive to addicts today and how we can build on that.

Welcoming newcomers is clearly important to most of us according to the CAR Survey results. In small-groups, we'll discuss what makes new members stick and stay with NA in today's world and what gets in the way (barriers to members sticking and staying).

As we move this conversation forward, we consider together how our agreements on principles might allow us to carry the message in unity despite our diverse viewpoints.

Stronger Together Lunch (formerly known as the Women's Lunch)

Today's lunch break is two hours rather than the typical 90 minutes. For decades, it has been a tradition to have a women's lunch on Tuesday. The lunch started because women participants, who were (and are) so outnumbered by men wanted to create a space where they could support one another and build relationships. This WSC we are expanding the scope to include nonbinary members. Typically, the lunch is mostly conference participants, but usually some local members attend as well.

This is a ticketed meal. To attend, you must purchase a ticket at the onsite office in the Malibu Room. Tickets are \$40.

We've come a long way at the WSC in so many respects, but in the last 14 years, the percentage of conference participants who are women is consistently between a quarter and a third of participants. We are anticipating about 33% of participants in 2026 will be women. In the past, women have made up an even smaller percentage of conference participants:

- 26% in WSC 2023
- 30% in WSC 2018
- 31% in WSC 2016
- 26% in WSC 2014
- 27% in WSC 2012

So we will take this time to forge relationships with one another over a meal because we're stronger together.

We hope *everyone* will use this longer break to foster unity and strengthen relationships. If you see a participant who looks lost or overwhelmed, reach out and ask if they need help. If you *are* a participant who feels lost or overwhelmed, let someone know how you feel.

NAWS Report—Part 1

There are two sessions devoted to the NAWS Report, one this afternoon and another tomorrow afternoon. Today's session will be led by Becky, the Executive Director of World Services, and will focus on NAWS' financial, legal, and operational matters. Tomorrow's session will be led by Irene, the World Board Chair, and will focus on board- and conference-related issues. Today's part of the NAWS Report will take all afternoon. We will take a break after 90 minutes and return for the remaining 90 minutes. There will be time for questions and answers, though as we always urge, if you have a question, please don't wait. Email us at wb@na.org!

If you ever went to an in-person WSC prior to 2020, you may remember Becky at the front of the room leading the Fellowship Development session. That session was a popular favorite of almost all conference participants, but when we became a hybrid WSC, we shortened the conference day and discontinued evening sessions. FD was one of the sessions we discontinued. And really, everything we do at World Services is FD. We will touch on some of the highlights here and during other sessions throughout the week.

The NAWS Report should give you a sense of the scope of World Services activities and importance. If you haven't seen the NAWS Brochure posted on [this page](#), have a look.

Among other topics this afternoon, we'll cover some of the ways technology is magnifying our efforts—the NAWS website and our website in Iran, the meeting finder, which now directs people to local websites for information, and our webinars, including the Unity Day extravaganza that zones helped make possible. Technology has increased the pace of translations, and we struggle to keep up. Yet human oversight and involvement is always

needed with NA literature. Machines cannot fully grasp our language or substitute for our members' lived experience with our program.

Becky will cover some of the highlights of the latest Annual Report and let the body know about recent changes in staff. The financial details and information about the three-year budget will be covered in another session, but here we will touch on some of the pressing issues affecting NAWS sustainability.

This, our golden jubilee WSC, will cost approximately \$650,000. We are very grateful for the regions and zones that are partially or fully funding their delegate to attend the WSC (seriously, thank you!!), but the cost of the event to World Services continues to grow despite that. The WSC is, in this respect, symptomatic of the broader economic picture NAWS faces—and many, many regions, zones, and areas face as well. We are all trying to do more with less.

NA is growing in most places in the world except the US, it seems. Many of those places represent a financial commitment on World Services' part—to produce translations, subsidize literature distribution, help fund service meetings, and more. At the same time, external forces make it impossible for us to access funds from Iran or Russia, two places where NA is thriving. We make licensing agreements with some parts of the world where we have trouble distributing literature, and these too reduce the amount of money we see from literature sales.

These are a couple of the challenges we face when we look at NAWS sustainability.

WCNA and inmate tablets, two of the topics which have motivated motions in the CAR, will also be covered here. It surprises some people to learn that the most frequently accessed items on inmate tablets are usually audio

versions of the literature. It seems audio recordings are the wave of the future, and we plan to increase what we post.

We update our regional meeting map using the numbers from the regional reports before each WSC, and the numbers are encouraging this year. NA continues to rebuild after the COVID crisis with the number of meetings worldwide having grown more than 6,000 since 2023. According to regional reports, there are now almost 79,000 meetings worldwide, and we know the number of virtual meetings is higher than those included in this count. Our 2023 count showed the ravages of the global shutdowns, and to be sure, NA is still finding its

way back in many places. NA growth in the US seems to remain flat, but everywhere else is growing. This lopsided growth coupled with the fact that funds are basically trapped in Iran and Russia, two of the places with the most vital and expanding NA communities, is contributing to some dire resource challenges. We'll also cover this challenge more in the Contributing to Our Common Welfare (formerly labeled as Invest in our Vision or IIOV) session on Thursday.

Deadline to complete ballots is 6:00 pm Tuesday.

Our First Tradition teaches us to look past our differences for our common welfare. The concept of unity described in this tradition is not the same thing as uniformity. Over time we find that those differences are precisely the things that enrich us. In the particulars of our stories the truth of our message comes through and we see how alike we really are. This can seem like a contradiction in NA: Our development as individuals and as a fellowship is about fostering our common bonds and common identity; at the same time, we cultivate and cherish the things that make each of us who we are. To stay strong and grow, we need both of these points of view.

Basic Text, "Introduction to Our Members Share"

Wednesday – 6 May 2026

Every morning at 7:00 am, there is a recovery meeting by the pool. We also have meeting space available all week. Just ask at the Malibu Room.

Planning Breakout Discussion	10:30 am–12:00 pm
Deadline to Submit a New Idea to Be Prioritized for Discussion	12:30 pm
Planning Wrap-Up	12:30–1:30pm
Lunch	1:30–3:00 pm
NAWS Report—Part 2	3:00–4:30 pm
Contributing to Our Common Welfare	5:00–6:30 pm
Zonal Meetings	evening

Planning

We will spend the first half of the day today in a series of sessions devoted to planning. Jim DeLizia, our consultant, will lead us in an inventory activity, beginning in the morning in the main conference room, moving to breakout sessions for small-group discussions, and meeting back in the main room at 12:30 to hear from each room and discuss next steps for the planning process.

ELLECTION RESULTS
WILL BE ANNOUNCED
WEDNESDAY MORNING

To make time for that series of sessions, lunch will not begin until 1:30 today. If you have low blood sugar or you tend to get cranky when you don't eat an earlier lunch, plan accordingly. (It is a planning session, after all!) Bring a bar or some string cheese or something similar. Jim-led sessions are energetic!

The NAWS Strategic Plan is developed over the course of the cycle. The sessions at the WSC are the beginning of that process. If you were at WSC 2023, these sessions may seem familiar to you. In 2023, the WSC planning sessions identified key factors within NA and in the outside world that effect our ability to carry the message. Everyone got a chance to express ideas at table discussions, and then those ideas

were prioritized at the tables and shared with the whole room. The priorities from each breakout room were shared and combined to produce a list of factors that was prioritized via survey by conference participants. Those priorities formed the basis of the issues in the strategic plan. We will go through the same sort of process to kick start the 2029–2032 NAWS Strategic Plan. We'll have a look at the issues prioritized in 2023 and decide whether they remain relevant, and we'll discuss whether we want to add or change anything for the 2029–2032 plan.

After the WSC, we will, once again, work collaboratively at zonal meetings to develop objectives, and then solutions. For the first time, we will be advancing the work from the 2026-2029 plan while creating the 2029-2032 plan. Both efforts require time and attention from zonal meetings and conference participants if we are to move forward. Ideally, we will be able to devote substantial time to planning at the next interim WSC as we did at iWSC 2025.

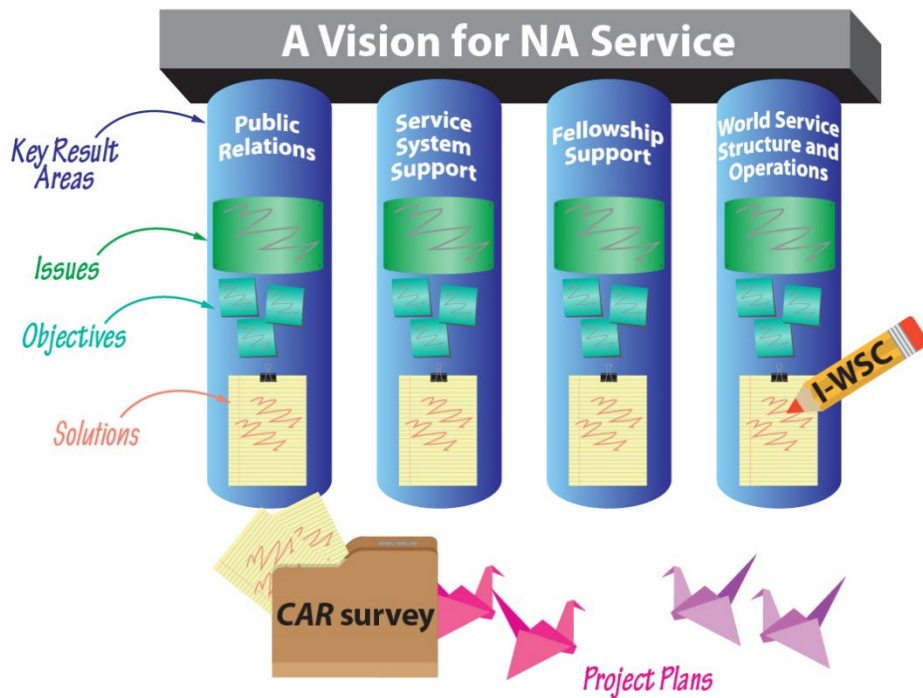
There is always more work to do than people, time, and money to get it accomplished.

Planning helps us make sure we are focusing our efforts on what the conference and Fellowship see as the priorities.

Today's discussions may spur ideas for local

projects as well, which is great. And if your region or zone doesn't yet have a strategic planning process, maybe this will inspire you to start.

2026-2029 Strategic Plan



Components of the Plan

Understanding the strategic plan means becoming familiar with the vocabulary. These are the components of the plan:

- **Key Result Areas:** Key result areas are the major areas in which we need to focus our service efforts in order to realize A Vision for NA Service. These are the pillars of the plan we build together. As we mentioned earlier in this report, we may recommend adding a pillar for member concerns including recovery literature.
- **Issues:** Issues are the factors that conference participants collectively decide are most important to address this cycle.

- **Objectives:** Objectives are the goals we want to accomplish related to the issues. They describe what we want to achieve during the cycle, not how we want to achieve it.
- **Solutions:** Solutions explain in general terms the next steps to reach our goals and make progress on our objectives—the work we want World Services to undertake on behalf of NA as a whole during the cycle.
- **Project Plans:** Project plans stem from the solutions and give details such as deliverables, timelines, media, etc.

12:30 Deadline to submit new ideas for discussion

New Idea Process

Any voting conference participant can offer an idea for discussion by 12:30 today. The cofacilitators and board chair will compile all of the ideas into a list, grouping ideas that have similar themes. Then, collectively through a survey, participants will prioritize ideas for discussion by Thursday at noon.

It may be tempting to use the new idea form as an opportunity to submit what is essentially a motion in disguise, but really the most fruitful discussions usually come from more open-ended ideas or questions.

To give you a few examples, here are the New Ideas that were prioritized for discussion in 2023:

Topic #1: How can we respond to predatory behavior in NA?

Topic #2: Fellowship Development: Reimagining/revitalizing services and service committees especially post-pandemic.

Topic #3: Literature and Service Material Development Process: How to develop a single, well-understood process for prioritizing future literature project plans?

Topic #4: Drug Replacement Therapy/Medically Assisted Treatment:

This is the third time that we are using the New Idea Discussion process at WSC. The process is described in detail on pages 14-15 of [GWSNA](#).

NAWS Report, Part 2

This session, which will be led by Irene, our World Board Chair, covers the board's work during the closing cycle and some of what we anticipate in the upcoming cycle.

2023–2026

Of course, one of our biggest focuses this past cycle has been creating and participating in a new collaborative planning process. The results are on display in the plan itself that participants will be asked to adopt at this WSC. We are excited about the work described by that plan that we will all do together in the cycle ahead.

Our project and workgroup work this cycle had a big span. The revision of IP #21 is up for approval at this WSC. We held two focus group meetings to help put that draft together and then posted the draft for Fellowship review. Thank you to all who shared ideas and experience.

We also revised *H&I Basics*. Guided by Fellowship input and the ideas shared in our regular H&I web meetings, we have turned this into a three-part guide—Corrections, Treatment, and Committees. We expect to have that resource posted on na.org/basics and available in our webstore soon.

We also held a focus group to put together an outline for *Virtual Service Basics*. If the conference agrees with the board's recommendation to revise *Guide to Local Services* in the cycle ahead, we will incorporate the work done so far on *Virtual Service Basics* into this project.

The Future of the WSC workgroup gave input directly to the board about a number of topics, including planning and helping to outline conference participant web meetings.

A major focus for the World Board this cycle and last has been the sustainability and health of NA World Services. We would typically cover some of what we have called *Invest in our Vision* during this session, but the topic will be taken up in greater depth during the session following this one, titled *Contributing to our Common Welfare*.

The HRP, World Board, and Business Plan Group also met many times both in person and via Zoom this cycle.

Survey Results

With a Fellowship spanning more than 140 countries and speaking more than 100 languages, old fashioned methods of gathering input no longer work. We can't all just gather in a room around a table to write literature or discuss the future of the World Convention. World Services relies increasingly on surveys to gather input from the Fellowship, and this last cycle, we had many, many surveys.

We did surveys for each of the Issue Discussion Topics, and those summaries are included as addenda to this report.

We surveyed the Fellowship to ask what makes members decide to attend the World Convention (or not attend), and those results helped shape our recommendation about the future of WCNA described in the 2026 CAR as well as the current decision to hold WCNA 39 in Dublin, Ireland.

We also did a survey to try to determine what the Fellowship would like to see in new or revised Step material. This is what we said in the 2023 *Conference Report*:

Step Working Guides (SWG) came up in both [CAR Survey priorities for] new recovery literature and under revisions. If the SWG was edited and simplified, it could

satisfy three of the prioritized ideas. These are:

- **Step working guide aimed at members not new to working the Steps**
- **Step working booklet focused mainly on Steps 1-3, aimed primarily at new members and those in treatment and drug courts**
- **Revise and simplify the Step Working Guides**

If this was taken on, a survey would go out in the upcoming cycle to frame the project. Given current resources, we are not proposing actually drafting any revisions this cycle.

Unfortunately, that survey didn't give conclusive direction for a project. The results are summarized in [an addendum](#) to this report.

Workshops and Web Meetings

In addition to surveys, we increasingly use focus groups and web meetings to accomplish project work and other tasks. This past cycle, we held focus groups to help revise IP #21, restructure our website, collect experience in virtual service, and revise *H&I Basics*, among other things. After the WSC, we will update the focus group volunteer form posted on the [project page](#) to list the help we believe we'll need in the years ahead. Please help us spread the word to interested members.

The [participation report](#) that is an addendum to this *Conference Report* lists many of the webinars and web meetings World Services organized or joined in this cycle. The World Board participates in workshops or service meetings both online and in person by doing presentations and responding to requests to join and be available for conversation and questions. NAWS also holds open webinars on topics of Fellowship interest, and quarterly PR and H&I web meetings. This cycle we held

a 24-hour Unity Day web meeting and many zones from around the world took spots as well. Members sang, danced, shared, and listened. We talked service and recovery, toured all of the World Service Offices, heard from some of our most long-term members, shared about social media successes, and so much more. Members tuned in from Arkansas to Zanzibar. Plus, we held the interim WSC and planning workshops with every zone!

The work of the upcoming cycle

The Strategic Plan makes it clear that we have a lot to do in the upcoming cycle. There's no way we will make progress on so many projects of such significance unless we work together. Not only is there so much to do, but some of the biggest projects depend on gathering experience from groups and service bodies around the world.

As we mentioned in [the essay](#) introducing the CAR Survey, we heard repeatedly during the planning process that revising *The Group Booklet* and *A Guide to Local Services* would go a long way to cover many of the topics that delegates prioritized to include in the CAR Survey. If the conference decides to undertake that work for the cycle ahead, it will be a massive undertaking. To be useful, these resources need to capture what's working well in groups and service bodies around the world—not our theories about how things should work. We anticipate working very closely with zones and their member regions to collect these best practices and build tools that will meet members' needs. That means regions and zones will be busy, busy, busy in the cycle ahead, and most zones will need to figure out how to make the time in their schedules to contribute to this work.

We need to talk together at this WSC about how to continue the spirit of collaboration that

fueled our mutual creation of the NAWS Strategic Plan into doing the work that is outlined in the plan. As Jimmy K said, "It's gonna take all of us!"

WB recommendations to the HRP

It's become a custom for us to say a bit about our process for forwarding members to the HRP for consideration for nomination to World Services positions.

This is the first time we forwarded members for consideration to be nominated to the HRP and cofacilitator positions as well as for World Board. We plan to refine our nomination process after we evaluate and discuss it next cycle.

As you may know, the conference decided in 2025 that all candidates for consideration be forwarded through regions, the board, or zones (RBZs). That resulted in some members contacting the board directly to ask for a nomination, another first for us. Honestly, we were unprepared for that to happen and weren't sure how to respond. This is another topic we need to discuss in greater depth during the cycle ahead.

With those two exceptions, the rest of our process is similar to cycles in the past. We look at the needs of the board, and the experience, skills and demographics of the current World Board members. Demographics include what part of the world WB members live in, ethnicity, gender, WSC history and experience, and other factors.

It takes several board meetings to discuss and decide on our recommendations to the HRP. For WSC 2026, the board decided to nominate the six current WB members whose terms are expiring for a second term and to limit our additional nominations to only women because of the makeup of the WB.

As with the recommendations from regions and zones, our recommendations are simply put into the HRP's processes. We have confidence in their work and thank them for their dedication.

Contributing to Our Common Welfare

One of the less cheerful things we have to talk about this week is our financial responsibilities. We don't want to cause undue alarm, but we have a responsibility to share what we are observing, and from our perspective, almost all of the economic trends for NA are pretty scary.

The US has long been a financial mainstay of World Services through profits made from literature sales, but NA's growth in the US has been flat for many years now, and our sales for all book titles are not growing. Who buys books? Mostly newer members, and as our membership is aging and we are attracting and retaining fewer new members, relatively speaking, we are not selling as much literature. Plus, we continue to expand what we give away for free—audio versions of the Basic Text and *Intro Guide* and online IPs and booklets.

We are a business with a spiritual mission. We make a profit so that we can “give it away.” But as our ability to make a profit diminishes,

Zonal Meetings

Many zonal forums choose to meet during the week of the conference. Wednesday is typically the night for those meetings. You can sign up in the onsite office (Malibu Room) to reserve a room if your zone wants to meet.

Wednesday Evening: Prioritization Survey for New Ideas Posted

The deadline to fill out the survey is noon Thursday.

that threatens our ability to carry the message.

Member, group, and service body contributions have been our saving grace. Contributions have been 20% or more of our income since 2021 with a dip to 19% in 2023. This session will focus on how to encourage members and groups to contribute to our common welfare.

We have included a link to a ten-year regional contribution history in the CP Portal. We are still trying to increase recurring contributions by members, and at the same time we would like to raise awareness on a group level about contributing to every level of service, as our literature recommends. This means, in most cases, a change to the group contribution culture. We hope to have tools for groups to have this conversation available in this session.

As we report in the 2025 Annual Report, it would take \$160.66 from every meeting worldwide, except for Russia and Iran, to fund all services provided by NAWS. We exclude the meetings in Russia and Iran simply because external forces make it impossible to transfer those funds.

In the face of so many other worrisome trends, remembering that we can take care of one another is so important. That's our duty and our privilege.

Thursday – 7 May 2026

Every morning at 7:00 am, there is a recovery meeting by the pool. We also have meeting space available all week. Just ask at the Malibu Room.

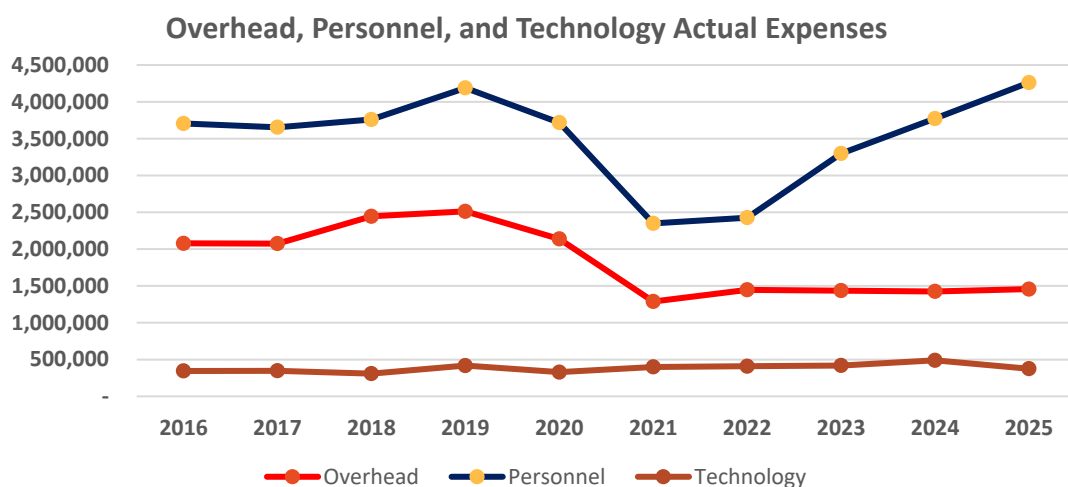
Budget Overview	9:00–10:30 am
Gender-Neutral Discussion Report Back and Next Steps	11:00 am–12:30 pm
Deadline to Fill Out the New Idea Prioritization Survey	noon
Lunch	12:30–2:00 pm
Budget Decisions and Discussion of <i>CAR</i> Survey Results	2:00–3:30 pm
CAT-Related Discussion and Decisions	4:00–5:30 pm

Budget Overview

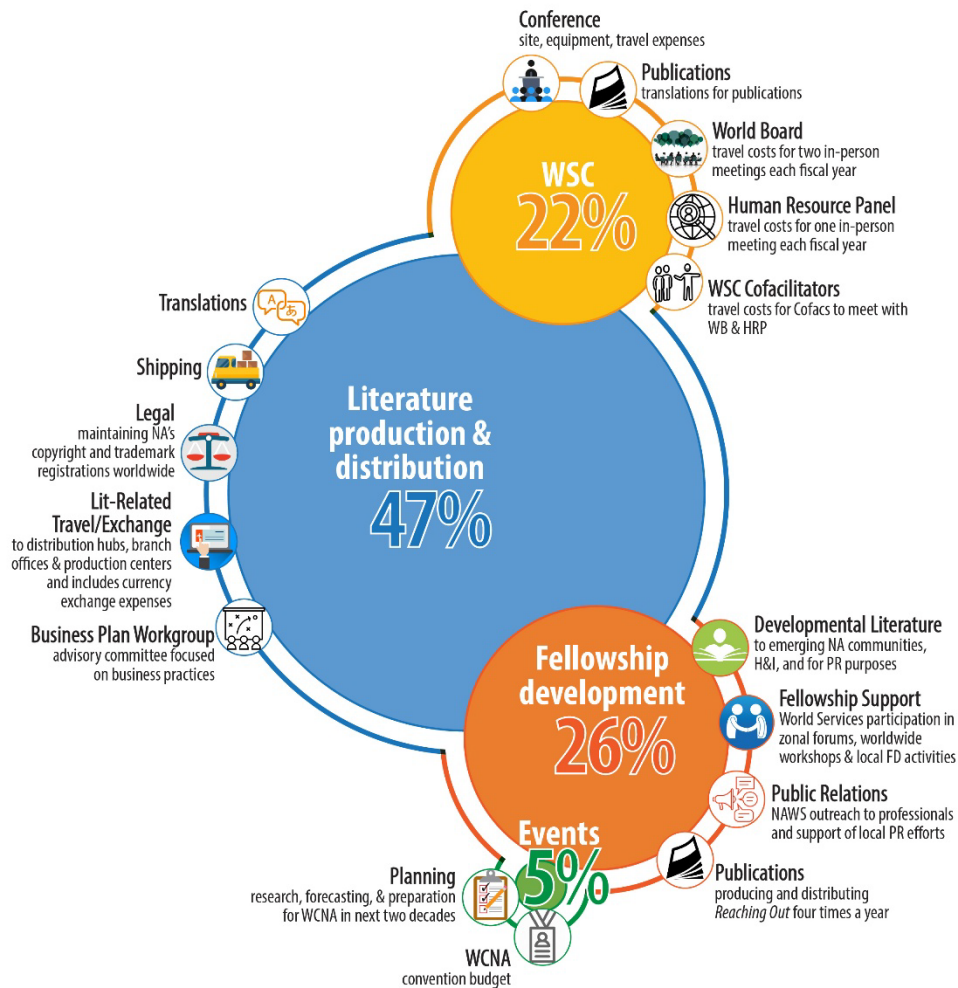
In this session, Becky, NAWS Executive Director, will explain the NAWS budget proposed for the cycle ahead and answer questions from participants. The proposed budget is always included in the Conference Approval Track material, and it is voted on in the CAT-Related Discussion and Decisions. It can be overwhelming to review the budget if you're not used to looking at financial documents, but we always include a cover essay that explains terms and categories (see [page 23](#) of the CAT material). Please take the

time to read the essay that precedes the budget. It may answer many questions you have. If you do have questions, you don't have to wait until the WSC to ask them. We welcome questions via email any time: wb@na.org.

We do our best to keep costs low, and the graph below demonstrates that, but we desperately need to rebuild staff, and our technology expenses will undoubtedly rise in this cycle as well.



These are the four expense categories in the budget (CAT, p. 27):



Gender-Neutral Discussion Report Back and Next Steps

In between the Monday discussion session on gender-neutral language and this session, the board and staff will compile all of the breakout room conclusions and ideas to report here. This is a challenge of a discussion-based conference—not just having discussions, but having the time to compile and summarize them and come to some conclusions as a body. What's next for us? Do the breakout rooms show solid support for the idea that we could create some review drafts for the Fellowship to respond to? If not, where do we go with this topic?

Depending on the results of the breakout discussions, this session may introduce some ideas for polling the body, either within this session or in the Moving Forward session on Saturday.

Voting participants have until noon today to prioritize New Ideas for discussion via the CP Portal (cpportal.na.org).

Budget Decisions and Discussions of CAR Survey Results

While this session is named “Budget Decisions” in our working agenda, the reality is that the CAT motions will likely be decided in the following session.

We will use this session to make sure there are no remaining questions about the budget, but the main focus will be on discussing proposed projects for the cycle, the CAR Survey results, and the board’s corresponding recommendations for the project plans for literature, service material, and Issue Discussion Topics. We may take straw polls during this session to gauge the support for those recommendations. Please note that this *Conference Report* is being written before we have had a chance to discuss the CAR Survey results fully as a board; what’s written here are our initial impressions.

We will also explain the New Idea Discussion process and answer any questions about that.

CAR Survey results

The CAR Survey was posted in 15 languages: Arabic, Dutch, English, Finnish, French, Hebrew, Italian, Norwegian, Polish, Portuguese, Russian, Slovak, Spanish, Swedish, and Ukrainian. We are pleased to report that we received 9,171 total member responses. We also received 53 responses from delegates, which is similar to the number in 2023, when 57 responded.

The CAR Survey results are included as [an addendum](#) in this *Conference Report*. Delegate responses are shown in blue, and member responses are shown in orange.

There are ten project plans in the Conference Approval Track material. The CAR Survey results will help the conference decide on the

focuses for four of those projects and may inform the work for many, if not most, of the other projects. Because we created the CAR Survey together as a conference this cycle (and we hope to do so again, even more collaboratively, next cycle), the items on the survey are a good reflection of our collective priorities.

New Recovery Informational Pamphlets

The two most highly rated items here were *Disruptive and Predatory Behavior* and *Welcoming Newcomers*. Because we addressed the first topic in [an IDT this cycle](#), we believe we have a good idea of what members would like to see in a resource, and we have a lot of good input already.

We are less sure about what an IP on *Welcoming Newcomers* might say beyond what is already in [IP #29](#), *An Introduction to NA Meetings*. If the conference prioritized *Welcoming Newcomers*, we would need to have a conversation with the body and/or a survey of the Fellowship to determine a focus.

Revising Existing Recovery Informational Pamphlets

The most highly rated item here is *Step Working Guides*. We posted a survey this past cycle to try to discern what the Fellowship would like to see in a new or revised *Step working resource* and the results did not give us a clear direction. About the same percentage of people want a new guide as want to revise the existing guide. A summary of the survey data is included as [an addendum](#) to this report.

The second priority for both members and delegates is to revise *Tradition Eleven* to include social media. We mention this topic in the description of Friday’s TBD session in this report. If the conference prioritized this focus

for the project it would necessitate a conversation about the current policy for changing Steps and Traditions and what might be a more reasonable process moving forward.

New and Revised Service Tools

In the Revised Service Material category of the CAR Survey, delegates prioritized *The Group Booklet* first and *Guide to Local Services (GLS)* a close second. These items were the first and third priority for members, respectively, with Disruptive and Violent Behavior coming in second priority.

Most of the items—perhaps all of them—in the New Service Material category would fall within the scope of a revision to *The Group Booklet* and *GLS*. If the conference were to prioritize those items for revision, it might be wise to begin with group and area revisions to *GLS* so that topics such as mentorship, GSR orientation, area service basics, and perhaps virtual service could be addressed in that project.

One thing we neglected to mention in the project plan is *IP #2: The Group*. If we take on revisions to *The Group Booklet*, it makes sense to also revise [IP #2](#) at the same time, with the conference's concurrence.

Issue Discussion Topics

The two most highly rated topics here are both repeats of previous IDTs. Attracting Members to Service was the first priority for both delegates and members. Disruptive and Predatory Behavior was second for both.

We took up the issue of attracting members to service [in the 2018–2020 cycle](#), but it remains a perennial challenge. Dealing with Disruptive and Predatory Behavior was an [IDT this 2023–2026 cycle](#). If participants prioritized the topic for the cycle ahead, we

could revise the approach for the cycle ahead.

A number of the other potential IDT topics on the list could be part of a *GLS* revision—decision making/delegation; funds, fund flow, fundraising; and helping addicts find us are all topics central to service delivery. The other three topics are unity, social media, and retaining old timers. It may also be the case that our conversations during the week lead to a potential IDT topic to add in addition to whatever gets chosen from the CAR Survey options.

We have had great luck framing IDTs with input from conference participants. Last cycle, we devoted a CP web meeting to this task, and the discussion notes from those meetings helped create the workshop outlines and discussion questions.

Additional Project Plans

The remaining project plans all stem from the priorities identified in the strategic plan.

There are two **Public Relations** project plans. Helping addicts find us was the third IDT priority identified by members, and PR is the engine of that effort.

The **Safety and Belonging** Project Plan is focused on the issue of gender-neutral and inclusive language this cycle. The topic was an IDT last cycle and is one of the WSC's discussion sessions.

DRT/MAT—Helping Members Take Root is another topic that was an IDT last cycle and is a topic of small-group discussion this week.

Generational and Cultural Diversity is about how to better communicate to our younger members, a focus that we will all—even us “olds”—likely feel positive effects from.

Three-Year Conference Cycle is a project that we need to undertake so that we can all make

an educated decision about the length of the cycle in 2029. This project would include both a proposed revision to *A Guide to World Services in NA* and improvements to the strategic planning process.

The motions related to project plans and the budget will be addressed in the last session of the day, CAT-Related Discussion and Decisions.

New Idea Discussion process

Most of the day tomorrow will be spent in New Idea Discussions. We will review the process with you before the end of the day Thursday and plan to share the results of the survey first thing Friday morning.



CAT-Related Discussion and Decisions

This session will use the same decision-making processes that were in place during the CAR-Related Discussion and Decisions sessions.

The CAT-Related Discussion and Decisions session addresses Motions #6–16 to approve project plans and the budget for the cycle ahead, if those were not decided on in the previous session. Participants will also discuss and decide on Motion #21 to adopt the reimbursement policy for the cycle. This session also includes motions to seat regions, which for this WSC are Motions #17–18. Altogether, there are 14 motions.

As with the CAR motions, we will have a better sense of how much time we will need for these decisions once we have the results of the initial straw polls.

Friday – 8 May 2026

Every morning at 7:00 am, there is a recovery meeting by the pool. We also have meeting space available all week. Just ask at the Malibu Room.

Remaining CAT-Related Discussion and Decisions and New Idea Discussion Survey Results	9:00–10:30 am
TBD	11:00 am–12:30 pm
Lunch	12:30–2:00 pm
New Idea Discussions	2:00–5:30 pm

CAT-Related Discussion and Decisions, continued and New Idea Discussion Survey Priorities

We may not need to devote any time this morning to the CAT decisions, but if we do have any remaining CAT-related decisions to make, we will tackle them in this session. When we get the results of the initial straw polls back, we'll have a better sense of whether we need this much agenda time devoted to CAT-Related Discussion and Decisions.

New Idea Discussion Survey Priorities

During this session, we will also share the results of the new idea prioritization survey and make a recommendation to the body about the focus of the two New Idea Discussion sessions this afternoon. The board will suggest questions to help frame the discussions which will happen this afternoon.

The process is described on pages 14-15 of [GWSNA](#). All of the ideas submitted will be included in an appendix to the 2026 WSC minutes.

TBD

We are still drafting conference sessions as we put this *Conference Report* together and we are uncertain of the focus of this session. We hope to hold a discussion session here.

With a discussion-based WSC, we intend to take advantage of our extended time together as a body to progress ideas throughout the week.

There are many ideas in the *CAR* Survey that lend themselves to rich discussions. For instance, Revising Tradition 11 to include social media is an idea for revisions to recovery literature that was the second priority for both members and delegates. The current process to revise Steps and Traditions, as described on page 44 of [GWSNA](#), is radically impractical in today's world and potentially not even possible at present, given facts such as more than a third of NA meetings take place in Iran. So, within that one *CAR* Survey item is quite a lot to discuss.

Some of the priorities for new recovery literature might spark fruitful discussions as well. Disruptive and Predatory Behavior was the top priority and, after hearing all of the input on this topic as an IDT, we have a pretty good idea of what people would like to see addressed, but Welcoming Newcomers, the second priority, is less clear to us. We already have the *Introduction to NA Meetings* IP. Are people looking for something different addressed to new members? Something perhaps Twelfth Step- or Third Tradition-focused directed to experienced members

about being more welcoming? We are unclear.

Or we could devote this session to strategizing about how to tackle one of the larger projects the body approves in the CAT business. What would people like to see in a revised *Guide to Local Services*, and how do we see zones and regions contributing to the work?

The point is that there are so many possibilities. More will, as they say, be revealed. We're excited to share ideas together.

New Idea Discussions

The two sessions this afternoon will focus on the topics that conference participants submit as new ideas and prioritize via survey.

Each of the two sessions this afternoon will have time for both small- and large-group discussions on each topic within each breakout room. Each breakout room will be asked to agree on outcomes of their discussions to report back to the full conference Saturday morning.

Saturday – 9 May 2026

Every morning at 7:00 am, there is a recovery meeting by the pool. We also have meeting space available all week. Just ask at the Malibu Room.

Wrap-Up from New Idea Discussions	9:00–10:30 am
Moving Forward with a Common Vision—Business Session	11:00 am–12:30 pm
Lunch	12:30–2:00 pm
Moving Forward with a Common Vision	2:00–3:30 pm
Certificates and Goodbyes	4:00–5:30 pm
Dinner Break	5:30–7:30 pm
Speaker Meeting	7:30–9:00 pm
World Market	immediately following

New Idea Discussion Wrap-Up

Saturday morning, we'll all meet together again to talk about the outcomes of yesterday's New Idea Discussions. We will talk about the points of agreement or disagreement from the breakouts, and discuss how to move the ideas forward in the cycle ahead.

It's important to keep in mind that we can't do everything all at once. We can discuss what feels like a priority for the cycle ahead.

Moving Forward with a Common Vision—Business Session

In the Moving Forward business session, we make decisions about any ongoing policy changes that the WSC wants to see after trying new processes during the conference. In 2018, we entered into formal business to make these decisions, and that seemed less confusing to people than the more casual approach we attempted to take in 2023. So we will treat this session as a formal business session. We will take attendance at the beginning and vote through the portal business section as we did with CAR- and CAT-related decisions.

We telegraphed a couple of the decisions we know we intend to make in this session in the

Proposed Process Changes section of the CAT (pages 68-69):

Often, the WSC tries new processes for a cycle or a conference before deciding—typically in the Moving Forward session on the last day of the WSC—whether to adopt them on an ongoing basis. This allows the body to take things for a test drive and make any refinements before adopting new processes as ongoing policy.

The 2025 Interim WSC passed two motions about WSC processes that are currently being tested. One of those motions was about the CAR Survey Process (see page 21 of A Guide to World Services in NA). As we have repeatedly reported, the CAR Survey is one part of a new planning process that launched at WSC 2023. The World Board will be discussing that process, including the CAR Survey, sharing impressions of what went well and ideas for improvements, and the WSC as a whole will evaluate the process as well. We anticipate that discussion and evaluation will help shape a proposal about the CAR Survey to put before the body in the Moving Forward session.

The other “test drive” motion passed at the 2025 Interim WSC was about decision making for motions. Motion 1 from the 2025 Interim

WSC read, “To adopt for the 2025 Interim WSC and the 2026 WSC only: If a motion has consensus in an initial straw poll (that’s 80% or more in support or not in support), the Cofacilitators will announce the results as a final decision.”

As written, these motions are in effect for WSC 2026, and like many other processes we have tried, if they go well, motions to adopt these processes on an ongoing basis will be made on the closing day of the WSC.

We also know we intend to introduce a motion to make the experiment to not utilize a seating workgroup ongoing policy. It seemed to work fine during this cycle for the board to review the material and make motions for the WSC’s consideration without utilizing resources for a seating workgroup.

In sum, we know of at least four decisions that we will be asking conference participants to make in this session:

1. To utilize a CAR Survey process similar to the one we used last cycle (with more time to work together to compile ideas—last cycle we were crunched for time).
2. To continue utilizing the CAR Survey for literature, service material, and IDTs, rather than separate motions.
3. To eliminate use of a seating workgroup.
4. To continue the 80% rule.

Moving Forward with a Common Vision Second Session

The non-business Moving Forward session is where we summarize some of what has been discussed and decided during the week. Typically, in this session we prioritize projects, list possible focus groups that will be organized

and areas of work that will be added to the focus group volunteer form, and remind everyone of the IDTs for the cycle. The goal of the session is to make sure we all understand the work in front of us in the same way and are better prepared for what’s next.

Certificates and Goodbyes

The last session of the WSC is bittersweet. We say farewell to WSC-elected trusted servants whose terms are up. All conference participants get certificates. It’s been a long week together, and as much as we may be eager to get home, it’s also sad to say goodbye to everyone. Maybe we should just say *au revoir*, until we see each other again.

Turning in Expenses

Another thing that happens at the close of the conference is that NAWS-funded participants need to fill out an itemized expense sheet and return any portion of the allowance you did not spend. The form posted in the CP Portal is the easiest way to accomplish that. Please see Addendum A in [A Guide to World Services](#), pages 59–63, for instructions on what your expense money pays for and how to fill out an expense form. There is a sample form on page 62. See staff in the Malibu Room if you need assistance.



Speaker Meeting & World Market

We end the week with another speaker meeting followed by the World Market. You can access the speaker meeting through the same Zoom link we used last Saturday: 883 0100 5069. Passcode: 1953.

WSC 2026 Orientation Document

WSC 2026 Orientation

This document will help you prepare for WSC 2026. In the pages that follow you'll find information on:

Our Common <i>Wellness</i>	p. 48
WSC Scheduling	p. 49
Technology	p. 51
Elections	p. 55
WSC Decision Making	p. 56

Orientation for remote attendees: 11 April, 11am–1pm, PDT (18:00–20:00 GMT)

WSC orientation for all participants: 18 April, 11am–1pm, PDT (18:00–20:00 GMT)

Welcome to WSC 2026

This conference has always been a remarkable gathering—delegates from across the world coming together to serve the still-suffering addict. What makes this year especially meaningful is how much our "coming together" has grown to include over the last 50 years.

In 2018, one voting member and two alternates joined the WSC remotely. This conference, we believe at least 12 of our 134 voting delegates intend to participate from a distance, with 4 more still navigating visa challenges that remind us how real those barriers can be for members of our Fellowship. Given how unpredictable the world is at present, we won't know exact numbers of remote participants until the conference actually begins. Hybrid participation is no longer the exception—it is part of who we are.

That means we've had to grow, too. We've made thoughtful changes to our processes, our technology, and the way we structure our time together—not to make things more complicated, but to make sure every participant in this room, and on every screen, has the chance to participate.

- No evening sessions & no mid-week break
- Most materials electronic (via cpportal.na.org)—minimal paper handouts
- Translations via Zoom
- Online system to vote

The theme of WSC 2026 and the cycle ahead is Our Common Welfare. We hope you'll carry that spirit into everything we do throughout the week—the business sessions, the conversations in the hallways, and the connections made across time zones. You are why this works.

Welcome. We're glad you're here.

Our Common *Wellness*

We think about protecting our health very differently than before the pandemic. Last WSC, we required COVID testing and masks. This conference we will approach things with a self-responsibility mindset. If you choose to wear a mask and test that is your decision.

Illness

Being around people inevitably brings challenges to our health. Many of us have weaker immune systems than others. Some of us choose ways to be as preventative as possible for ourselves. The most important thing is to be responsible: if you are sick please take care of yourself and try not to infect others. That likely means staying in your room and being a remote participant, which is perfectly okay. Just let conference staff know that you are not feeling good and are self-quarantining. You can reach **Becky** at **818.262.3574**, or **Elaine** at **818.590.1463** to let them know of your situation.

Mental Health

Self-care is a necessary task at the WSC. Taking care of our mental health is as important as participating in the process. In fact, the process benefits when we are all taking care of ourselves. Of course this means getting adequate rest and nourishment. It also means taking care of our recovery. There are recovery meetings by the pool every morning. In addition, many people attend outside meetings, and local member volunteers are willing to get you there. We all know our own limits, and we just ask that you be aware of yourself and what you need.

Injury

Additionally, anyone who experiences a serious medical emergency, please call 911 immediately, and pick up a house phone and contact extension zero (0) in the hotel. Apprise them that a call to 911 has been placed and for what. If you sustain a less serious injury or ailment, you can use the facility across the street to obtain treatment. However, the circumstances or nature of the injury will determine whether you need your own health insurance.

WSC 2026 Scheduling

The Schedule for the Week

. The conference officially begins 9am Sunday 3 May. The conference is typically built around 90-minute sessions. Given the size of the body—hundreds of members—we have found we need a half-hour break between sessions and a 90-minute lunch.

Similar to 2023, we are not scheduling conference sessions after dinner at WSC 2026. Most days we will be done with sessions by 5:30. Some may stretch past that time, but we will do our best to stay on schedule. 9 to 5:30 is already a long day, especially for remote attendees who will be experiencing the WSC through a screen and are in drastically different time zones. There will be voluntary activities on some evenings: NA history presentations Sunday and Monday evenings and space for zones to meet Wednesday night.

Time challenges

Our biggest challenge will be time. The amount of time we spend in *CAR*- and *CAT*-Related Discussion and Decisions determines the shape of the whole week. There are fewer items for decision in the *CAR*-Related Discussion and Decisions session than we typically have: 5 *CAR* motions, 2 WSC process motions, a motion to approve the minutes, and 6 amendments. We anticipate being done with *CAR*-Related Discussion and Decisions by Monday morning. If we go past that time, we will start bumping into time allotted for other sessions—the first being the HRP session. For *CAT*-Related Discussion and Decisions, there are 12 *CAT* motions and 2 seating motions.

The more quickly the WSC can move through the decisions in these sessions, the more time there will be for discussion sessions. It's important to read through this document carefully and attend the orientation session on 18 April (and 11 April if you are participating remotely). Please don't hesitate to ask if you have any questions about processes: wb@na.org.

CAR- and *CAT*-Related Sessions

A complete list of all motions and amendments is posted at na.org/conference.

CAR-Related Discussion and Decisions covers

- ◆ Any new or adapted processes to be used during this WSC
- ◆ Approval of previous WSC minutes
- ◆ *CAR* motions
- ◆ Amendments to any of the above

CAT-Related Discussion and Decisions covers

- ◆ Budget and project plans
- ◆ Motions to seat regions
- ◆ Reimbursement policy
- ◆ Amendments to any of the above



The schedule for the WSC is still being finalized, but here is the current draft:

WSC 2026 Our Common Welfare								
Deadlines	Saturday 2-May-26	Sunday 3-May-26	Monday 4-May-26	Tuesday 5-May-26	Wednesday 6-May-26	Thursday 7-May-26	Friday 8-May-26	Saturday 9-May-26
		Nomination challenge deadline 5:30pm	Ballots for elections emailed after HRP report	Election deadline 6:00pm	12:30 to submit new ideas	New Idea survey deadline Noon	New Idea results distributed	
2026 Recovery meeting poolside each day in the Urban Oasis at 7am								
9-10:30am		First Things First- WSC 2026 Newly seated regions report	CAR related discussion and decisions	Collaborative Planning Process Evaluation	Planning 9-10am Breakouts 10:30-12	Budget Overview	Remaining CAT related discussion and decision New idea survey results	Wrap Up from New Idea discussions
11-12:30	WSO Tour and Food buses load at 11 and open house from 11:30-1pm	Community Building on Our Common Welfare	CAR related discussion and decisions if needed. HRP Report	DRT/Taking Root Overview Small Group Discussions	Planning Wrap Up 12:30-1:30	Gender Neutral Report Back from earlier discussion and determining the way forward	Discussion-TBD	Moving Forward with a Common Vision Business Session
12:30-2pm		Lunch	Lunch	Lunch Formerly known as the Women's lunch 12:30-2:30	Lunch 1:30-3	Lunch	Lunch	Lunch
2-3:30pm	CANA, EDM & APF Building Strong Regions WSZF Recovery Feud	CAR related discussion and decisions	Gender Neutral Overview Small Group discussions 2-4pm	NAWS Report	NAWS Report WB 3-4:30pm	Budget decisions and discussion of CAR survey results Description of new idea process	New Idea discussions	Moving Forward with a Common Vision
4-5:30pm	LAZF & BZF CSM, nuestros sentimientos en el servicio CSM, nossos sentimentos em serviço SEZF, NEZF, SZF & MZF From Grassroots to Global PR Carrying the Message across Systems and Borders	CAR related discussion and decisions	PR 4:30-6pm	NAWS Report	Contributing to Our Common Welfare (IIOV) 5-6:30pm	CAT related discussion and decisions	New Idea discussions	Certificates and goodbyes
5:30-7:30		Dinner LGBTQIA+ meeting	Dinner	Dinner	New Proposal List & Survey Distributed	Dinner	Dinner	Dinner
7:30-9pm	Recovery Meeting (7:30) World Market & Happy Feet Dance (immediately following meeting - 9:15?)	History Presentation by Chris and Boyd	History Presentation by Chris and Boyd		Zonal Meeting Space Available for sign up			Recovery Meeting (7:30) & World Market (immediately following meeting - 9:15?)
							Break Out Session Not Streamed	Risers Streamed

4/9/2026

Technology

Wifi

Because of the technology needed to have a hybrid conference, we are offering wifi to conference participants at the WSC. All participants will need a device that can connect to wifi and open PDF documents. The conference room risers will be equipped with power strips that include USB ports. If you do not have a device, please let us know as soon as possible. The wifi is to be used for—and will be limited to—WSC business only. We are doing our best to ensure that the conference has the bandwidth it needs to get through the week, but that depends upon participants limiting their use of the wifi to WSC work. Visitors who want to connect can purchase a wifi card at the front desk. Data in and near the conference rooms is limited and costly. Please steward fellowship resources responsibly.

CP Portal

The CP Portal will continue to be our hub for information, as well as providing access to the voting tools. All session materials, announcements, surveys, and forms related to the WSC will be accessible through the CP Portal. This portal is responsive and designed with a “mobile-first” approach to make access and navigation easy from any device. The portal both reduces the need for paper handouts and gives participants one place to find all WSC information. It will help ensure remote and in-person participants have equal access to information and materials.

This is what the main menu page of the portal looks like when a CP logs in through a laptop:

The screenshot shows the main menu page of the CP Portal. At the top, there are logos for the NAWS (North American Welfare Society) and "Our Common Welfare". A user profile card is displayed, showing a profile picture of Daniel C. and the following information: Name: Daniel C., Phone: (818) 773-9999 x126, Email: daniel@na.org, Region/Zone, Service Position: NAWS Staff, WSC Number, and World Board Contact. A blue box indicates the Zoom Display Name is "NAWS Staff Daniel". A green button labeled "Update your contact information" is also present. To the right, an "Updates!" section lists recent news items, including the posting of the Motion List and CAR in multiple languages, and new Group Conscience Collections sheets. Below this, a "What's New?" section features three buttons: "Delegate Digest", "CP Discussion Board", and "Dates & Deadlines". A text block announces the next CP web meetings as WSC Orientations at 11 am Pacific Daylight Time, with specific dates for remote and all participants. A final green button at the bottom says "Log into the upcoming CP webinar".

Unlike na.org/conference, the CP Portal is only accessible to conference participants and NAWS staff. The designated voting participant will have access to delegate-specific items such as the voting tools and the new idea proposal form. All CPs will have access to the conference-related materials, the CP Dropbox, the discussion board, and the contact list. All voting participants—remote or in-person—will be using the same voting tools that are accessible on the dashboard of the portal.

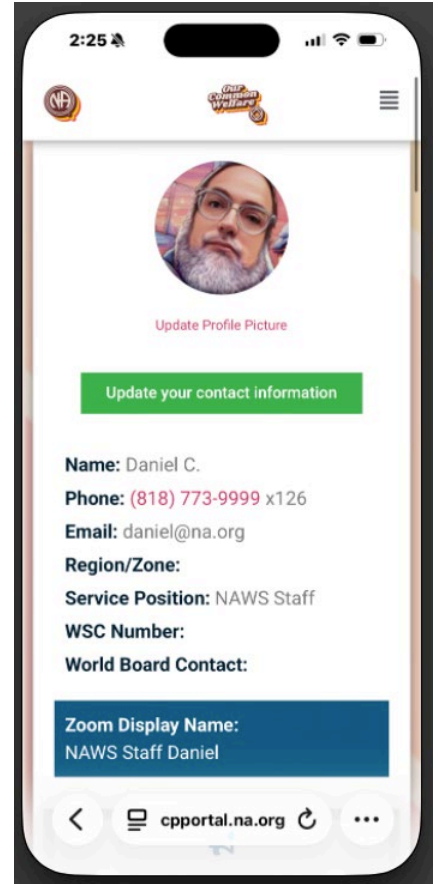
To the right is what the dashboard of the portal looks like when a CP logs in on a mobile device.

Navigating the Portal

When you enter the site cpportal.na.org, you land on the Dashboard where you will find “Updates,” which gives an overview of the most recent important announcements. Scrolling down will give you sections for WSC Business, What’s New, NAWS Communication, Files, Forms, and Surveys, and then CP Info.

The CP Info section includes large clickable content boxes with explanations of the material accessible through those links.

Additionally, a floating “Menu” button on each page (top right on desktop and mobile) allows you to easily navigate back to the Dashboard page at any time. This is one of four ways to get back to the Dashboard page. You can also click on the logos at the top of the screen or home at the bottom of any page.



A lot has changed since 1976!



Using translations?
You'll need your own ear buds, ear phones, or headphones.



Bring a device to access CP Portal:

- announcements
- session materials
- surveys and forms
- voting tools

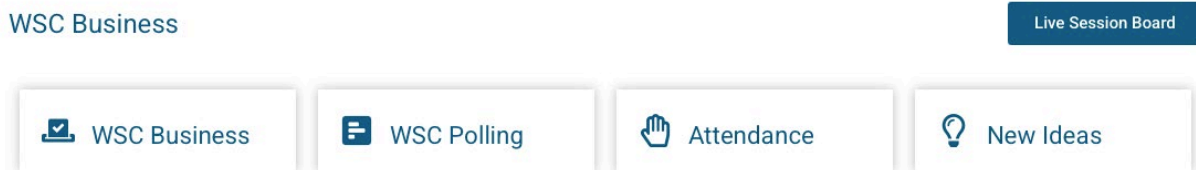
Translation through Zoom

At previous WSCs, translations for Spanish and Portuguese were handled through headsets that we would distribute to participants. Because we are already using Zoom to connect some participants to the meeting, we will be using the Zoom feeds to provide interpretation as well. That means that, in addition to bringing a device with internet connectivity, if you require interpretation, you will need to bring headphones or earbuds with you. Given the length of the sessions, you may want to consider wired, rather than wireless earbuds or headphones. (110V power and USB ports will be available in the risers.) In-person participants who are utilizing the interpretation feeds through Zoom or logged onto Zoom to access the English audio because of hearing challenges will need to have their camera off and microphone muted. They will need to name themselves with ZZ in front of their participant name so that they sort to the bottom of the CP list.

Voting and Polling Technology During the WSC

In recent WSCs, we used remotes or “clickers” for electronic voting. That technology has aged like most technology that is 10 years old and, cost of use became a factor. We have developed, in-house, our own custom voting tools that are accessed in the CP Portal. In the past we had to have two separate interfaces for in-person and remote participants. Now all voting participants will access the same voting tools. These changes bring definite benefits to the conference, but like all changes the transition is challenging. It will require some work to become accustomed to the new tools. We may experience some additional opportunities to work out any issues we encounter. We hope that everyone will be patient throughout the WSC Orientation and as we get on our feet with this new tool.

Below is what the panel for the Voting Tools looks like on the Dashboard of the portal.



General

With the exception of the “Live Session Board,” only the designated voting participant will have the ability to interact with votes, polls, or other items open for decision during the WSC. This means that, while all conference participants can see the buttons, only the voting participant will see an item that is being decided on and be able to submit a response. **If you are an RD attending remotely and your AD is attending in person and you want to designate them as the voting participant, please notify us if you haven’t already.** We need to have this information in advance of the beginning of the conference. If situations arise and something must change either before or during the week, please contact conference staff immediately.

For each poll or vote, there will also be an announcement from the podium when the vote or poll is open. As the voting participant, you will click on either WSC Business, WSC Polling, or Attendance options and the screen will display either an item for decision, straw poll, or attendance. Each item will have options to respond to the vote or poll. After you select your response and click “submit,” a screen

will pop up to confirm your response. Please verify your response and click “confirm vote.” Your choice cannot be changed once submitted. Your response will not be recorded until you submit and confirm your vote. After you submit and confirm your vote, the WSC Business screen should say “Vote Recorded” or “You have already participated in this vote.”

We have posted a Voting Tool Guide in the CP Portal which offers a more detailed, step-by-step walkthrough of the voting tools.

WSC Business

WSC Business will be the button used in the CAR- and CAT-related discussions and decisions, and in the Moving Forward Business Sessions for motions and straw polls.

WSC Polling

WSC Polling will be the button used for any polls we may need to do during the week and for Moving Forward with prioritizing project plans, etc.

Attendance

While self-explanatory, we will take attendance prior to beginning decision-making sessions each day. We used to take attendance more frequently at the WSC, but now that we vote electronically, each vote and poll records the exact number of people participating and there is no need to take frequent attendance.

New Ideas

Here is where you will find access to submit New Idea Proposals for possible discussion on Friday. The New Ideas form will be posted shortly before the WSC begins and has a deadline of Wednesday at 12:30. After the deadline, all submissions will be added to a survey to prioritize the items that the body wishes to focus on in the discussion sessions. This survey deadline will be Thursday at noon. The New Idea Discussion process is described in detail on pages 14-15 of [GWSNA](#).

Live Session Board

The Live Session Board gives us a view of who has and has not voted. The cofacilitators will use this part of the tool to call out individuals who have not participated in a vote, straw poll, or attendance.

Streaming the WSC

As with the last few conferences, interested members will be able to stream WSC 2026 in English, Spanish or Portuguese. The link will be posted in the CP Portal and on the conference page (na.org/conference) shortly before each session. Again, this is an audio-only feed and will not have any visual of the room or participants. The schedule in the *Conference Report* will show the scheduled times of streamed sessions.

The Unity Day speaker meetings and the history presentations on Sunday and Monday night will be available on Zoom. The link will remain the same for all four of these events, and is posted on the [conference page](#) as well as the [webinars page](#) (na.org/webinar).



WSC Unity Day



Speaker Meetings
*Listen to members from around the world
share their experience, strength, and hope.*

Saturdays
2 May & 9 May

NA History
NA history presentations by Chris and Boyd.

Sunday and Monday
3 May & 4 May

Our Common Welfare

Zoom Meeting ID:
883 0100 5069
Passcode: 1953
Spanish and Portuguese translation provided.

All at
7:30 pm
Pacific
Daylight
Time

Elections

The World Service Conference elects World Board and Human Resource Panel members as well as a WSC Cofacilitator. The Human Resource Panel (HRP) puts together a ballot of candidates for each position. The list of candidates is published in the *Conference Report* and has been posted in the CP Portal.

The purpose of the Human Resource Panel is to identify NA members whose skills, talents, and experience support their ability to be most qualified as NA world service trusted servants. The panel is responsible for forwarding to the World Service Conference a list of those most qualified candidates (nominees) for consideration and selection by the WSC. *GWSNA*, p. 27

Along with the list of candidates, the HRP has posted candidate profile reports (CPRs) for each of the nominees. These are confidential. Please do not share them with non-conference participants. The nominees have placed their trust in you. Thank you for honoring that trust.

The HRP has a session at the conference, Monday 11am–12:30pm, to explain the election process and answer any questions. This is earlier in the week than normal. After their session, voting participants will be able to log in to their eballot. Participants will have until 6:00pm Tuesday night to complete their ballots, and results will be announced Wednesday morning.

General Tips for the WSC

- ✓ Bring a sweater or jacket
- ✓ Get lots of rest
- ✓ Don't neglect self-care
- ✓ Pray and meditate
- ✓ Attend recovery meetings
- ✓ Remember why we're there

WSC 2026 Decision Making

See the Orientation Document posted at na.org/conference and <https://cpportal.na.org> for more information.

The Discussion Pool and Queue

In-person participants wishing to speak to any measure will raise their numbered cards to be added to an unordered discussion pool. Participants who are attending remotely will raise their virtual hands to be added to the pool. The Cofacilitators will draft a queue from those in the pool. The goal is to hear from a diverse range of participants and hear first from those who have not yet spoken. The numbers in both the pool and the queue will be visible on the overhead screen so that participants can see when their number has been recognized, and when they will be next to speak.



These pages are adapted from *GWSNA*, pages 66-70: Addendum D – WSC Decision-Making Processes

WSC Decision Making Processes

The World Service Conference uses the following processes during the CAR- and CAT-related Discussion and Decisions sessions. Mutual trust and respect should be the basis for all decisions. In keeping with that spirit, the World Service Conference strives to base its decisions on consensus.

The guiding principles of NA, including the *Twelve Concepts for NA Service*, are foundational in all our service efforts.

Note: The interim WSC meeting in 2025 passed a motion: “To adopt for the 2025 Interim WSC and the 2026 WSC only: If a motion has consensus in an initial straw poll (that’s 80% or more in support or not in support), the Cofacilitators will announce the results as a final decision.” The processes described below reflect that decision.

WSC Processes

1. Each conference participant has only one vote. RD alternates and ZD alternates are considered to be the same “member” as their respective RD and ZD when acting as a participant.
2. No member may speak on a motion more than once until others who wish to speak have had a chance to do so.
3. Members may speak for a maximum of two minutes each time they are recognized by the facilitator. The facilitator may extend the time limit when they believe such action is warranted.

Otherwise, the conference must make a decision to extend time limits in order to increase the amount of time for each participant.

4. When an item has consensus in an initial straw poll, the WSC Cofacilitator will announce that as a decision, unless amendments to the motion have been made in which case the body must first dispense with amendments.
5. When a motion has consensus in the initial straw poll, the body may decide not to consider any amendments to the motion.
6. Every main motion and amendment to a main motion must be submitted no less than sixty days in advance of the WSC opening day and forty-five days in advance of the Interim WSC. Motions and their intents should be stated in a clear and concise manner. The names of the members proposing the motion must be included. Motions presented by the World Board do not require a second. When the motion has been introduced and seconded, it will be displayed so that it is visible to all members. At that point, the motion belongs to the conference and must be disposed of in some manner.
7. Once a motion belongs to the conference, discussion follows only if necessary. Amendments, as appropriate, may be applied to the main motion and must be disposed of in some manner before a decision is made on the main motion. If a motion has consensus in the initial straw poll, however, the body may decide not to entertain any amendments on that motion. Debate should focus on the merits of the motion or amendment and bring up points that have not already been made. Members should speak to a motion or amendment only after being recognized by the WSC Cofacilitator.
8. The conference may decide to replace or amend motions that have been presented based on prior discussions. When the motion is presented, the WSC Cofacilitator may offer a replacement or amendment, or offer a suggestion to the conference during the discussion of a motion. If supported by two-thirds of the conference, the replacement/amendment will be accepted. The WSC Cofacilitator may interrupt this simplified process at any time they believe such action is warranted.
9. Decision-making Thresholds
 - a. A two-thirds majority present and voting in the affirmative is required to pass a motion, excluding WSC elections. See *GWSNA* page 31 for the details of election procedures.
 - b. Regarding the addition of property to the Fellowship Intellectual Property Trust, deletion of property from the Trust, or the revision of the contents or nature of Trust Properties, only NA groups through their Regional and Zonal Delegates may vote. To adopt, affirmative votes are required of two-thirds of the Regional and Zonal Delegates recorded as present at the most recent roll call.
10. A quorum (the number of voting members who must be present in order to conduct business) for the WSC is a majority of all eligible voting members.
11. If, at any time during the proceedings, a participant is experiencing a personal emergency or issue that requires the attention of the Cofacilitator, the participant may be recognized. The Cofacilitator will determine how to address the issue.

If Motion #20 passes:

12. A participant may request a decision to be reconsidered during the same business session (CAR-related decisions, CAT-related decisions, etc.), provided that the participant was on the side reflected in the final decision and new information has been brought that was not available in the original discussion of the item for decision. The decision to reopen discussion on the item in question is at the discretion of the Cofacilitators.

Polling and Voting

Straw Poll: A straw poll is a measure of where the body stands on a particular issue. It is an informal pulse. Often motions or amendments are straw polled more than once during discussion.

Vote: A vote happens when the body makes a decision on an item.

Straw polls can give a sense of where the body is on a particular issue and can be used in a variety of ways in addition to the above-described. The following terms may be used by the WSC Cofacilitator when announcing the results of a vote or straw poll:

Unanimous support		
Consensus support	(meaning 80% or greater support)	80% -- <100%
Strong support	(meaning 2/3 majority support)	66.66% -- <80%
Lack of strong support	(meaning less than 2/3 support)	>20% -- <66.66%
Consensus not in support	(meaning 20% or fewer support)	>0% -- 20%
No support		

After discussion on a motion has ended, the conference decides the issue by a vote. The following rules apply to voting at the World Service Conference:

1. Voting occurs in one of the following two ways:
 - a. Standard vote (using voting software in the CP Portal)
 - b. Roll call vote - Any member can request a roll call vote. Upon recognizing the request, the facilitator will ask the body. If the decision is in support of a roll call vote, the facilitator calls the name of each participant registered at the most recent roll call. When called, the participant responds by stating either “yes,” “no,” “abstain,” or “present and not voting.” (Note: if Motion #19 passes, asking for a roll call vote will no longer be an option.)

After all responses are tabulated, the facilitator announces the number of votes in favor, the number of votes opposed, the number of abstentions, and the number of those present and not voting, and then if the motion was approved or rejected.

2. Participants may choose to be present but not participating in the vote. This means that they will not be counted in the total of the vote for that motion. This differs from an abstention. An abstention is effectively counted as not being in support of the motion.
3. An adopted motion takes effect at the conclusion of the conference, unless otherwise stated in the motion.

4. Motions included in the *Conference Agenda Report*, WSC processes motions that would affect the current WSC, and any amendments to those motions, are considered in the *CAR*-related Discussion and Decisions session. All other motions and amendments are considered in the *CAT*-related Discussion and Decisions session.
5. Regional and zonal delegates are eligible to vote on motions during the *CAR*-related Discussion and Decisions session.
6. Regional delegates, zonal delegates, and World Board members are eligible to vote on motions during the *CAT*-related Discussion and Decisions session.

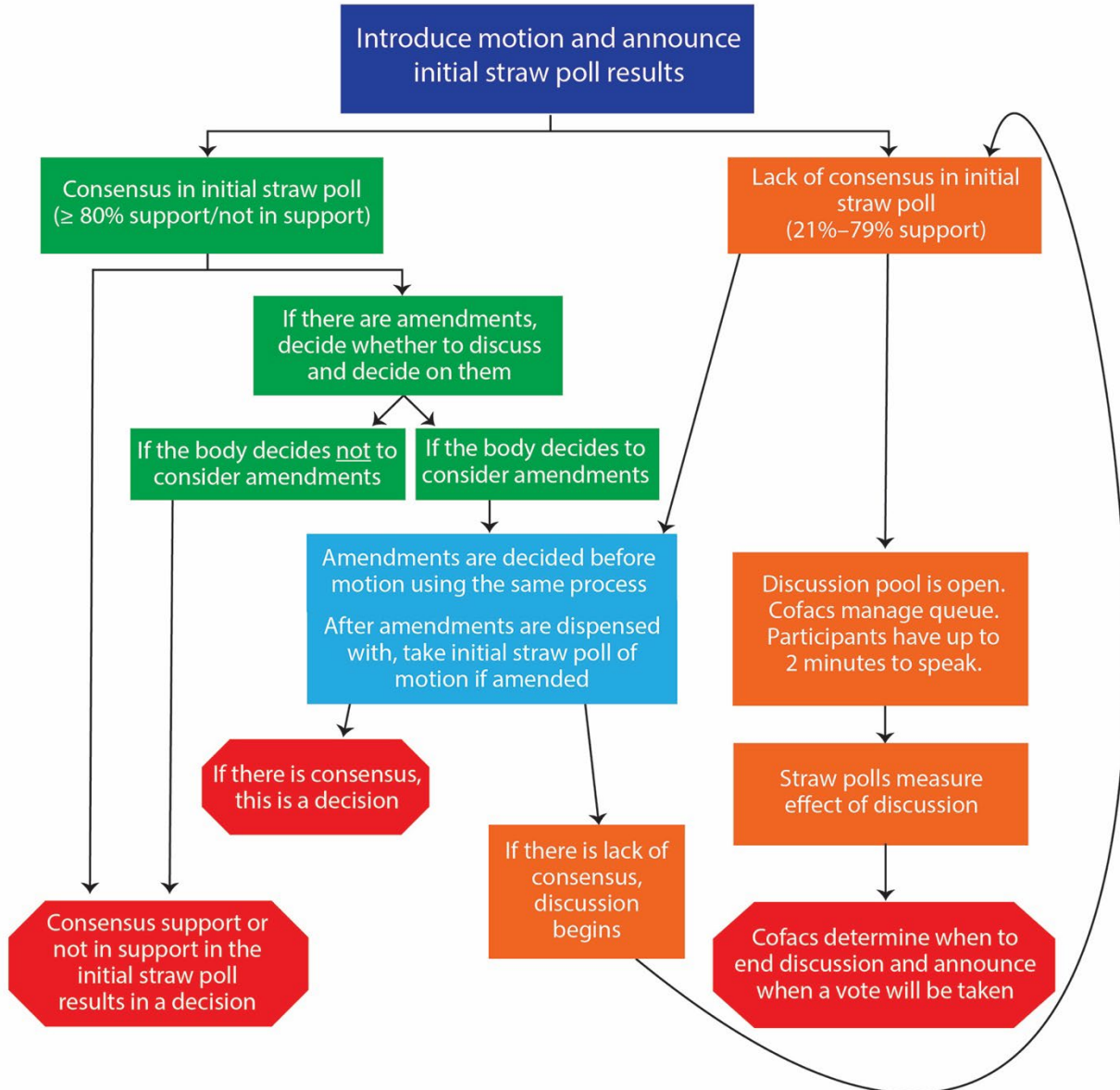
The Discussion to Decision Process

Following is a dot- point list of the actions that are included in the discussion-to- decision process.

- ◆ A motion is introduced.
- ◆ The results of the initial straw poll are announced.
- ◆ If there are amendments to the motion, they must be dispensed with before the main motion is discussed and decided.
- ◆ The process to discuss amendments operates in the same way: the amendment is read, and an initial straw poll is taken. [For amendments, the maker will be given 2 minutes to speak to the amendment and the board will be given 2 minutes to respond if they wish. For main motions, that information is already in the CAR and CAT.]
- ◆ If there is consensus in the initial straw poll, the WSC Cofacilitator will announce that as a decision.
- ◆ If a motion has consensus support or consensus not in support in the initial straw poll, the body may decide not to consider any amendments to the motion.
- ◆ If there is not consensus in the initial straw poll, those who wish to speak to the measure will raise their cards. [Remote participants will raise their virtual hands]
- ◆ Each member has up to two minutes to speak (those being translated will be given more time). The conference uses a timer in decision-making sessions.
- ◆ In the course of discussion of a motion or amendment, straw polls will be taken to measure the body and see if discussion is having an effect.
- ◆ Before a vote on an item, everyone will be asked whether they are ready to make a decision. Participants requiring information to make a decision, or who are unclear about the process, have this opportunity to ask those urgent questions.
- ◆ At any point, the Cofacilitators can decide to end discussion and take a final vote on the item being considered.
- ◆ If any of the amendments pass, the main motion will be changed accordingly. After the amendments are decided on, the body will discuss and decide on the main motion using the same discussion process. It will still be possible to ask to commit a motion to the World Board or to use an amendment to divide a motion.

•
If a participant appeals a decision of the Cofacilitator, the participant making the appeal will explain why they are appealing the ruling, the Cofacilitator will explain why they ruled as they did, and then the body will vote. The voting threshold required to uphold a decision of the Cofacilitator under appeal will be 50% plus 1 in favor of the Cofacilitator.

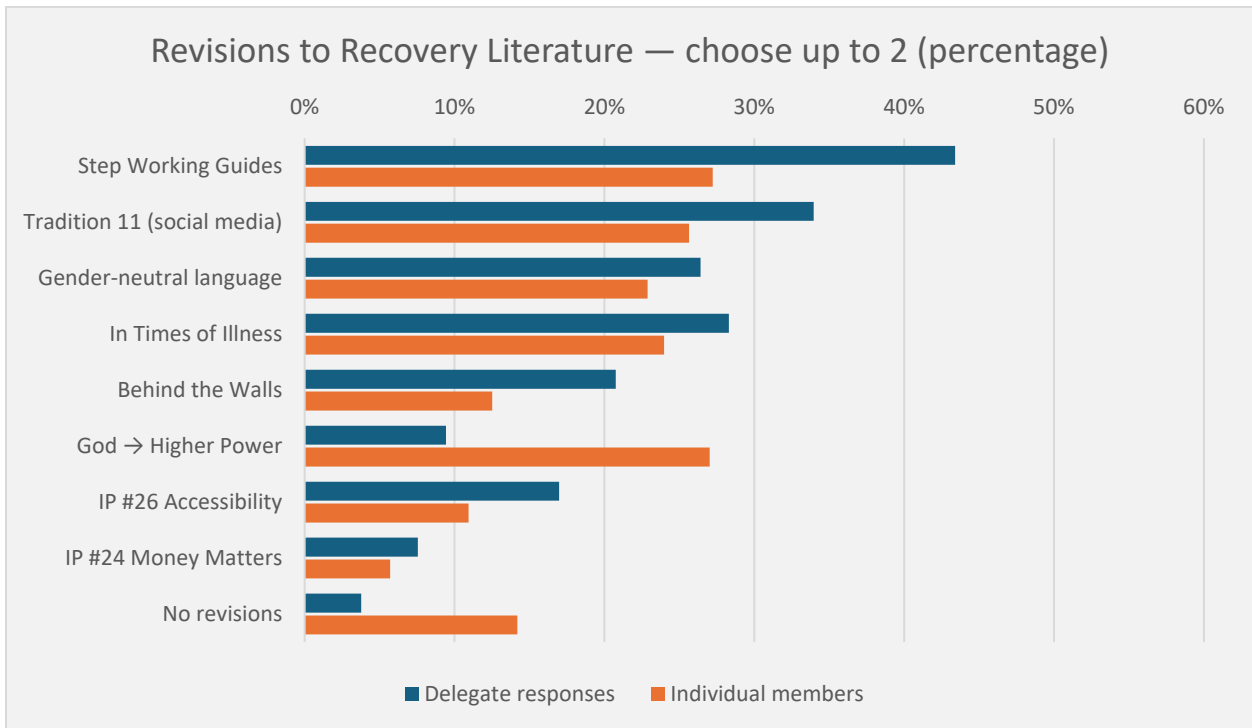
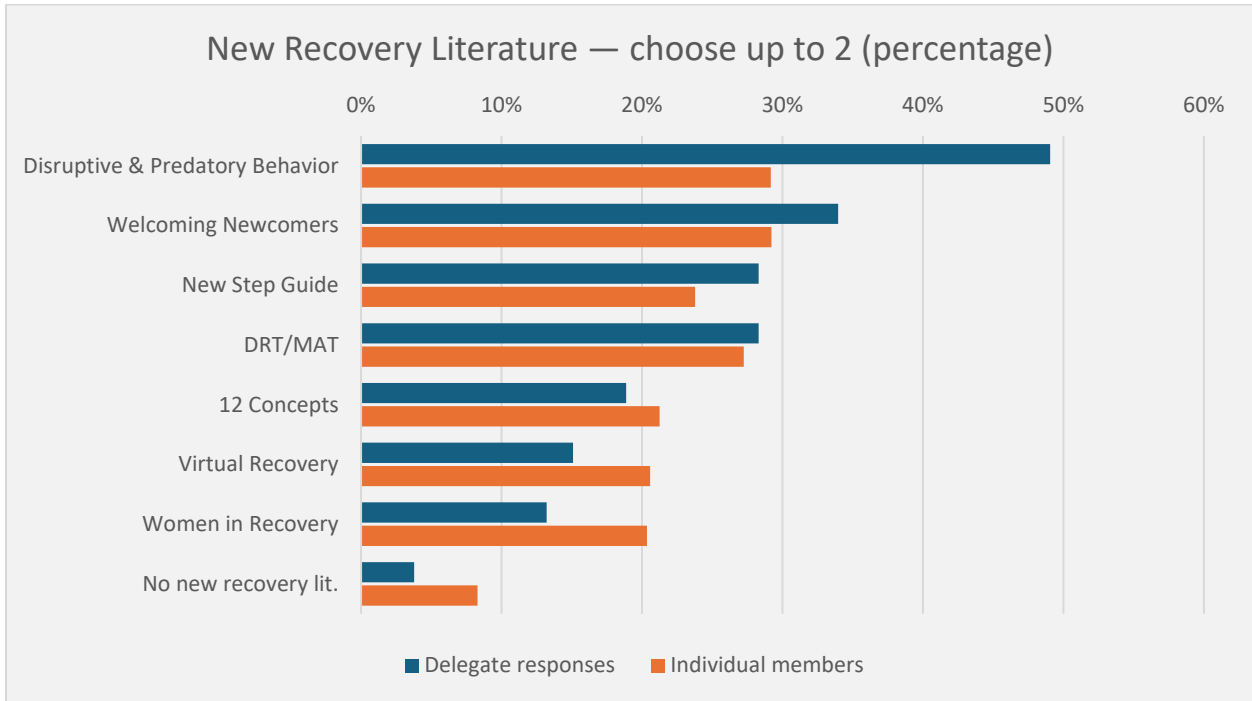
Decision-Making Process Flow Diagram



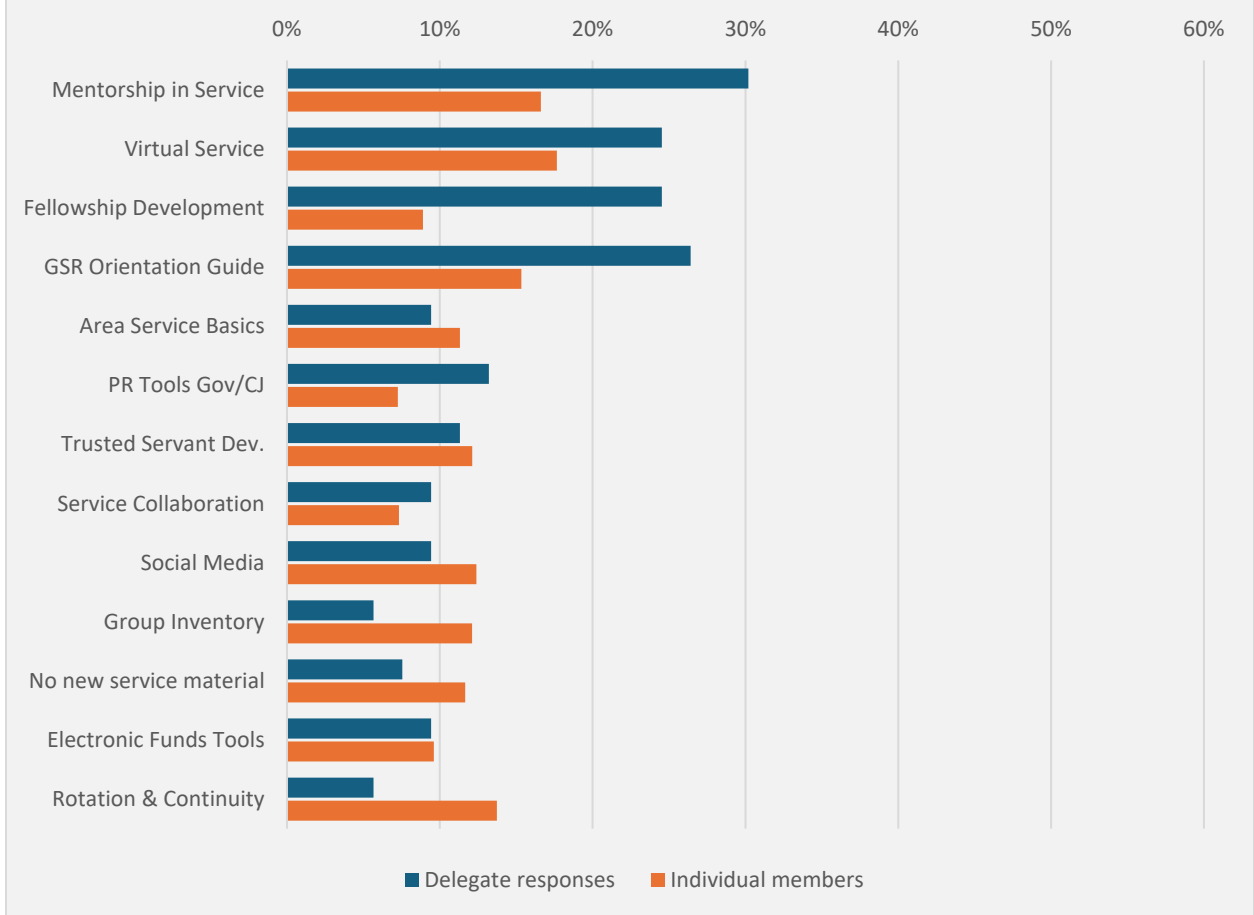
CAR Survey Results

53 Delegates (Region & Zone)

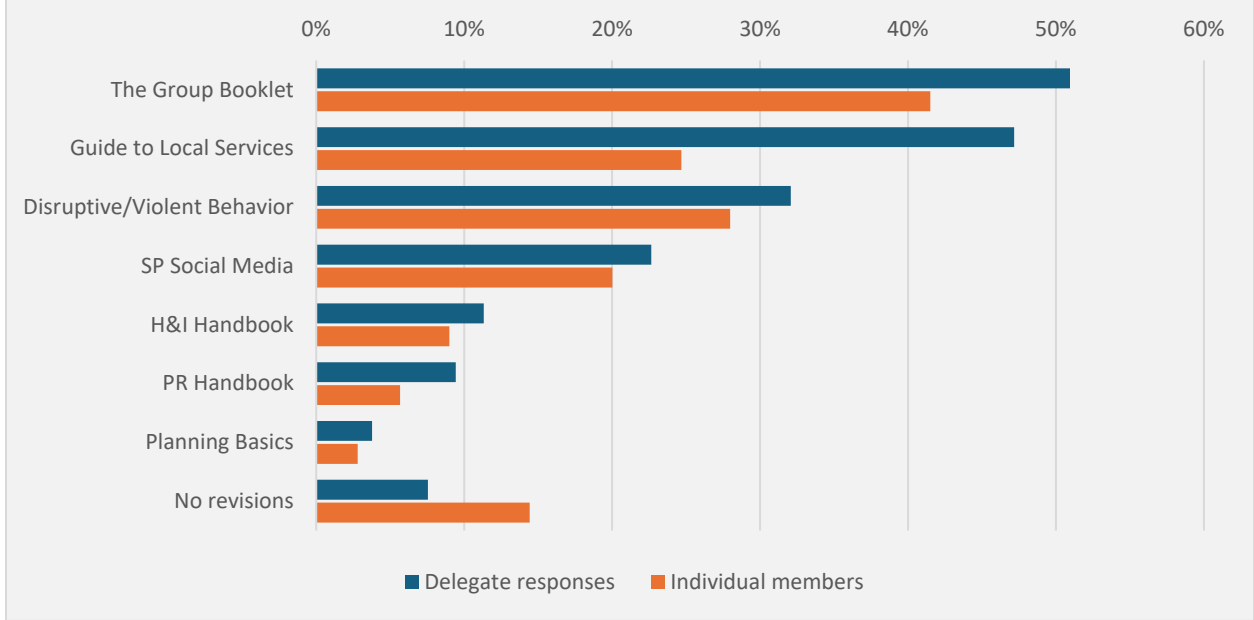
9,188 member responses in 15 languages – Arabic, Dutch, English, Finnish, French, Hebrew, Italian, Norwegian, Polish, Portuguese, Slovak, Spanish, Swedish, Russian, & Ukrainian



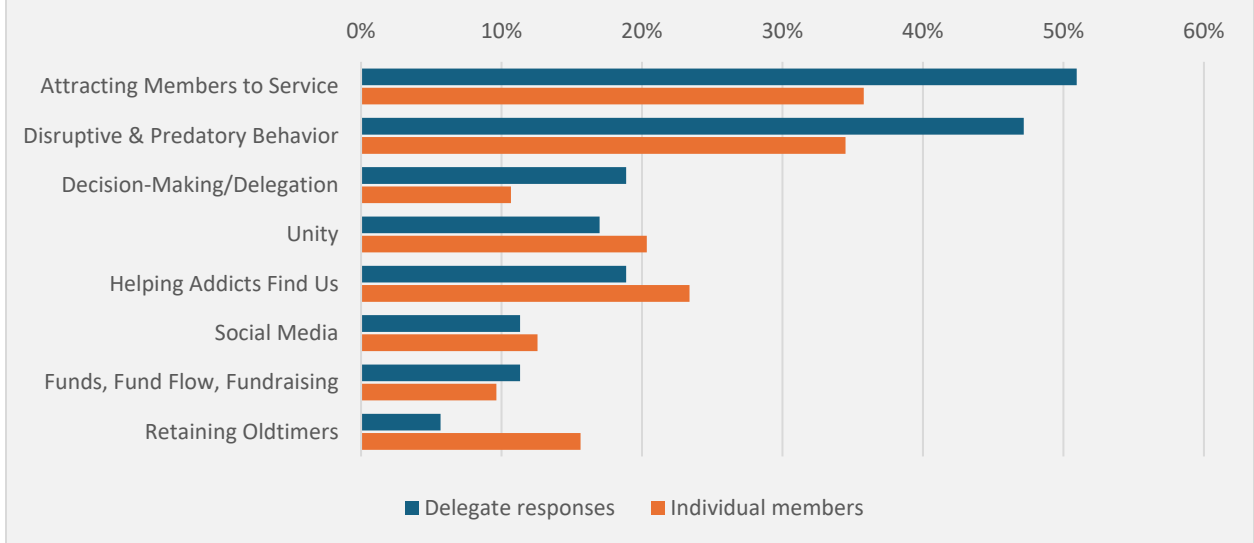
New Service Material — choose up to 2 (percentage)



Revised Service Material — choose up to 2 (percentage)



Issue Discussion Topics — choose up to 2 (percentage)



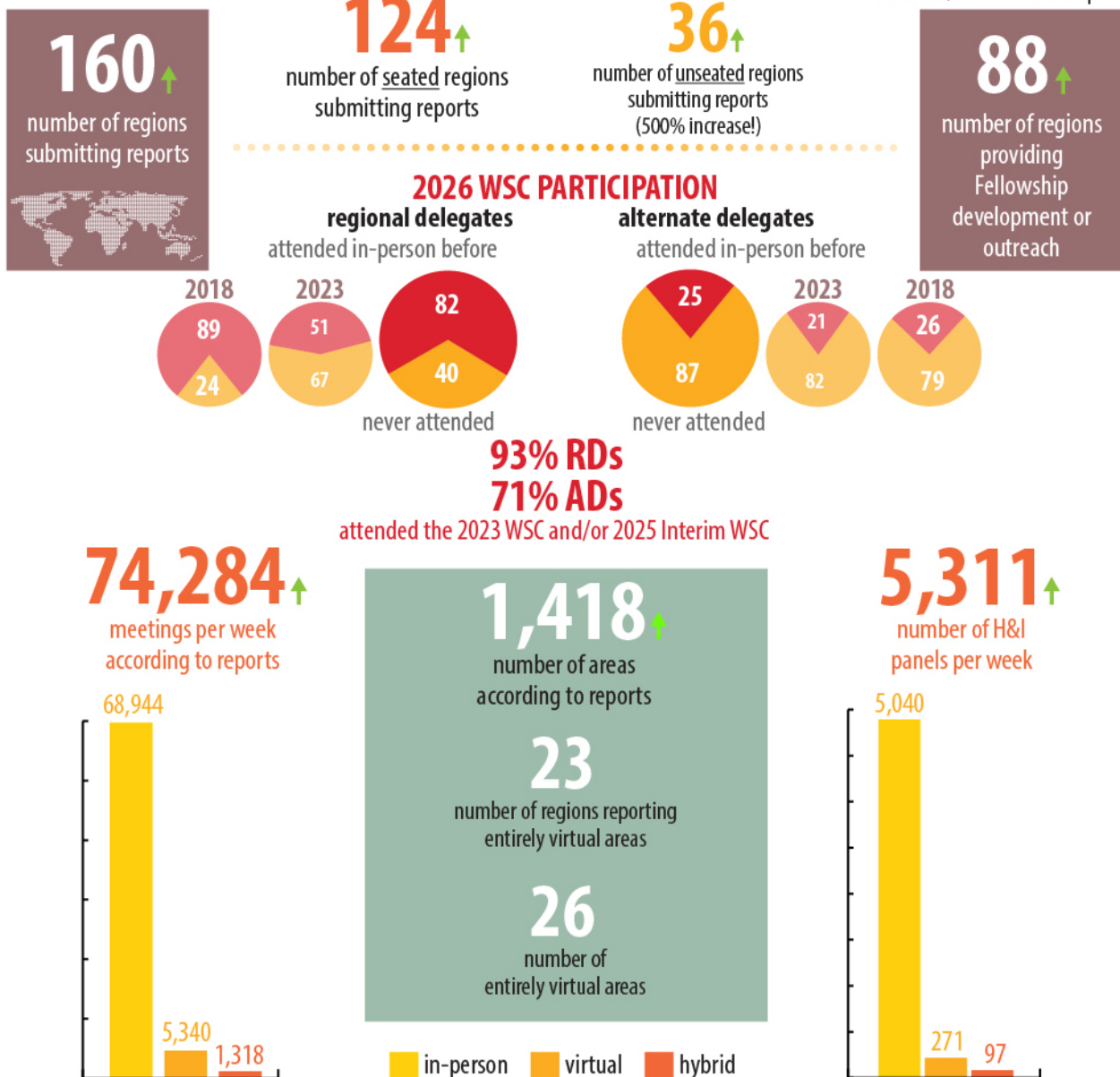
Regional Report Data Overview and Summary

Regional Reports Data Overview

The information in this summary was taken directly from the regional reports submitted. Some of the numbers are delegates' estimates. Because of these estimates, and because data were not submitted by every region, this summary is simply meant to provide a sketch of what's occurring in many regions throughout the Fellowship. Each entry should be considered with the qualification that it is a result of the data provided by the participating regions. We hope you find this information helpful and of interest.

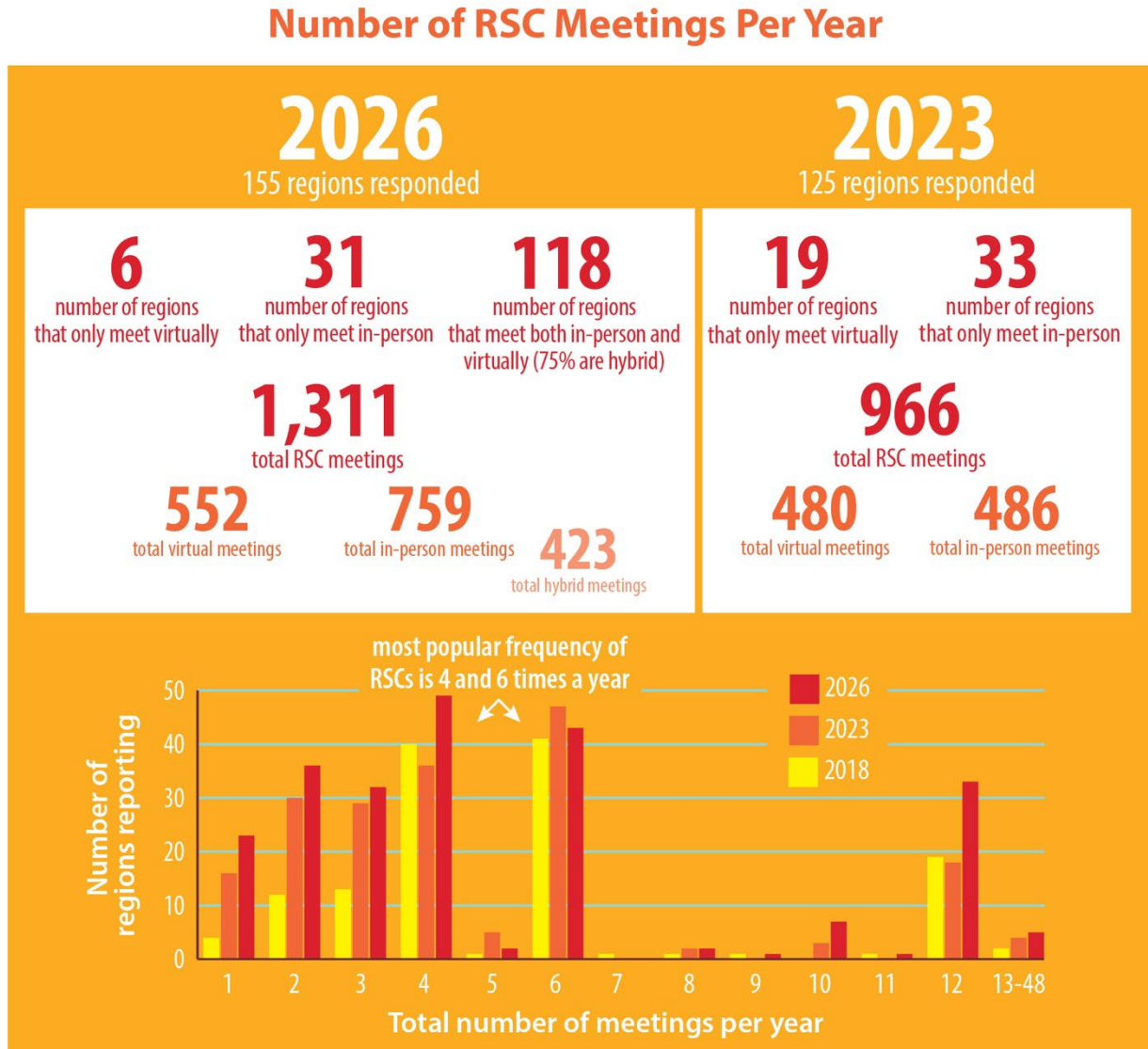
Summary of 2026 Regional Figures

arrow indicates an increase↑ or decrease↓ from the 2023 report



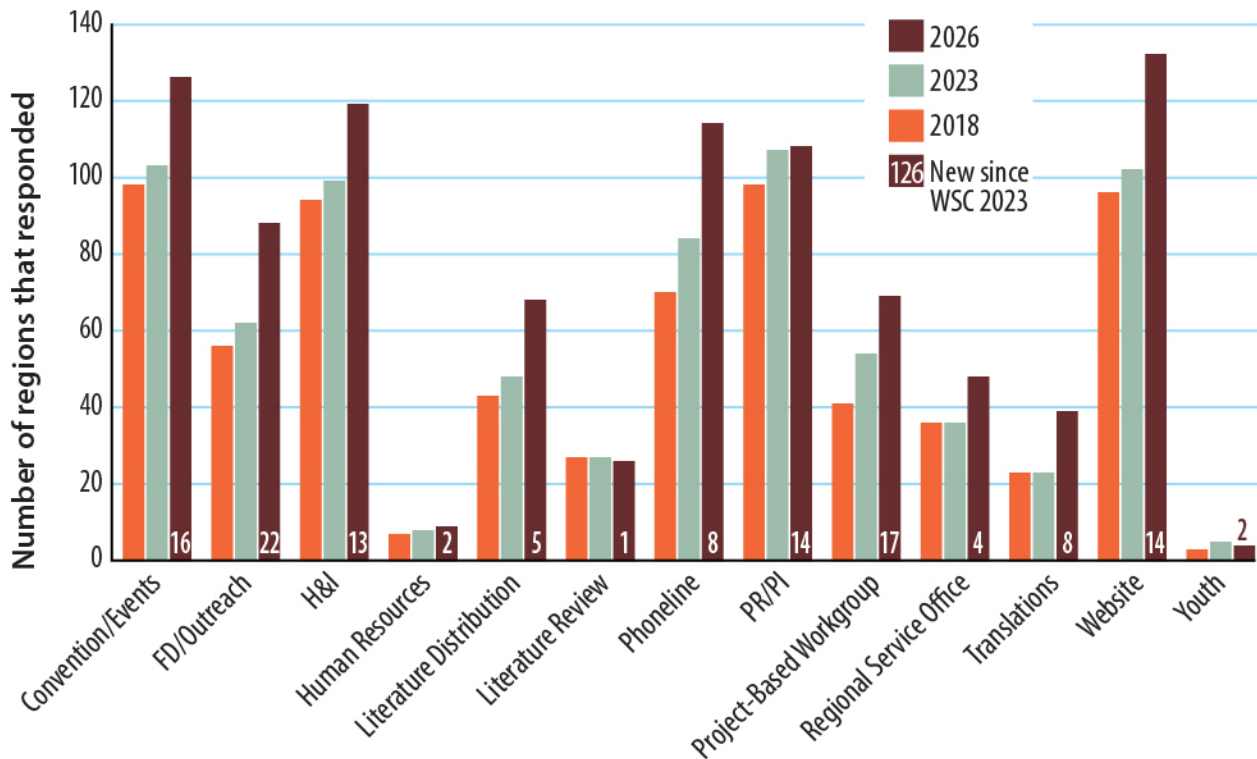
Regional Services, Activities, and Growth

We asked a number of questions about regional meetings and services and received the following responses.



Surprisingly, the number of regions that only meet virtually has decreased. On the other hand, with the improvement of technology and the ability of our trusted servants to adapt, 80% of the RSC meetings involve some form of virtual platform. The total numbers of RSC meetings have also increased significantly. Meeting frequencies of four or six times per year remain the most popular. This is unchanged from what was reported to the last three conferences.

Regional Committees or Workgroups



Overall, the numbers of committees/workgroups by region have shown explosive growth with the biggest increase, since WSC 2023, in FD/outreach and project-based workgroups.

132 regions reported having a website committee, with 14 of those being new since WSC 2023. In 2018, it was reported that 96 regions maintained a regional website.

We asked what committees or workgroups regions had and received responses from all but three regions. Conventions/events, H&I, phonelines, and website committees proved the most common again, with PR/PI committees close behind. This pattern is unchanged from the last three conferences. 32 regions told us about other committees or workgroups, which include: accessibility (2 regions), activities/entertainment (3 regions), behind the walls (3 regions), collaboration (3 regions), delegate related workgroups (2 regions), history and archives (2 regions), legal (2 regions), LGBTQIA+ (1 region), policy/guidelines (5 regions), preventing predatory or offensive behavior (2 regions), publications (2 regions), social media (4 regions), strategic planning (1 region), technology (6 regions), virtual services (2 regions), and workshops (2 regions).

There was also a whopping increase of 141 total new committees/workgroups since WSC 2023, which is almost twice as many!

We asked whether the Fellowship in regions seemed to be growing, shrinking, or staying the same. Of the 158 regions that responded, 63% report that they are growing, 28% report they are staying the same, and 9% report that they're shrinking. It is encouraging that there is an increase in the regions reporting that they are growing (up from 59% in 2023) and a decrease in the number that are shrinking (down from 20% in 2023).

The map below shows estimated Fellowship growth as reported by each of the 122 regions that provided a response to this question.



Regional Reports Summary—WSC 2026

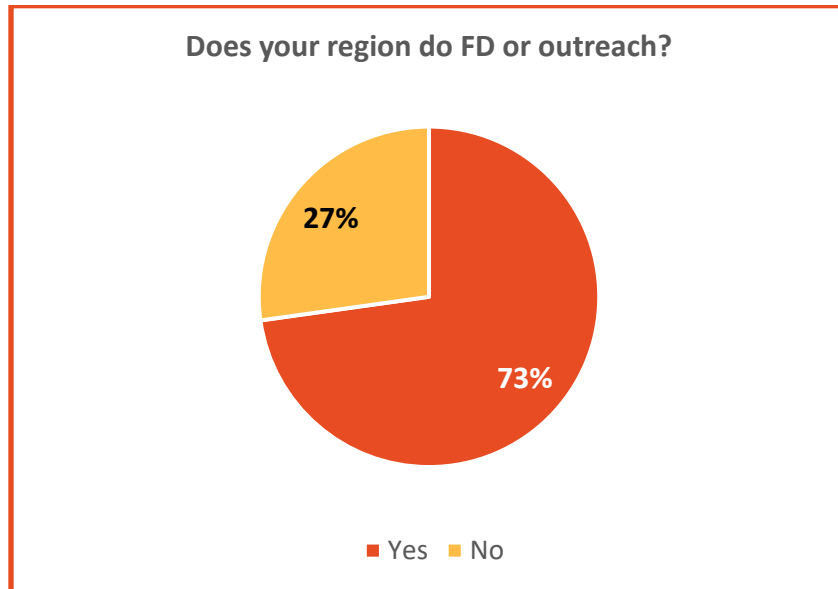
As in previous years, we have attempted to provide a brief overview of the wealth of material contained in the 160 regional reports submitted to WSC 2026. The bullet points have been extracted from the reports and have been edited in places for clarity.

Fellowship Development and Public Relations

We asked a number of questions related to Fellowship development and PR/PI service efforts.

Fellowship Development/Outreach

Of the 160 regions reporting, 115 (72%) indicated they conduct some form of Fellowship development or outreach efforts, while 43 (27%) reported they do not. Many regions described FD as a cornerstone of their service structure, with activities ranging from workshops and learning days to remote group visits and starter kit distribution.



The most commonly reported FD activities include:

- Workshops and learning days on service structure, CBDM, and recovery topics
- Outreach visits to new, isolated, or struggling groups and areas
- Providing starter kits of literature and keytags to emerging groups
- Organizing visits to remote communities
- FD committees coordinating with H&I, PR, and phonline subcommittees
- Virtual and hybrid workshops to overcome geographic barriers
- Collaboration with zonal FD efforts and neighboring regions

Several regions shared notable examples of their FD efforts:

- Argentina: We have just presented a two-year project which begins at our next assembly in March 2026... This mapping exercise identified areas where our meetings are not reaching, and this project aims to determine how to reach those areas.

- Italy: Since the founding of [our FD committee] nearly eight years ago, the number of groups in our region has more than doubled.
- Arkansas: The Region has also taken up a project named "Basic Text for Jails" that is tasked with getting a Basic Text in every jail in Arkansas.
- South Africa: This included the opening of 8 new in-person NA meetings, while also assisting 4 online groups as they moved towards becoming self-supporting and autonomous NA groups.
- SOSONA-India: India is geographically divided into four zones: North, East, West, and South. Each zone conducts one or two FD projects at a time, and the duration of a single FD project is typically 6 to 8 months.
- Big Moscow Region: We integrated the NA-Moto Project into the FD (New project to support remote groups and areas through motorcycle rides of our fellowship members).

PR/PI

Regions reported a wide variety of PR/PI efforts aimed at increasing awareness of NA as a recovery resource. The most common activities span professional outreach, media presence, and community engagement.

The PR services described include:

- Colorado: Miraculous Monday included 120 incarcerated members from 12 correctional facilities with 46 yards in Arizona able to watch via CCTV. Members from Turkey, Portugal, Angola, India, and Canada along with 7 Regions from the United States.
- Iran: More than 300 Public Relations and Information committees are active throughout Iran... Introducing Narcotics Anonymous as the top NGO by the General Anti-Drug Headquarters.
- Chesapeake & Potomac: Our Phonenumber training is held 2 or 3 times a year. We participate in our Annual Service Jam and Regional Picnic, offering PR information and training.
- France: More than twenty PI presentations delivered to health and social care professionals... PI interventions with the Ministry of Health, senators... Several interviews given to journalists.
- Thailand: The fellowship was invited by the probation service of Thailand to give PR presentations to probation service directors and their staff and to also give H&I meetings to their clients attending 7, 28, and 90 days 'bootcamps'. As a result of these efforts and continued dialogue, the probation service have put links to the Thai speaking zoom meetings on their regional and national websites.

152 regions reported that they attended professional conferences data, a total of 600 conferences or conventions were held during this cycle. An additional 76 virtual events were reported. These events continue to serve as key platforms for unity, learning, and carrying the NA message.

Service Delivery

Planning

Regions described a wide spectrum of planning practices, from basic budgeting to comprehensive strategic planning processes. The most common approaches include annual budget planning, project-based planning for specific initiatives, and committee-level operational planning. A growing number of regions are adopting more formal strategic planning, often inspired by *Planning Basics* or adapted from zonal models.

Common planning approaches include:

- Annual budgets with prioritized service activities
- Project-based planning for events, conventions, and FD initiatives
- Environmental scanning and regional inventories to identify needs
- Strategic planning sessions (annual or biennial) with goal-setting
- Subcommittee-level planning with quarterly or monthly reporting
- Ad hoc workgroups to address emerging needs
- Collaborative planning across areas, involving GSRs and RCMs

Planning efforts described include:

- Egypt: A planning workgroup collected data from groups through tailored surveys... then harnessing the power of technology we have used AI to analyze data and identify key challenges. Based on the findings, four main campaigns were selected.
- Kenya: At the beginning of each service year, the RSC develops a simple but focused annual plan. This includes key priorities such as FD, PR, and event coordination; budget projections; timelines for major events; and defined responsibilities.
- Quebec: At the regional level, every 3 years we organize a strategic planning day where all members are invited to participate... The three priorities of our last regional strategic plan were: 1. Strengthening unity, 2. Making service more attractive, 3. Realigning the FD Subcommittee.

Technology

Technology continues to play an increasingly important role in NA service delivery worldwide. Regions reported significant successes with virtual and hybrid formats for both recovery and service meetings, and many are embracing newer tools including AI, digital payment systems, and custom apps.

Some of the key technology successes reported were:

- Virtual and hybrid meetings expanding access for remote and geographically spread regions
- BMLT (Basic Meeting List Toolbox) and YAP (phoneline) adoption across many regions
- AI used for translation, meeting minutes, data analysis, and chatbot assistance
- Digital payment platforms (Venmo, Zelle, CashApp) increasing 7th Tradition donations (~30% increase reported)
- Social media advertising (Facebook, Instagram) with paid campaigns for outreach
- Custom regional apps and websites for meeting search and event information
- Podcasts and streaming as tools for public information and unity
- Virtual H&I panels reaching multiple correctional facilities simultaneously
- Google Workspace and cloud-based document management

The reports included these examples:

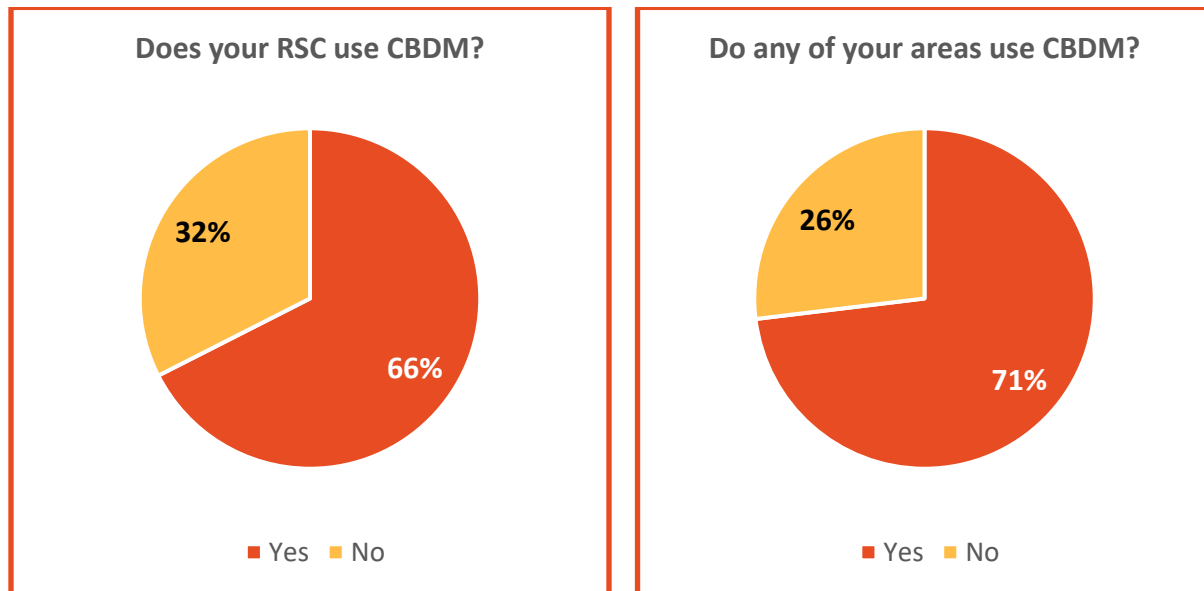
- Florida: We have a tech program called Tech Soup. Under this program we have 9 individual Zoom accounts and numerous regional emails. Each Area has their own Zoom account.
- Hungary: Since covid we have quite a strong online area where we use zoom and skype. On our website there is an AI agent who is answering every question only from NA literature... Her name is Anna.
- Poland: This year, for the first time, we are streaming the workshops from the Group Assembly. We also use AI to translate CAR motions... which significantly shortens the processing time.

- Ontario: We now use Google Workspace. Every area, trusted servant, and committee has its own Gmail address, and all data is centralized in our Google space.
- UK: UKPI recently completed the Audio version of the 6th edition of the basic text, read out by British members. UKH&I's Visionable platform streams recovery meetings into 20 prisons and is working on expanding to another 36.
- Grande Sao Paulo: We have an accessibility initiative... where we hold virtual and hybrid meetings with emphasis on deaf addicts. People from other countries of Latin America, United States, Canada, Europe and Asia also participate when we offer the service of language interpreters.

Decision Making

Consensus-Based Decision Making

Adoption of CBDM continues to grow across the fellowship. Of the 160 reporting regions, 106 (66%) reported that their RSC uses CBDM, while 51 (32%) do not. At the area level, adoption is even higher: 114 regions (71%) reported that at least some of their areas use CBDM, compared to 42 (26%) that reported no area-level use.



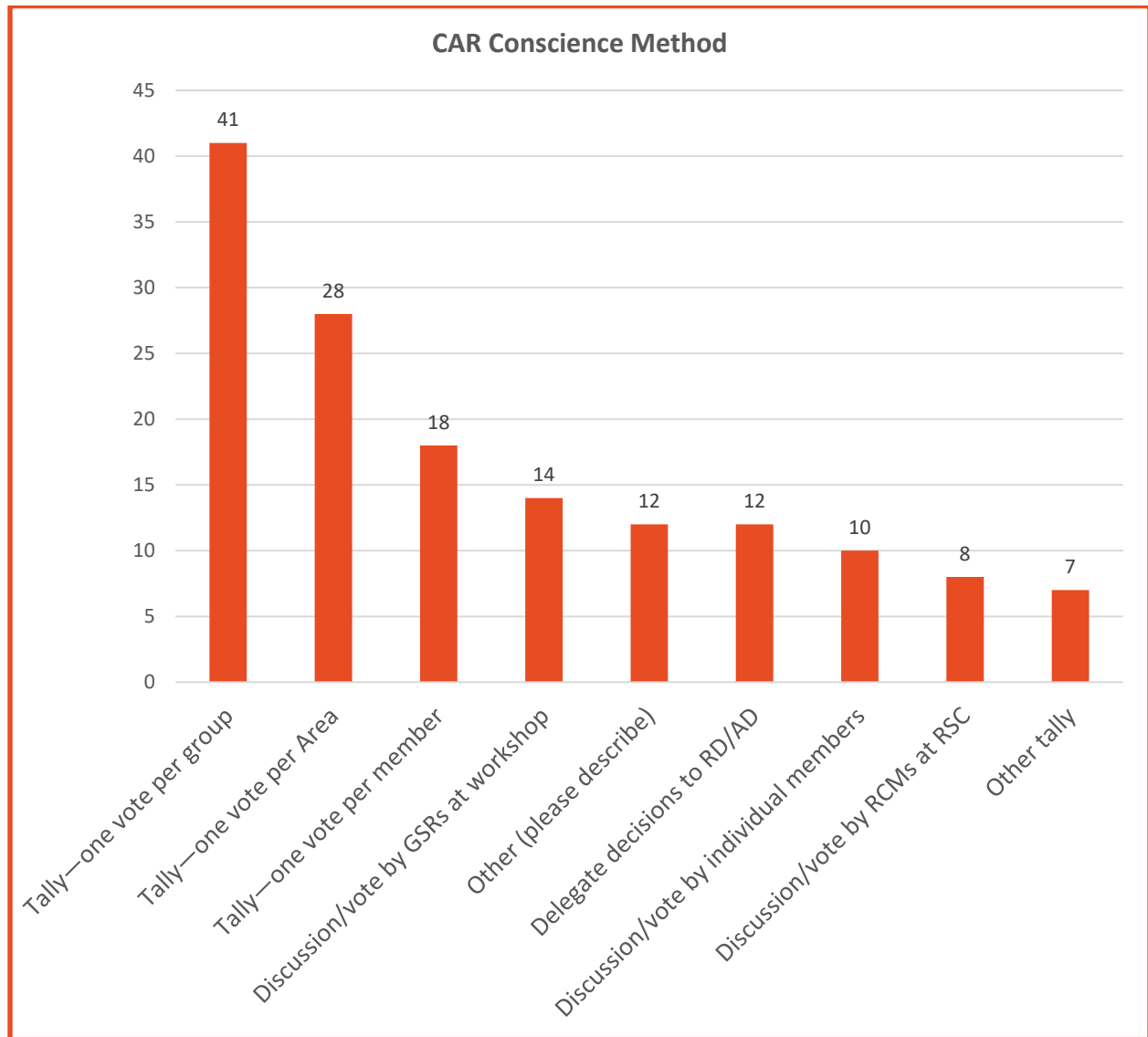
Some service bodies mentioned challenges with moving to CBDM after using Robert's Rules of Order for many years, but many talk about an increase in unity and better quality decisions.

WSC Decision-making

A total of 129 regions (81%) reported holding *CAR* workshops during this conference cycle, while 30 (19%) did not. When the reports from seated regions were isolated, the number providing *CAR* workshops rises to over 90%.

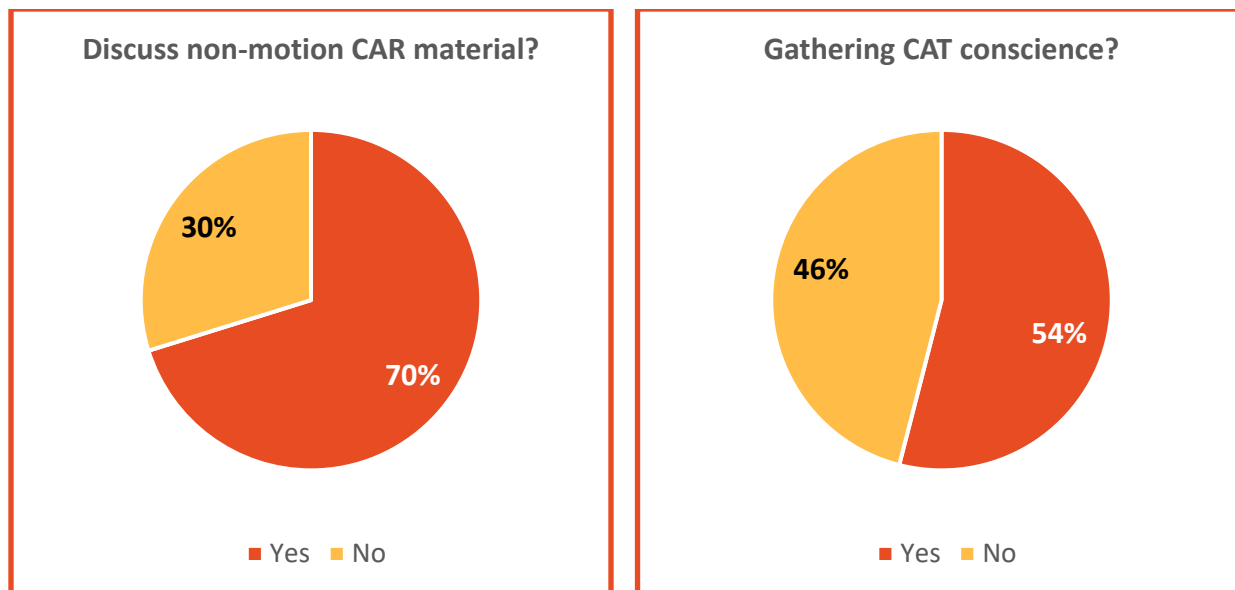
Regions use a variety of methods to gather the conscience of their fellowship on *CAR* matters. The most common method is a tally with one vote per group (41 regions, 27%), followed by one vote per area (28 regions, 19%) and one vote per member (18 regions, 12%). Other methods include discussion and vote by GSRs at regional workshops (14), delegation to the RD/AD (12), discussion and vote by individual members (10), and discussion and vote by RCMs at RSC meetings (8).

An additional 19 regions reported using "other" methods. In most cases these involved combining different types of tallies to reach an overall conscience.



We regions were asked if they discussed the parts of the CAR not related to motions, we saw an increase from 55% in 2023, to 70% of the reports that contained an answer to the question (106 regions) this cycle. Several mentioned using the *CAR* PowerPoints to facilitate discussions.

Of the 150 regions that answered the question, 81 regions (54%) reported gathering a group conscience on the Conference Approval Track (CAT), while 69 (43%) did not. This represents a more even split compared to *CAR* engagement, suggesting that CAT material receives somewhat less structured attention in many regions.



Local Discussions

We asked three questions about local issues and challenges, and included an opportunity to provide any additional information to other conference participants.

What subject generated the most interest and discussion in your region over the past conference cycle?

The following themes emerged most frequently in response to this question:

- **DRT/MAT (Drug Replacement Therapy/Medication-Assisted Treatment):** By far the most frequently mentioned topic, generating passionate discussion across all zones. Regions reported workshops, panels, and ongoing dialogue about NA's relationship with members on medication.
- **Gender-Neutral and Inclusive Language:** The second most discussed topic globally, with strong opinions on both sides. Several regions noted this intersects with language-specific challenges in non-English-speaking communities.
- **Disruptive and Predatory Behavior:** A topic of growing urgency, with many regions reporting concrete incidents and developing formal policies and committees to address safety concerns.
- **WCNA (World Convention):** The financial results of WCNA 38 and the location/format of future conventions generated significant discussion.
- **Service Participation and Revitalization:** Many regions discussed how to attract and retain members in service, mentorship for new trusted servants, and reimagining service committees.
- **Fund Flow and Financial Sustainability:** Declining contributions, literature costs, and the transition to digital payments were widely discussed.

Please describe the most significant challenge your region has faced since WSC 2023.

Regions were asked about their most significant challenges since WSC 2023. Several themes emerged consistently across all zones:

- **Lack of Trusted Servants / Service Participation:** The single most cited challenge. Regions worldwide report difficulty filling positions, sustaining engagement beyond a small core of

members, and the loss of experienced servants post-COVID. Multiple regions described a cycle where few members serve, leading to burnout, leading to fewer willing to step up.

- Financial Sustainability: Declining contributions, rising costs (insurance, venue rental, literature), and the challenge of transitioning to cashless 7th Tradition collection were widely reported.
- Geographic Spread: Many regions covering vast territories struggle to serve remote communities and maintain unity across long distances.
- Mentorship and Training: A lack of experienced members mentoring newer trusted servants was a recurring theme, particularly as longer-term members rotate out of service.
- Disruptive and Predatory Behavior: Several regions reported serious incidents and the challenge of developing policies to ensure member safety while upholding NA principles.
- Post-COVID Recovery: Some regions noted that in-person attendance and engagement have not fully returned to pre-pandemic levels.
- Unity and Internal Conflicts: Several regions described challenges with factionalism, personality conflicts, or structural disagreements that affected service delivery.

Some interesting excerpts from the reports included:

- Iowa: The greatest challenges facing the Iowa Region were trusted servant rotation, member participation in service, and ensuring respectful and supportive treatment of trusted servants.
- Central Atlantic: The most significant challenge has been mentorship. There is a lack of experienced members to mentor newer members on service, navigating issues, traditions, etc.
- Northern New Jersey: The most significant challenge faced by one area is handling the large number of newcomers from treatment facilities & recovery houses at meetings—averaging 100-200 people at many meetings.
- Ukraine: Preservation of NA during wartime. Transition to using Ukrainian as the main language of the service structure.
- Spain: Creating unity between in-person and Virtual realities.
- Mexico: None of it, on the contrary, we grew; some new areas were integrated. And the five regions of Mexico are working to create a Mexican zonal forum. We have doubled our efforts in service.

What additional information would you like to share with other conference participants?

A wide variety of information was provided in response to this question, including:

- Improvements to H&I services and literature supplies to jail libraries and new groups
- The establishment of PR committees and enthusiasm for PR service
- Innovative ways for delegates to communicate and connect with members
- Improvements in services through the use of technology
- The formation of new regions, and improved organization of existing regions
- Challenges with literature supply and cost
- Improved Fellowship contributions
- Focused Fellowship development efforts, and some of the challenges that this involves
- Gratitude and thanks!

IDT Input Summary:
Taking Root—DRT/MAT and NA

DRT/MAT as it Relates to NA: Helping Members Take Root

Questions about DRT/MAT and membership in Narcotics Anonymous have swirled around the WSC almost since its inception, and a number of issue discussion topics (IDT) have addressed this issue in various ways. In 2023, when the World Service Conference (WSC) had consensus to select yet again a discussion topic addressing DRT/MAT, the goals were a little different: members around the world were asked

- To consider how to carry our message of hope and freedom in a changing environment;
- To begin thinking about how people come to identify as members and what helps them stay;
- To help people “take root” and establish themselves as members of NA.

The eight-question input survey that accompanied the workshop profile was answered 957 times in ten languages, including responses from members, groups, and a few workshops.

-
- 1. What were some of the ways you felt your membership was challenged early in your recovery, and what made you “stick and stay”?**
 - 2. How do we help people feel rooted and secure in NA?**
 - 3. As a program of complete abstinence, how do we help people feel included enough to be able to choose whether to be an NA member?**
 - 4. How do we help each other understand membership and take root in NA?**
 - 5. How do we make space for a newcomer to surrender – even if it takes a long time?**
 - 6. How can we set aside some of our own fear and judgment about members who come in on DRT/MAT to focus on helping addicts find a home in NA?**
 - 7. Do you have experience you would be willing to share about coming into NA on medication to treat addiction and now living drug free?
Yes/No**
 - 8. Please share with us some of your experience.**

Overwhelmingly, when members considered the addict coming into Narcotics Anonymous, they wanted that addict to experience welcome, acceptance, and love. When members consider our message, they are clear that Narcotics Anonymous is a program of complete abstinence. There is a tension between these two, but it doesn't seem to be “at the front door,” when people first come to NA, as much as when they start to feel like members and want to serve and celebrate. It's here that we find ourselves not only not in consensus, but passionately positional and very much at odds. Yet across all questions, the overwhelming majority advocate for inclusion first, trusting that the program itself—through steps, sponsorship, and relationships—will guide each addict's journey.

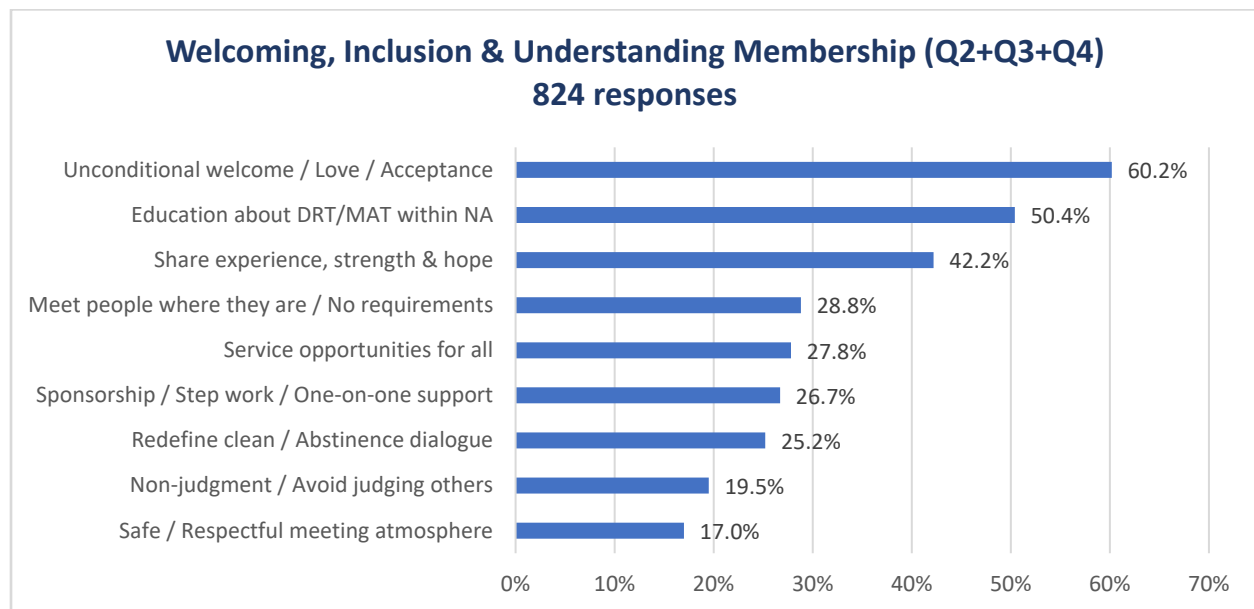
This seems sometimes to create the appearance of tension between our Third Tradition commitment to welcome newcomers and our commitment to complete abstinence. In question 1, some describe being

told they “weren't clean” as a heartbreaking early challenge to becoming members (and we must remember that we have no way of hearing from those who simply don't come back). For other members, the idea that treating addiction with medication is absolutely not the same as clean time is foundational to how they understand recovery in NA.

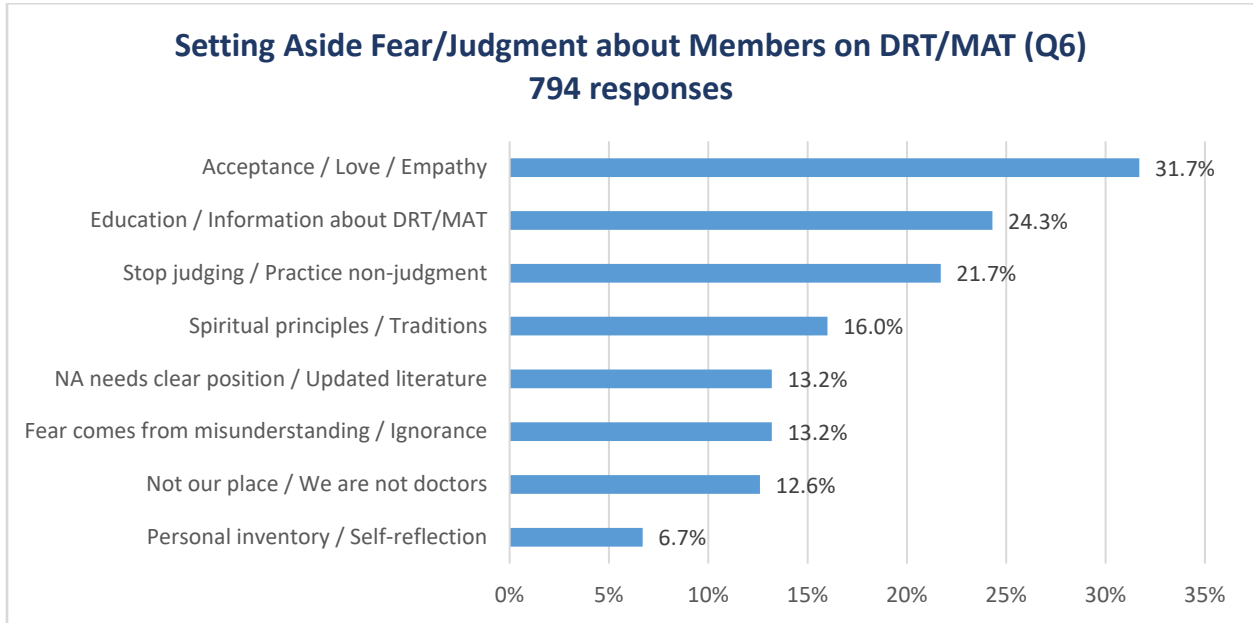
This is discussed more thoroughly in [the essay](#) in the *Conference Agenda Report*.

As many as half of respondents wish for more education or information about our relationship to these treatment technologies. But again, members are divided on what they want that to say. As the conversation around this topic continues at the WSC and beyond, we hope the love of the newcomer and the spirit of unity even without unanimity will guide us.

The answers to questions 2, 3, and 4 overlapped so much that we processed them together. These were open-ended questions; these ideas were not provided in the materials.



In question 6, when members were asked how we might set aside our fear and judgment about those who come in on addiction medication, the answers were disparate – but taken together, they offer an idea of where we might be headed: toward love, empathy, and practice of our principles.



IDT Input Summary:
Gender-Neutral and Inclusive Language in NA Literature

Gender-Neutral and Inclusive Language in NA Literature IDT input

The 2023 World Service Conference (WSC) had consensus to select Gender-Neutral and Inclusive Language in NA Literature as one of four Issue Discussion Topics (IDTs) for this past cycle, and members and regions prioritized it in the *Conference Agenda Report (CAR)* Survey. It was chosen second of 15 options by individuals, and third by regions/zones.

The Gender-Neutral and Inclusive Language in NA Literature IDT was workshopped around the world for nearly 3 years. Although facets of this conversation have been taking place for decades. The workshop resources were translated into six languages and posted on na.org/idt. The input survey was translated into eight languages and the results are below.

Over the course of the last three years, several resources were developed to answer questions that repeatedly came up during workshops and to provide resources for groups that may be struggling to address their needs. The first is the [Gender-Neutral and Inclusive Language FAQ](https://na.org/faq) which is posted with the workshop material at na.org/idt. It outlines the history of the discussion, answers questions about what specific changes may be under consideration, and what might happen in the future. The second resource was suggested by quite a few responses to the input survey, which stated that group readings that were gender neutral would certainly help all members feel welcome “regardless of” gender. The World Board decided to create a hub for groups to share solutions with each other. Groups can send wb@na.org their unaltered readings from NA literature and we are posting them for everyone to use at na.org/gender.

The questions that were asked in the input survey were:

- **What would be the effect if the literature were to change to a more gender-neutral way of talking about members?**
- **What would be the effect if the literature were to change to a more gender-neutral way of talking about God/Higher Power?**
- **What would be the effect if the literature didn’t change?**

If you attended a workshop on this topic:

- **What was the most interesting thing you heard in the workshop?**
- **How did your understanding change from the beginning of the workshop to the end?**

There was a total of 6,036 responses to the input survey: 3,997 English, 1,277 Russian, 352 Portuguese, 146 Spanish, 119 German, 96 French, 30 Italian, 12 Finnish, and 7 Polish.

The responses provided were either enthusiastic about possible changes or were opposed to any changes. There were relatively few middle-of-the-road or ambivalent responses. Those who supported change when talking about members mentioned “inclusivity,” “give a whole group of underserved people a voice,” and “help reach more addicts with a clear and cleaner message.” And when referring to God/Higher Power they said, “It would help NA to fulfill its promise to be a spiritual, not religious program.” While those who were opposed to changes said, “looking for the differences instead of finding the similarities,” “this is an outside issue,” and “this will create disunity.” A very large percentage of those opposed to changes when talking

about God/Higher Power believed there was a request to remove the word God altogether, which was not the nature of the question—use of the word *God* is not part of the scope of this discussion.

404	Positive effect for change when talking about members	7%
169	Positive effect for change when talking about God/Higher Power	3%
2,478	Positive effect for change when talking about members AND God	41%
3,051		51%
2,046	Opposed to any change of literature	34%
292	Changing the literature would provide little or no effect	5%
316	Changing the literature would have a negative effect	5%
2,654		44%
331	Respondents were not sure or made other comments	5%

Russian respondents had a very pronounced reaction to the topic, perhaps due to general beliefs and concerns of government intervention. Their responses were approximately 10% for changes and 90% against.

With the Russian responses removed the totals are:

282	Positive effect for change when talking about members	6%
169	Positive effect for change when talking about God/Higher Power	4%
2,478	Positive effect for change when talking about members AND God	52%
2,929		62%
1,029	Opposed to any change of literature	21.6%
185	Changing the literature would provide little or no effect	3.9%
316	Changing the literature would have a negative effect	6.6%
1,530		32%
300	Respondents were not sure or made other comments	6%

Those who attended an IDT workshop on gender-neutral and inclusive language mentioned that talking about the issues in the workshop gave them, “true sense of how to move forward and be part of the change,”

and they “gained a different perspective.” Of the 1,512 respondents who said they attended a workshop: 116 (8%) felt their understanding had changed. Of those 83 (5% of total) felt their understanding had changed to include more gender inclusive language, while 33 (2% of total) had changed to not wanting to change the literature. 1,016 (67%) did not have their understanding change. The remainder only stated that they had more understanding but did not elaborate or left comments about the workshop itself.

The 2023 WSC passed a motion that read: To direct the World Board to create a project plan for consideration at the next WSC to investigate changes and/or additional wording to NA literature from gender specific language to gender neutral and inclusive language. That project plan is on page 17 of the 2026 Conference Approval Track (posted on na.org/conference). If the project plan passes, the information collected from the IDT input survey—along with input from the 2026 CAR questions on the topic and discussions at WSC 2026—will help frame and inform the project.

IDT Input Summary:
Dealing with Disruptive and Predatory Behavior

Disruptive and Predatory Behavior IDT for CR

Disruptive and Predatory Behavior was one of four issue discussion topics (IDT) selected for the 2023-2026 conference cycle. The workshop resources and the input form for this IDT were posted at na.org/idt between February 2024 and December 2025 in eight languages: English, Finnish, French, German, Italian, Portuguese (Brazil), Russian, and Spanish.

The questions that were asked in the input survey were:

1. **What example of disruptive or predatory behavior did you discuss?**
2. **What is our responsibility as members?**
3. **What is our responsibility as groups and service bodies?**
4. **How do we address the behavior with spiritual principles?**
5. **What resources would be useful for NAWS to create?**
6. **What would you want a resource to include/say?**

A total of 874 responses to the survey were received after blank, duplicate, and off-topic submissions were removed. Of these, 789 were submitted by members on their own behalf, 41 came from groups, 30 from workshops, and 14 from service bodies.

Behavior Types Discussed (Q1)

Behavior Category	Count	% of Responses
Sexual harassment / 13th stepping	305	42.1%
Bullying / Intimidation / Verbal abuse	96	13.3%
Violence / Physical threats	75	10.4%
Financial exploitation	63	8.7%
Meeting disruption (general)	53	7.3%
Online / Virtual disruption	32	4.4%
Mental health / Substance	24	3.3%
Power / Authority abuse	13	1.8%

By far the most common behavior type that was discussed was sexual harassment/ 13th stepping—a problem that is not directly addressed in our existing service pamphlet on *Disruptive and Violent Behavior*. Coming in a distant second and third place were bullying/intimidation/verbal abuse and violent /physical threats.

Resources Requested (Q5 + Q6)

Resource Type	Count	% of Responses
IP / Pamphlet / Literature	290	35.6%
Workshop / Training / Seminar	112	13.8%
Safety statement / Meeting format	75	9.2%
Guidelines / Protocol / Policy	71	8.7%
Committee / Helpline / Support	41	5.0%
Video / Visual / Online	29	3.6%
Poster / Wall display	26	3.2%
Updated Basic Text / Major lit	18	2.2%

The most common resource requested was some type of literature addressing this topic, perhaps with definitions, examples, and suggested responses. Workshops, training, and seminars were also frequently mentioned. Other common suggestions were a standard safety statement for groups and service bodies, and/or a clear how-to guidance with a step-by-step process.

Responsibility Themes (Q2 + Q3)

Responsibility Theme	Count	% of Responses
Maintain safe atmosphere / Recovery	415	48.5%
Newcomer protection	158	18.5%
Traditions / Group conscience	125	14.6%
Speak up / Confront / Intervene	117	13.7%
Carry the message / Primary purpose	102	11.9%

Whether discussing the responsibility of members, groups, or service bodies, the most frequent responses across the board emphasized maintaining a safe atmosphere of recovery. Protecting newcomers and vulnerable members was seen by many as a core member duty. Many felt that members should speak up when they witness predatory behavior, including confronting the member exhibiting the behavior directly as well as reporting the behavior to other trusted members. For groups, the need to use Traditions and group conscience to tackle these issues was emphasized.

Love, compassion, and empathy were the most frequently cited spiritual principles for addressing this type of behavior. Many noted that while problematic behavior should be addressed directly and firmly, it was important to do so with kindness and respect, emphasizing care for both the offending and the affected member. Other repeated themes included grounding responses in the Traditions (especially 1, 2, 3, and 5), using literature rather than personal opinions as a guide, and using group conscience as the decision-making vehicle.

IDT Input Summary:
Reimagining and Revitalizing Service Committees

Reimagining and Revitalizing Service Committees IDT Input

Reimagining and Revitalizing Service Committees was one of the four issue discussion topics (IDT) prioritized in the 2023 *CAR* Survey, and subsequently selected for the 2023-2026 conference cycle.

The full listing for the topic in the survey was “Reimagining and revitalizing service committees (to further the reach of the NA message, improve communication, provide mentorship and training, and make service more attractive and accessible, learning from our experience of the past few years)” which provided a broad base for discussion about challenges and solutions in local service.

The workshop resources and the input form for this IDT were posted at na.org/idt between February 2024 and December 2025 in eight languages: English, French, German, Polish, Portuguese (Brazil), Russian, Spanish, and Swedish.

The English language version of the topic outline was revised in May 2025 to simplify it following input from workshop attendees.

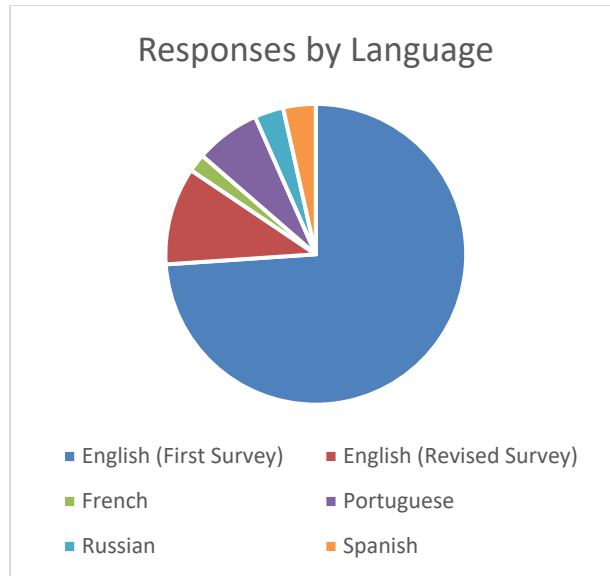
The opening questions at the beginning of the discussion were changed from:

- In your service committee, what’s different today than in 2019?
- In your local community (outside of NA) what’s different today than in 2019 that affects our ability to carry the message?
- With these changes in mind, what are the biggest challenges we are experiencing in our efforts to carry the NA message?

To read:

- What changes have made service more attractive or accessible, and improved our efforts to carry the message?
- What changes have made service delivery more difficult or less accessible?

A total of 257 responses to the survey were received after blank, duplicate, and off-topic submissions were removed. Of these, 220 were submitted by members on their own behalf, four came from groups, three from workshops, and 14 from service bodies. No responses were received to the German, Polish, and Swedish surveys.



Unsurprisingly, the main challenge shared in both versions of the survey was a lack of willing trusted servants. Across all five languages, this was the number one theme. Respondents consistently report fewer members stepping up, the same small group carrying the load, burnout, and open positions going unfilled.

The second main theme of the input was the increase in the use of technology in NA service. Virtual platforms have expanded accessibility (especially in rural areas and for members with disabilities) and made service more attractive, but have also reduced in-person attendance and energy, 7th Tradition contributions, and participation from older experienced members that find virtual platforms unappealing.

The input also suggests that some NA service is still recovering from the COVID pandemic. H&I services have been disrupted or lost, and many experienced mentors have not returned to service.

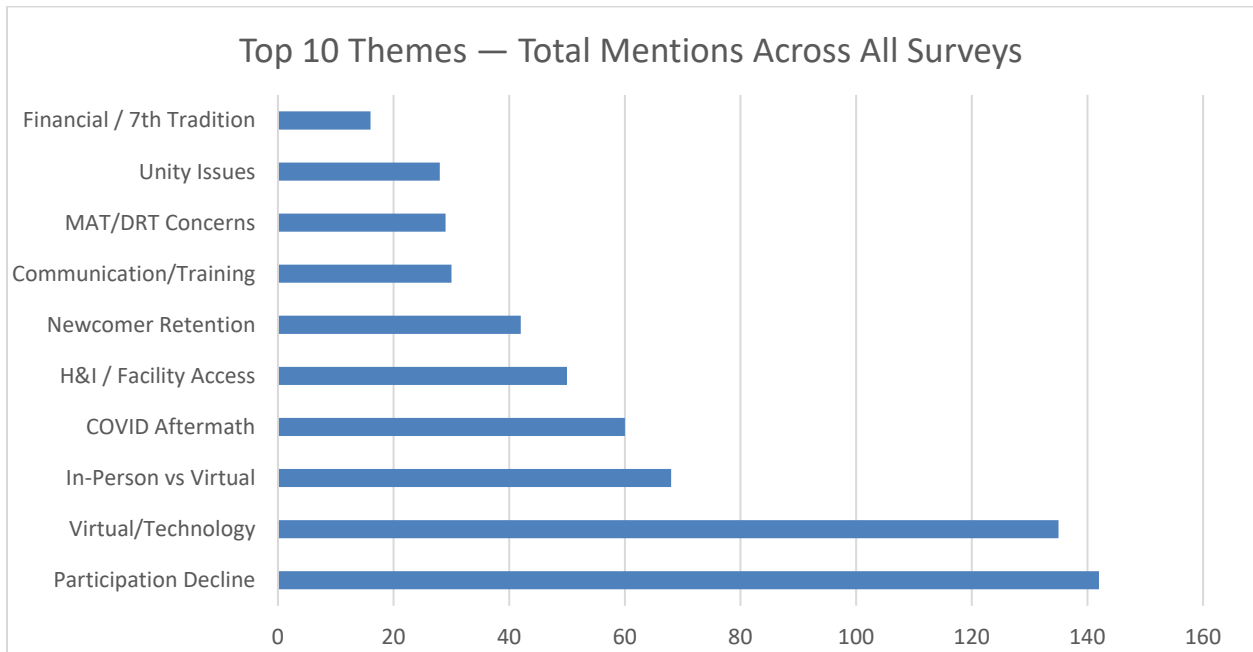
Multiple respondents expressed concern about medication-assisted treatment blurring the definition of abstinence, creating conflict within groups, and complicating the NA message. This was mentioned across all five language surveys.

Several respondents noted that members prefer short-term, task-based service over long-term committee commitments, while others cited vague, outdated guidelines and policy documents as barriers to effective service delivery.

Both versions of the survey asked attendees to share the challenges they prioritized and the ideas they brainstormed for addressing them, as well as the action plan they created to make a selected idea a reality. Less than 20% of the respondents to the survey attended in person workshops, and a few of those provided some detail about the plans that were formed. Some examples of those include:

- Addressing the challenge of a lack of trusted servants by providing updated guidelines and service material necessary for the position, assigning a mentor, and giving some grace if someone falls short in their service position.

- Organize dynamic learning workshops - Develop service simulations that are both educational and fun - Retain the experience of veteran service members.
- Assess the perception of the RSC and the reception of what it communicates, and use this to create concise, user-friendly reports that are presented at the beginning of business meetings.
- Work with subcommittees to identify role descriptions and skills that need to be included in policy and nominations.
- Work with younger generation members to increase online presence thru social media.
- Create posters for groups informing them of the days and times of subcommittee meetings and what they focus on.



Step Working Materials Survey Summary

2023-2026 Cycle: Survey on Step Working Material

The 2023 World Service Conference prioritized a project asking the Fellowship about Step working material for the 2023–2026 cycle. But we were in an interesting position regarding this material: the CAR Survey results contained four different ideas about working the Steps. Knowing that we did not have the staff or time for a book-length project, the 2023-2026 cycle was an opportunity to consider alternatives and see what members might want. We began with a survey which included all of these ideas. The survey was open to collect responses from 11 July 2024 to 17 March 2025. The survey was published in 13 languages and received 7,517 total responses, more than 99% of which came from individual members. Members who responded were pretty evenly distributed across cleantime; about 78% reported having worked the Steps all the way through, and about 84% said they have sponsored members through the NA Steps.

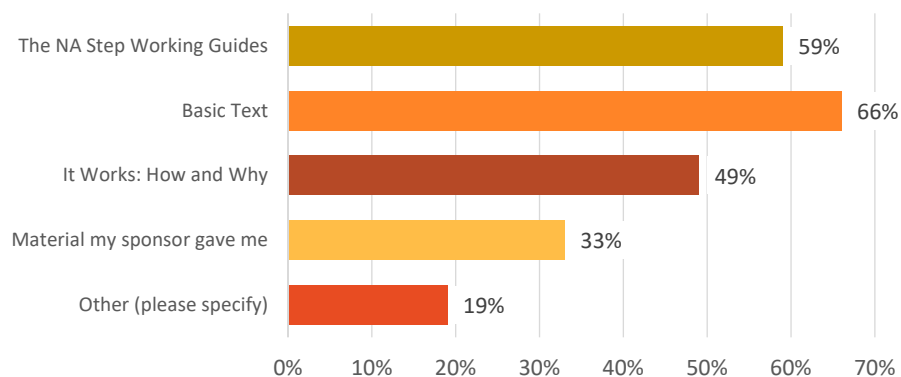
While the responses were interesting, they were far from conclusive. None of the answers about what to do with Step working material received a clear majority (26% say no change, 30% say revise the *Step Working Guides*, and 44% say create new material). We recognized that there was not yet sufficient direction from the Fellowship to create a project that could reflect a clear understanding of what our members need. (See the last two pages of this summary for some of the most shared ideas for new or revised material.) After the survey period, NAWS released the *NA Survival Kit*, which may have addressed some of the needs expressed by members in the survey.

In this summary, you will find visual representations of the responses to many of the quantitative survey questions, as well as a summary of the qualitative (open-ended) responses.

Response breakdown by language:

Arabic – 63	Hungarian – 4	Russian – 250
English – 5,979	Italian – 41	Spanish – 427
French – 56	Norwegian – 56	Turkish – 26
German – 41	Polish – 79	
Hebrew – 106	Portuguese – 389	

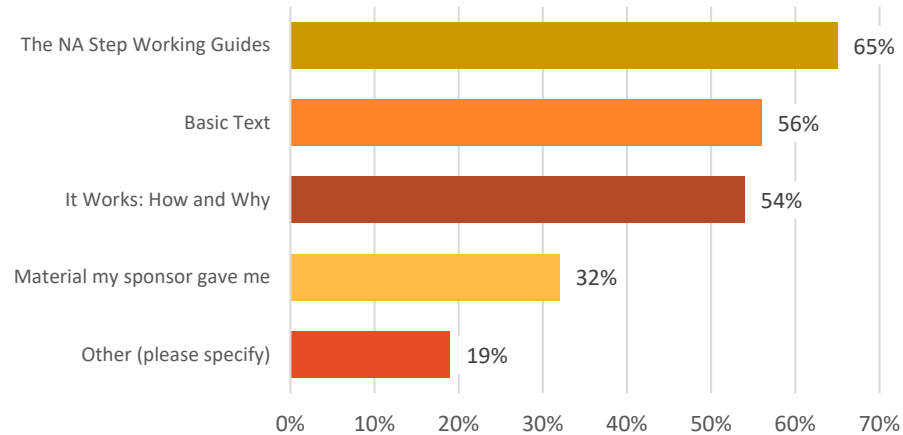
Q1. What resources did you use the first time you worked the Steps? (Select all that apply)



Many members expressed that:

- The *Step Working Guide* can be overwhelming and mechanical.
- Simpler, principle-focused approaches were often more transformative.
- The essence of recovery lies in practice, not paperwork.

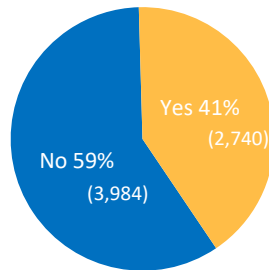
Q2. What resources did you use when you worked the Steps after the first pass through them?
(Select all that apply)



Answers for “other” in both questions 1 and 2 included:

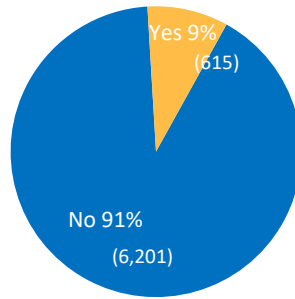
1. NA Literature
 - Basic Text, *Step Working Guide (SWG)*, *It Works: How and Why*, *Living Clean, Just for Today*, *IP #10 Working Step Four* along with dictionaries and other reference materials.
2. Material from other 12-Step Fellowships
3. Alternative & Custom Tools *including* worksheets passed through sponsorship trees, self-created documents.

Q3. Do you take a different approach when sponsoring someone through the Steps the first time, as compared to when you sponsor experienced Step-workers?

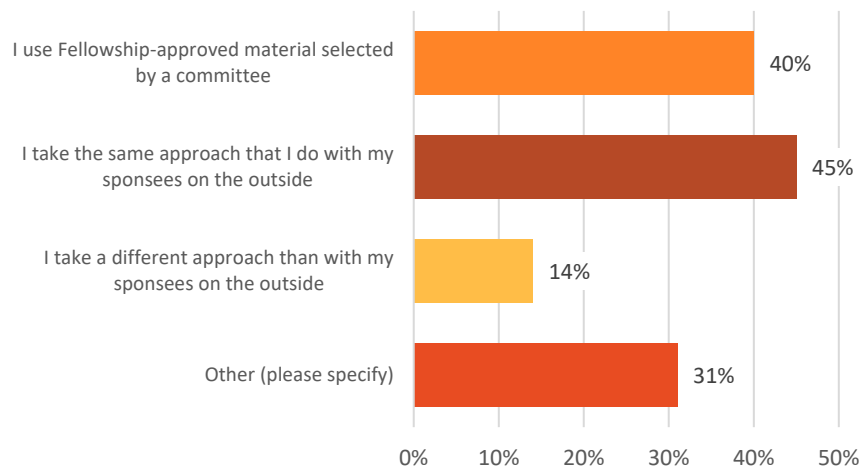


Q4. If the answer to Q3 is yes, please explain: Members often shared working Steps the first time with the *Step Working Guides*, then using different approaches with experienced Step workers.

Q5. Do you do stepwork with incarcerated members?

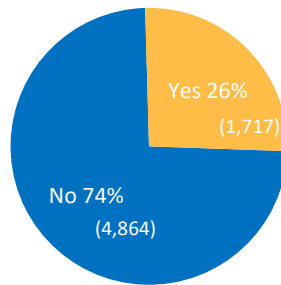


Q6. If yes to Q5, what approach do you take: (Select all that apply)

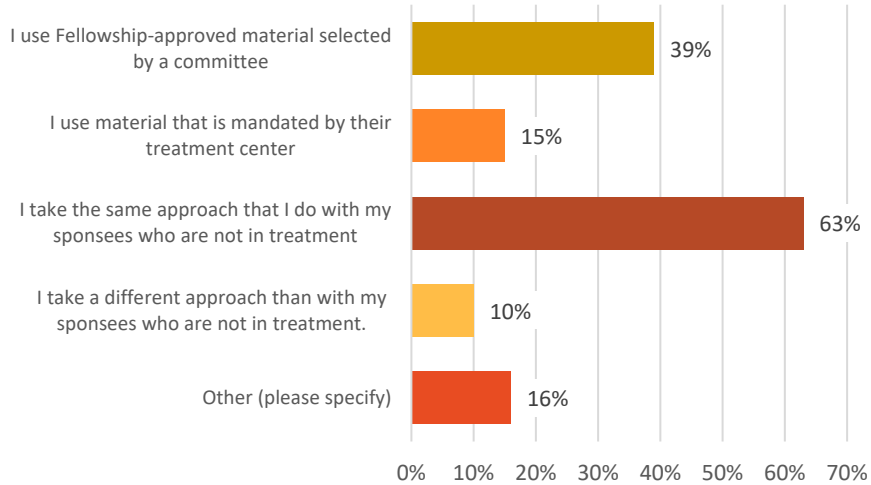


Q7. If in Q6 you answered, "I take a different approach than with my sponsees on the outside", please explain: *Because fewer than 2% of respondents answered this question, we are not summarizing the answers here.*

Q8. Do you do stepwork with members in treatment?

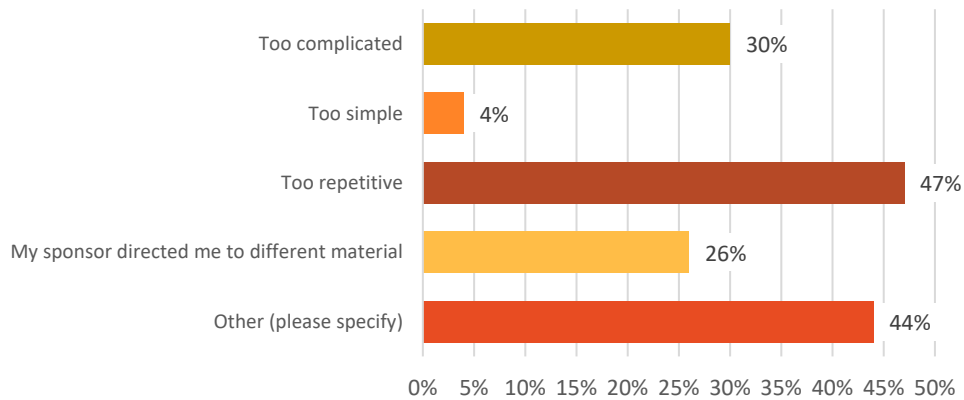


Q9. If yes to Q8, what approach do you take: (Select all that apply)

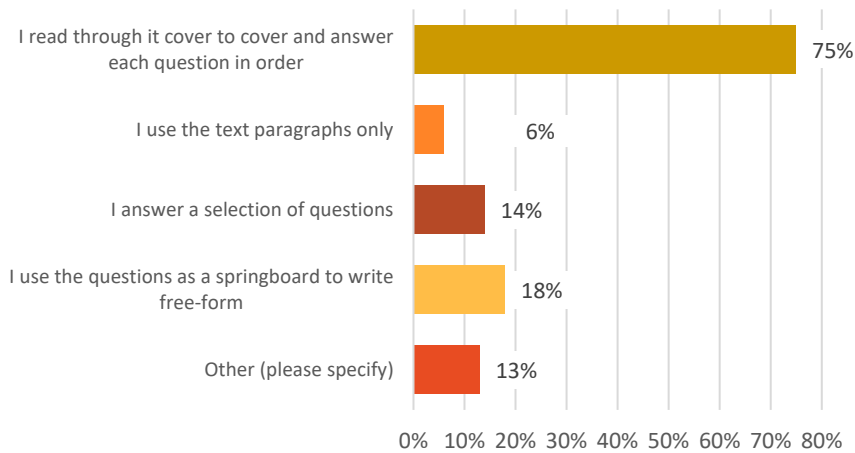


Q10.If, in Q9, you answered, "I take a different approach than with my sponsees who are not in treatment", please explain: *Again, because such a small percentage answered this question, we are not including a summary here.*

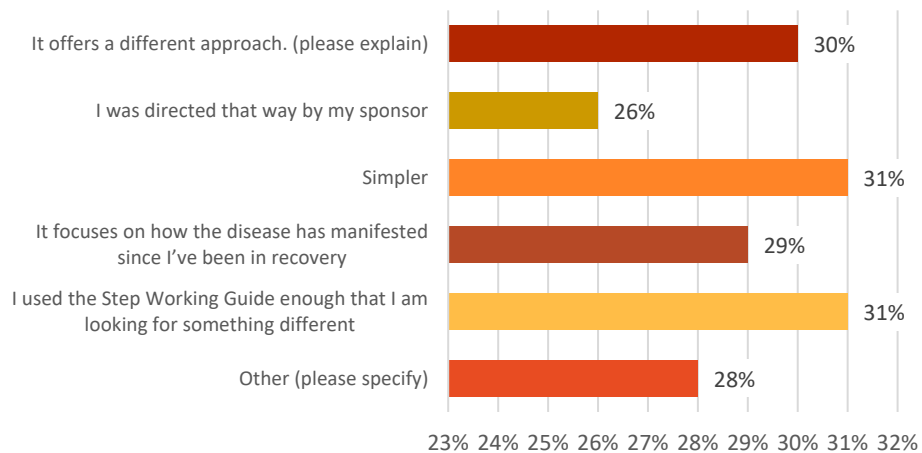
Q11. If you don't use the SWG, why is that? (Select all that apply)



Q12. If you use the SWG, what is your approach?

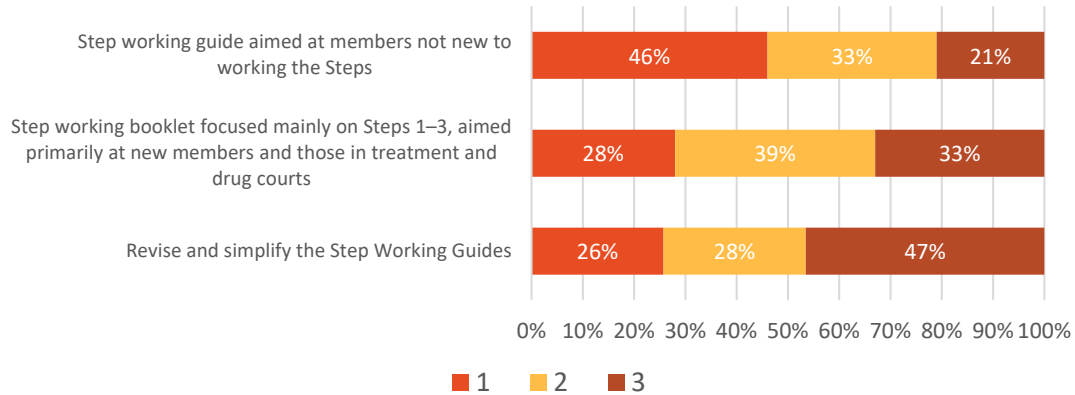


Q13. Many people use materials that have been passed down from their sponsors or other experienced members. If you use material that is not Fellowship-approved, what does it offer that is not available in Fellowship-approved literature? (Select all that apply)

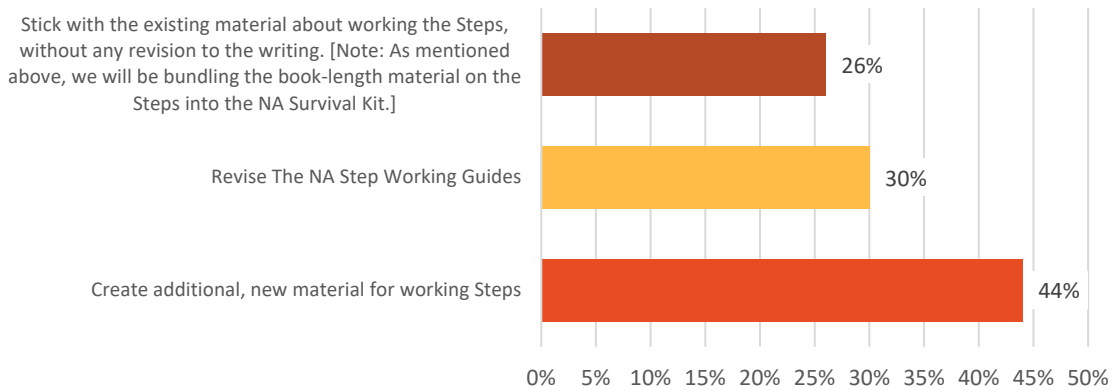


Q14. If, in Q13, you answered, "It offers a different approach.", please explain: *Again, the answers to this open-ended question are not summarized in this report.*

Q15. As we stated in the introduction, this survey stems from requests for a variety of Step working materials. Please rank these options that were in the CAR survey, in order of your perception of Fellowship need (forced ranking question):

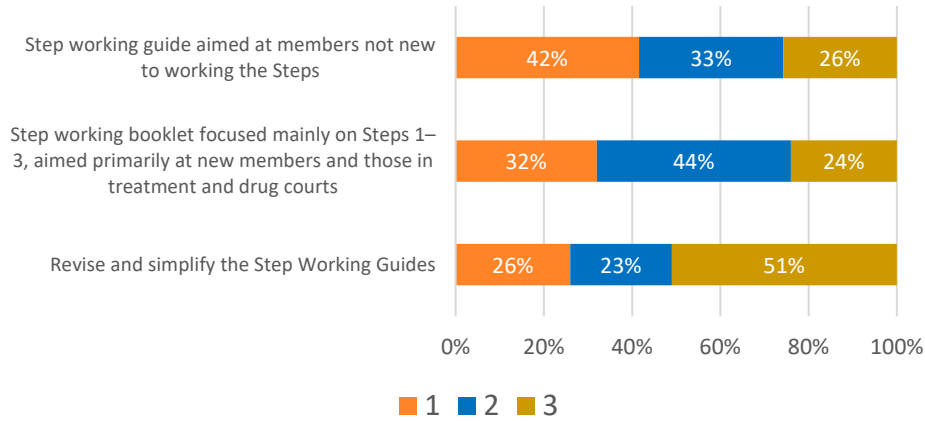


Q16. I believe we should (choose one)

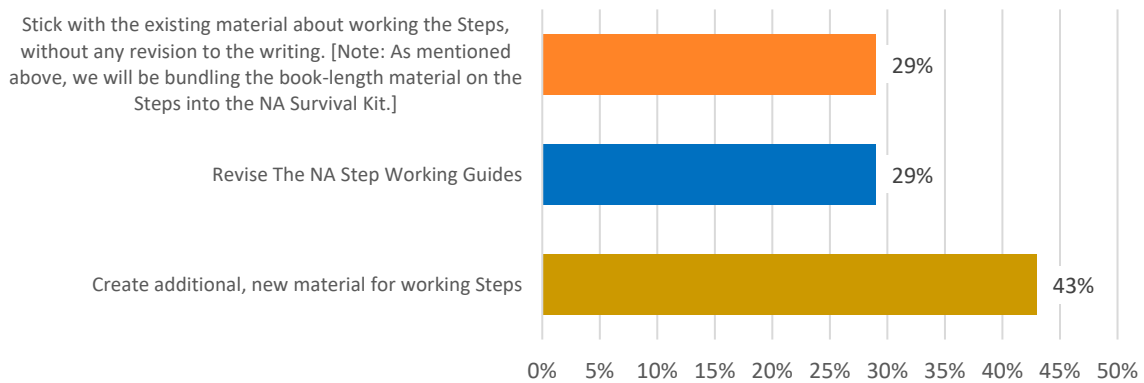


Below are responses to questions 15 and 16 from those who reported less than 1 year and 1-5 years clean.

Q15. As we stated in the introduction, this survey stems from requests for a variety of Step working materials. Please rank these options that were in the CAR survey, in order of your perception of Fellowship need (forced ranking question):

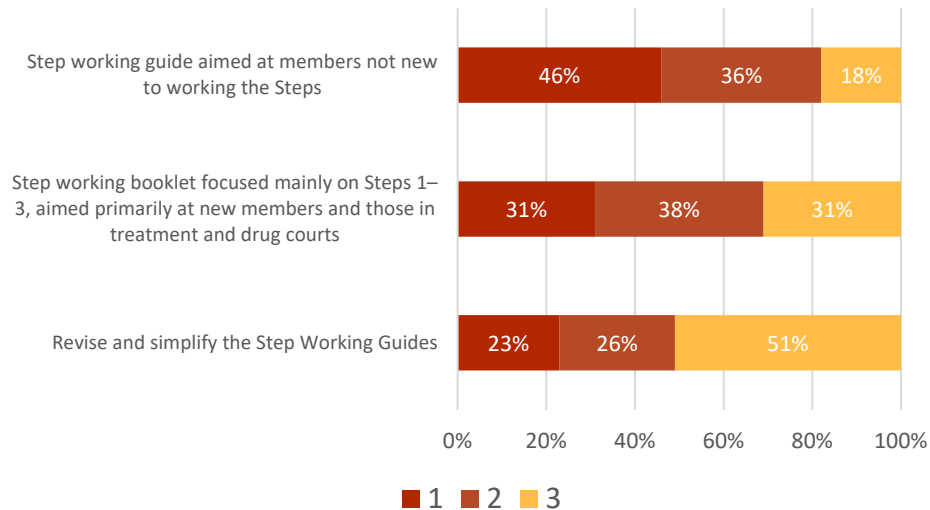


Q16. I believe we should (choose one)

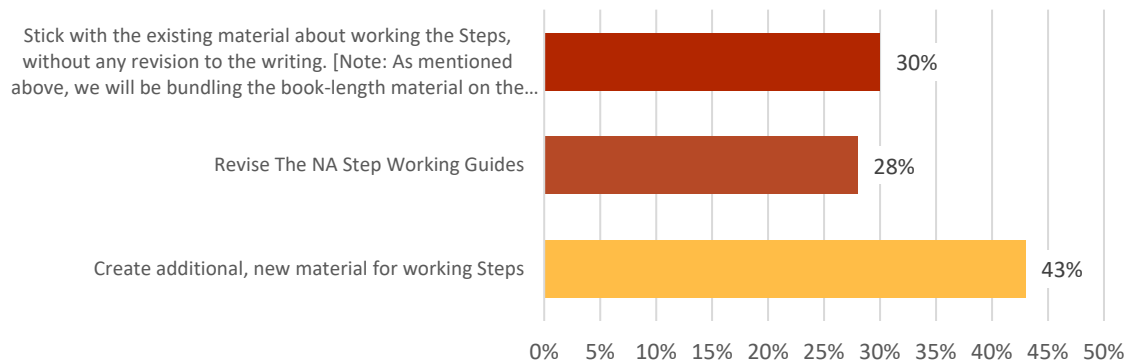


Below are responses to questions 15 and 16 from those who reported working Steps with incarcerated members.

Q15. As we stated in the introduction, this survey stems from requests for a variety of Step working materials. Please rank these options that were in the CAR survey, in order of your perception of Fellowship need (forced ranking question):



Q16. I believe we should (choose one)



When members considered changing or creating Step working material, they had strong opinions.

The call for new materials for both experienced and new members had some ideas and wish-list items in common: in both cases, simpler, shorter, more open-ended questions offering opportunity for more writing/talking; demonstration that there's more than one way to work Steps; more focus on application in the present and on application of spiritual principles.

A simpler, easier version for newcomers AND more material for those who've already worked Steps seem to stand together. New people also want members who have more experience to continue to work more Steps. **But** a number of experienced members suggested that creating materials for those

established in their membership without attending to our primary purpose would, at very least, appear self-indulgent. At worst, it could suggest that our primary purpose is not our priority. Members with time who work Steps repeatedly are connected and resourced sufficiently to find alternative methods if they choose, where new people may be less likely to find an alternative method within Narcotics Anonymous.

Some suggested that a more accessible approach to the Steps might grow membership, make it easier to stay, increase likelihood that members actually do the work. Others considered that working through a simpler guide might bring people to the SWG for a deeper cut—making the SWG the “intermediate” piece in a process that includes beginner material, and stuff for those who’ve been through the Steps a few times.

Simplified language was a priority for many, including non-English speakers. Simplified language is not in conflict with the ideas of open-ended, principle-based, and less leading questions. There is support for the idea that more open questions or prompts might be more effective to create a conversation with a sponsor for those who do not write.

Many members were looking for more guidance for an actively involved sponsor, guidance on how to work each Step, finding meaning in the process, and thinking for ourselves. None of these were limited to members with more or less cleantime or reading ability.

There is a vocal minority that argues the SWG is hard on purpose: that the commitment required to get through that thing indicates commitment to recovery, that a less exhaustive process might “water down” recovery.

Others disagreed, emphasizing that the work of the Steps is spiritual in nature. “It’s not brain surgery, it’s heart surgery,” one wrote. Some say the difficulty and overwhelm of our approach to the Steps may distract from that spiritual process, drive people to other fellowships, trigger trauma without adequate support, and could exclude low-literacy, neurodivergent, and learning-challenged members. Members suggesting more accessible material were aware that some members need to work Steps in ways that do not include writing, that the approach offered in the *Step Working Guides* can take years to complete, and some members come to see the Steps as a “hurdle” to overcome rather than a joy to investigate. The *Step Working Guides* were seen by some as incompatible with the ways younger people read, think, and process.

There was also a thought to let the *Survival Kit* percolate for a while, to see if it may serve to answer some of the needs members are expressing. But it may be worth noting that while the *NA Survival Kit* clearly has a place in this discussion, as one member said, “we need to do more than survive.”

New Inventory Items

WHAT'S NEW IN Literature & Products

2023-2026 Cycle

NAWS published 146 products in 42 languages.

Browse thousands of products in webstores.

US: <https://cart-us.na.org/>

CANADA: <https://cart-ca.na.org/>

EUROPE: <https://cart-eu.na.org/>



IP #1 in 4 languages &
keytags in 5 languages



32 book-length &
7 booklet pieces



98 IPs, SPs, PR
pamphlets
and other products

OUR VISION IS THAT ONE DAY

Every addict in the world has the chance to experience our message in their own language and culture and find the opportunity for a new way of life.

Arabic

- White Booklet



Armenian

- Keytags: Welcome-
Multi-Year

Azerbaijani

- IP 1: Who, What, How, & Why
- IP 2: The Group
- IP 5: Another Look
- IP 6: Recovery & Relapse
- IP 7: Am I an Addict?
- IP 8: Just for Today
- IP 9: Living the Program
- IP 11: Sponsorship
- IP 12: The Triangle of Self-Obsession
- IP 13: By Young Addicts, For Young Addicts
- IP 14: One Addict's Experience...
- IP 15: PI & the NA Member
- IP 16: For the Newcomer
- IP 19: Self-Acceptance
- IP 20: H&I Service & the NA Member
- IP 22: Welcome to NA
- IP 23: Staying Clean on the Outside
- IP 24: Money Matters: Self-Support in NA



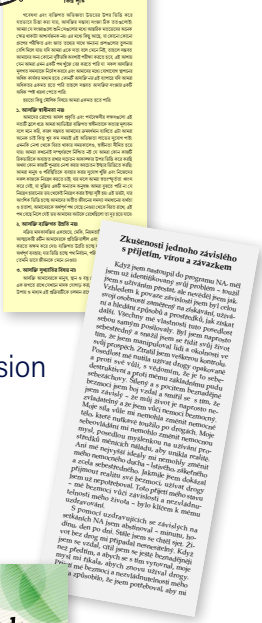
Blackfoot

- Keytag: Welcome



Bulgarian

- IP 9: Living the Program
- IP 11: Sponsorship
- IP 16: For the Newcomer



Czech

- IP 6: Recovery & Relapse
- IP 7: Am I an Addict?
- IP 8: Just for Today
- IP 11: Sponsorship
- IP 12: The Triangle of Self-Obsession
- IP 14: One Addict's Experience...
- IP 15: PI & the NA Member
- IP 16: For the Newcomer
- IP 19: Self-Acceptance

Danish

- Living Clean
- Guiding Principles



Dhivehi

- Keytags: Welcome-
Multi-Year

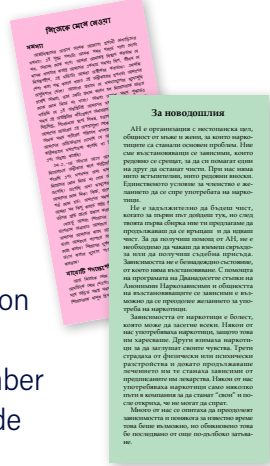


Bengali

- IP 19: Self-Acceptance

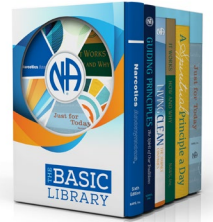
Bengali [Bangladesh]

- IP 5: Another Look
- IP 6: Recovery & Relapse
- IP 8: Just for Today
- IP 12: The Triangle of Self-Obsession
- IP 15: PI & the NA Member
- IP 20: H&I Service & the NA Member
- IP 23: Staying Clean on the Outside



English

- NA Survival Kit
- NASK Special Edition
- A Spiritual Principle a Day ePub
- Basic Library
- SPAD Wooden Box
- Group Business Meeting, Revised
- Virtual Meeting Basics
- Serving NA in Rural Communities



Farsi

- A Spiritual Principle a Day



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every addict in the world has the chance to experience our

message in their own language and culture and find the opportunity for a new way of life.

Finnish

- Just for Today



French

- Living Clean
- Basic Text ePub
- The Group Booklet, Revised
- NA & Persons Receiving Medication-Assisted Treatment
- Bronze Medallions: 41–50 Years

German

- European Membership Survey



Greek

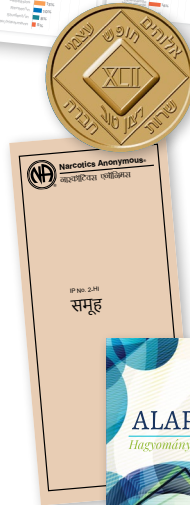
- Just for Today

Hebrew

- Basic Text 5th Edition ePub
- Bronze Medallions: 41–50 Years

Hindi

- IP 2: The Group
- IP 10: Working Step Four
- IP 14: One Addict's Experience...



Hungarian

- Guiding Principles

Indonesian

- IP 9: Living the Program
- IP 20: H&I Service & the NA Member
- IP 27: For the Parents or Guardians of Young People in NA
- Disruptive & Violent Behavior

Innu

- Keytags: Welcome-Multi-Year

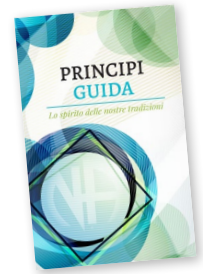


Inuktitut

- Keytag: Welcome

Italian

- Guiding Principles
- IP 30: Mental Health in Recovery



Japanese

- Sponsorship
- Living Clean

Kazakh

- IP 1: Who, What, How, & Why
- IP 2: The Group
- IP 7: Am I an Addict?
- IP 11: Sponsorship
- IP 22: Welcome to NA



Latvian

- Just for Today
- It Works: How & Why
- Living Clean
- Group Reading Cards



Lithuanian

- Living Clean
- IP 27: For the Parents or Guardians of Young People in NA

Netherlands

- It Works: How & Why



Polish

- Sponsorship
- IP 11: Sponsorship, Revised
- IP 26: Accessibility for Those with Additional Needs
- IP 30: Mental Health in Recovery
- PR Basics



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every addict in the world has the chance to experience our message in their own language and culture and find the opportunity for a new way of life.

Portuguese [Brazil]

- Guiding Principles
- NA Survival Kit
- Living Clean ePub
- PR Handbook
- Bronze Medallions: 41–50 Years



Romanian

- IP 1: Who, What, How, & Why
- IP 7: Am I an Addict?
- IP 16: For the Newcomer
- IP 29: An Introduction to NA Meetings
- Group Reading Cards



Russian

- Guiding Principles
- IP 30: Mental Health in Recovery



Serbian

- IP 7: Am I an Addict?

Sinhala

- IP 1: Who, What, How, & Why

Slovak

- Behind the Walls
- IP 2: The Group
- IP 5: Another Look
- IP 6: Recovery & Relapse
- IP 8: Just for Today
- IP 9: Living the Program
- IP 11: Sponsorship
- IP 13: By Young Addicts, For Young Addicts
- IP 14: One Addict's Experience...
- IP 16: For the Newcomer
- IP 17: For Those in Treatment
- IP 19: Self-Acceptance



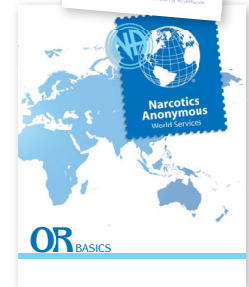
Spanish

- A Spiritual Principle a Day
- NA Survival Kit
- It Works ePub
- Group Business Meeting, Revised
- Bronze Medallions: 41–50 Years



Swedish

- NA Survival Kit
- Leadership in NA Service
- PR Basics



Tamil

- Basic Text 5th Edition
- IP 10: Working Step Four
- IP 21: The Loner
- IP 30: Mental Health in Recovery

Thai

- The NA Step Working Guides

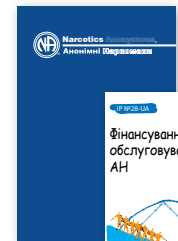
Turkish

- Just for Today
- Group Trusted Servants



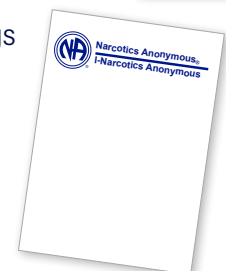
Ukrainian

- Basic Text 5th Edition
- White Booklet
- IP 9: Living the Program
- IP 12: The Triangle of Self-Obsession
- IP 13: By Young Addicts, For Young Addicts
- IP 15: PI & the NA Member
- IP 20: H&I Service & the NA Member
- IP 24: Money Matters: Self-Support in NA
- IP 28: Funding NA Services
- IP 29: An Introduction to NA Meetings



Zulu

- White Booklet



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message in their own language and culture and find the opportunity for a new way of life.

2023–2026 Summary of NAWS Travel and Participation

Report of Participation & Travel Decisions Made by the World Board Executive Committee for NA World Services

1 July 2023 — 30 June 2026

Any region or zone may request WB participation at their workshop. The majority of these events were attended in response to a request for participation. Items in **blue** denote virtual attendance that was requested formally and decided by the Executive Committee of the World Board. WB members participated in other workshops and webinars without a formal request being made to NA World Services.

Fellowship, Regional, and Zonal Support

WORLD SERVICE CONFERENCE

WSC Cofacilitators

10–13 March 2026

Purpose: NAWS brought all world-level trusted servants together before the WSC for an exchange of information and for planning.

Travelers: Louis H, Mario T—*Cofacilitators*; Daniel C—*NAWS Staff*

Location: Chatsworth, California, USA

WSC Cofacilitators

27 virtual meetings

Purpose: The WSC Cofacilitators met virtually throughout the conference cycle to discuss topics that arose during conference participant web meetings, and processes to improve the conference.

World Service Conference

Interim WSC 2025

28 February & 1 March 2025

Purpose: To come together “for decisions that are legally necessary and those that conference participants choose to address” and for sessions to create the strategic plan. WSC 2023 made the decision to try a three-year conference cycle on a trial basis until 2029 and to have an interim meeting partway through the cycle.

Participants: 123 regional delegates, 6 zonal delegates, members of the World Board and the Human Resource Panel, the WSC cofacilitators, translators, and NAWS staff.

WSC 2026

3–9 May 2026

Purpose: Regional and zonal delegates, the members of the World Board, and the executive director of the World Service Office meet to discuss questions of significance to the Fellowship of Narcotics Anonymous as a whole. The purpose of the World Service Conference is to be supportive of the Fellowship as a whole and to define and take action according to the group conscience of Narcotics Anonymous.

Participants: 117 regional delegates, 6 zonal delegates, 15 members of the World Board, 3 members of the Human Resource Panel (HRP), 2 WSC cofacilitators, 3 translators, and NAWS Staff are expected to participate in person. 10 regional delegates and 23 alternates are expected to participate remotely. (As of this writing, 4 regional delegates, 2 zonal delegates, and 3 alternates were still awaiting visas.)

Conference Participant Web Meetings

18 virtual meetings

Purpose: Conference participants meet every other month to discuss issues and topics relevant to World Services, the conference, and matters that would be of interest to the worldwide Fellowship.

Participants: Open to all regional and zonal delegates and their alternates, members of the World Board and the Human Resource Panel, the WSC cofacilitators, translators, and NAWS staff. Zonal contacts are able to attend CP web meetings that are not decision-making sessions.

Purpose:	Strategic Planning Sessions—Part 3	9 meetings from February to May 2024
	An environmental scan was conducted via survey in 2023. In zonal workshops, conference participants considered solutions to address challenges identified in the scan. All workshops were conducted in two 2-hour sessions for all conference participants.	
	Northeast/Autonomy/Southeastern Zonal Forums	10 February 2024
	Latin American Zonal Forum	24 February 2024
	European Delegates Meeting	1 March 2024
	Asia Pacific Forum	5–6 March 2024
	Canadian Assembly/Western States/Rocky Mountain Zonal Forums	9 March 2024
	Plains States/Midwest/Southern Zonal Forums	6 April
	Russian Zonal Forum	20 April 2024
	Brazil Zonal Forum	2–5 May 2024
	Afri-can Zonal Forum	5 May 2024

WORKSHOPS AND PRESENTATIONS	23 VIRTUAL MEETINGS & 39 TRIPS
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European Delegates Meeting **11–13 August 2023**

Purpose: Participated in the European Delegates Meeting. Presented a NAWS Update and a workshop on translations with the EDM FD Team.

Traveler: Becky M—*NAWS Staff*

Location: Budapest, Hungary

Canadian Assembly of Narcotics Anonymous **28 August–3 September 2023**

Purpose: Participated in the Canadian Assembly; presented a NAWS Update and the workshop Reimagining and Revitalizing Service Committees. Also moved the body through a group inventory process.

Travelers: Anthony E, [Steve R](#)—*NAWS Staff*

Location: Saint-Hyacinthe, Quebec, Canada

Multi-Zonal Service Symposium **12–15 October 2023**

Purpose: Workshops that NAWS led or collaborated on included: DRT/MAT as it Relates to NA IDT, NAWS Update, Dealing with Disruptive and Predatory Behavior IDT, Reimagining and Revitalizing NA Service Committees IDT, and Gender Neutral and Inclusive Language in NA Literature IDT. Also contributed to a zonal discussion.

Travelers: Danny G—*WB Member*; [Steve R](#)—*NAWS Staff*

Location: Detroit, Michigan, USA

South Africa Regional Service Committee Meeting **26–27 October 2023**

South Africa Regional Convention **27–29 October 2023**

Afri-can Zonal Forum **30 October–1 November 2023**

Purpose: To fulfill our commitment to help this zonal assembly, and the 14-16 countries in this zone, to come together and discuss common issues and FD in Africa. NAWS-funded event. We also attended the South Africa Regional business meetings. Provided a Fellowship development workshop at the South Africa Regional Convention. NAWS helped the zone through an environmental scan addressing ways the AZF can help regions.

Travelers: Michael B, [Yoel G](#)—*WB Members*; Becky M—*NAWS Staff*

Location: Cape Town, South Africa

Brazil Zonal Forum **20–22 October 2023**

Purpose: Update from last WSC.

Participant: [Eduardo G](#)—*WB Member*

- Latin American Zonal Forum** **30 October–2 November 2023**
Latin American Convention (CLANA) **2-5 November 2023**
 Purpose: Provided a NAWS Update at the LAZF meeting. Conducted two IDT workshop for both the LAZF and CLANA: Gender Neutral and Inclusive Language in NA Literature and Dealing with Disruptive and Predatory Behavior.
 Travelers: Jorge M—*WB Member*; Johnny L, Sylvia C—*NAWS Staff*
 Location: Monterrey, Mexico
- Colorado Regional Convention** **10 November 2023**
 Purpose: Presented on the Future of Narcotics Anonymous.
 Participants: Hammed T, Jack H—*WB Members*
- Western Service Learning Days (WSDL)** **12 November 2023**
 Purpose: Presented on “What is NAWS?” and a NAWS Update.
 Participants: Carla W, Irene C—*WB Members*
- Mid-Atlantic Regional Learning Conference (MARLCNA)** **19–21 January 2024**
 Purpose: Conducted three IDT workshops: Dealing with Disruptive and Predatory Behavior, DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees. Also provided a NAWS Update.
 Participants: Danny G, Irene C, Lib E, Michael B, Tim S, Yoel G—*WB Members*
- Western States Zonal Forum** **25–28 January 2024**
 Purpose: Provided NAWS Update.
 Participants: Carla W, Danny G, Hammed T, Irene C—*WB Members*
- European Delegates Meeting** **29 February–3 March 2024**
 Purpose: Participated in zonal meeting, provided NAWS update, and held first zonal planning workshop with the zonal delegates.
 Travelers: Carla W—*WB Member*; Becky M—*NAWS Staff*
 Location: Sofia, Bulgaria
- Asia Pacific Forum** **4–7 March 2024**
 Purpose: NAWS participated at meeting and facilitated a Strategic Planning session. An unplanned PR trip proved beneficial to the community.
 Travelers: Lib E, Veronica B-F—*WB Members*
 Location: Bogor, Indonesia
- Florida Service Symposium** **14–17 March 2024**
 Purpose: Conducted all four IDT workshops (Dealing with Disruptive and Predatory Behavior, DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees, Gender Neutral and Inclusive Language in NA). Also provided a workshop on Virtual Service and a NAWS Update.
 Travelers: Jose Luis A —*WB Member*; Nick E—*NAWS Staff*
 Location: Tampa, Florida, USA
- Central California Regional Assembly** **30 March 2024**
 Purpose: Facilitated two IDT workshops (Dealing with Disruptive and Predatory Behavior, Gender Neutral and Inclusive Language in NA) and provided a NAWS Update.
 Travelers: De J, Nick E, Sumit D—*NAWS Staff*
 Location: Ventura, California, USA

Swedish Region's First Service Day

6–7 April 2024

Purpose: Provided a NAWS Update and facilitated the Reimagining and Revitalizing NA Service Committees IDT.
Traveler: Veronica B-F—*WB Member*
Location: Gothenburg, Sweden

Northeastern States Service Symposium (NESSNA)

26–28 April 2024

Purpose: Facilitated all four IDT workshops (Dealing with Disruptive and Predatory Behavior, DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees, Gender Neutral and Inclusive Language in NA), provided a NAWS Update, and reviewed discussions on the Future of the WSC. Also facilitated a hybrid NAWS Fellowship webinar on Virtual Services Basics and participated in a PR Professionals presentation.
Travelers: Jack H—*WB Member*; Jane N—*NAWS Staff*
Location: Boston, Massachusetts, USA

Local Translations Committee—East Africa

15–16 May 2024

Purpose: Funded 6 members from Kenya, Tanzania, and Zanzibar and the zonal chairperson to gather to try to revitalize local Swahili translations process.
Location: Zanzibar, Tanzania

Brazil Zonal Forum

2–5 May 2024

Purpose: Facilitated Strategic Planning session and NAWS Update. Also settled an outstanding issue with the BZF office.
Travelers: Eduardo G—*WB Member*; Anthony E—*NAWS Staff*, and a translator
Location: Campo Grande, Brazil

European Delegates Meeting/European Conference & Convention

11–15 July 2024

Purpose: Participated in the meeting, provided a NAWS Update, WSC of the Future update, and speaker during the convention.
Travelers: Danny G, Irene C, Tim S, Veronica B-F, Yoel G—*WB Members*; Becky M—*NAWS Staff*
Location: Helsinki, Finland

Rocky Mountain Zonal Forum

27 July 2024

Purpose: Open forum with Q&A
Participant: Carla W—*WB Member*
Location: Helena, Montana, USA

Southern California Spanish-Speaking Area Convention (CAHSCNA)

27–30 Sept 2024

Purpose: Facilitated two IDT workshops in Spanish (Dealing with Disruptive and Predatory Behavior, and Reimagining and Revitalizing NA Service Committees)
Travelers: Johnny L, Nick E—*NAWS Staff*
Location: Van Nuys, California, USA

Canadian Assembly (CANA)

30 September–4 October 2024

Canadian Convention (CCNA)

4–6 October 2024

Purpose: Workshops at the zonal forum and/or the convention included facilitating their Strategic Planning session, NAWS Update, a workshop on Fellowship development, and three IDTs (Dealing with Disruptive and Predatory Behavior, DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees)
Travelers: Irene C—*WB Member*; Travis K—*NAWS Staff*
Location: Edmonton, Alberta, Canada

Western Service Learning Days (WSLD)**18–20 October 2024**

Purpose: Assisted with PR and H&I panels as well as facilitation of three IDTs (DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees, Gender Neutral and Inclusive Language in NA). Provided a NAWS Update. Participated in two workshops: Misconceptions of NA PR, and E-Services: Sponsorship Behind the Walls/Getting Literature to Incarcerated Members.

Travelers: Michael B—*WB Member*; Bob S, Rich R—*NAWS Staff*

Location: Tucson, Arizona, USA

Southeastern Zonal Forum**7 December 2024**

Purpose: Workshopped the 2025 Interim WSC Report.

Participants: Danny G, Jose Luis A—*WB Members*

Southern Zonal Forum**14 December 2024**

Purpose: Workshopped the 2025 Interim WSC Report.

Participants: Carla W, Danny G—*WB Members*

Rocky Mountain Zonal Forum**14 December 2024**

Purpose: Workshopped the 2025 Interim WSC Report and facilitated the Reimagining and Revitalizing NA Service Committees IDT

Participants: Michael B, Yoel G—*WB Members*

Location: Boise, Idaho, USA

Plains States Zonal Forum**4 January 2025**

Purpose: Workshopped the 2025 Interim WSC Report.

Participants: Carla W, Jorge M, Tana O—*WB Members*

Mid-Atlantic Regional Learning Conference (MARLCNA)**17–19 January 2025**

Purpose: Presented the Interim WSC report and a NAWS Update.

Participants: Jack H—*WB Member*; Daniel C, Nick E—*NAWS Staff*

Western States Zonal Forum**24–26 January 2025**

Purpose: Workshopped the 2025 Interim WSC Report and led the group through a Strategic Planning workshop.

Travelers: Eren H, Nick E, Rich R—*NAWS Staff*

Location: Ventura, California, USA

Asia Pacific Forum and Convention**9–15 February 2025**

Purpose: Presented Group Conscience & NA Literature and the Gender Neutral and Inclusive Language in NA IDT. Addressed the status of translated literature currently awaiting approval and participated in discussion on streamlining literature purchasing processes,

Travelers: Hammed T—*WB Member*; Anthony E, Becky M, Siamak K—*NAWS Staff*

Location: Muscat, Oman

European Delegates Meeting**20–23 February 2025**

Purpose: Contributed during meeting, assisted ZD in Interim WSC Report workshop, and presented a NAWS Update.

Travelers: Jorge M—*WB Member*; Travis K—*NAWS Staff*

Location: Sliema, Malta

2nd Brazilian NA Convention**27–30 March 2025**

Purpose: Workshop with authorities to talk about NA in the world. Interacted with delegates.

Traveler: Eduardo G—*WB Member*

European Service Learning Days 25–27 April 2025

Purpose: Presented NAWS Update and Fund Flow, Mentorship in Service, and cofacilitated a workshop on the Twelve Concepts
Travelers: Jose Luis A, Paul F—*WB Members*
Location: Berlin, Germany

Northeastern States Service Symposium (NESSNA) 25–27 April 2025

Purpose: Facilitated a workshop on Strategic Planning/Future of the WSC. Conducted all four IDT workshops (Dealing with Disruptive and Predatory Behavior, DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees, Gender Neutral and Inclusive Language in NA). Also participated in an Ask-It Basket panel.
Travelers: Tana O—*WB Member*; Daniel C—*NAWS Staff*
Location: Frazer, Pennsylvania, USA

Latin American Zonal Forum 19–26 May 2025

Purpose: Presented NAWS Update, and facilitated two IDT workshops (DRT/MAT as it Relates to NA, Reimagining and Revitalizing NA Service Committees).
Travelers: Jorge M—*WB Member*; Anthony E, Johnny L, Sylvia C—*NAWS Staff*
Location: Panama City, Panama

Brazil Sul 6th Regional Services Forum 13–15 June 2025

Purpose: The purpose of this forum is to provide a rich exchange of experiences in the services and introduce the NA structure to our younger members. We want to inspire them to engage in the development of our Fellowship and strengthen our community. Brazil Sul covered all expenses.
Traveler: Eduardo G—*WB Member*
Location: Curitiba, Parana, Brazil

European Delegates Meeting (EDM)/European Conference & Convention (ECCNA) 17–20 July 2025

Purpose: Presented NAWS Update, the European Membership Survey, Strategic Planning, NAWS Annual Report, and Mental Health in Recovery & Service. A few self-funded WB members and NAWS Staff also contributed.
Travelers: Irene C—*WB Member*; Debbie C (in connection with a WSO-E trip)—*NAWS Staff*
Location: Rotterdam, Netherlands

Rocky Mountain Zonal Forum 26 July 2025

Purpose: Facilitated a planning session that focused on preparing delegates for WSC 2026.
Participants: [Carla W](#), [Danny G](#)—*WB Members*
Location: Fargo, North Dakota, USA

El Salvador Fellowship Development Trip 12–13 Sept 2025

Purpose: Conducted workshop on Reorganizing and Revitalizing Service Committees and assisted discussion on restarting their service structure. On route to WB meeting.
Traveler: Jorge M—*WB Member*

Western Service Learning Days (WSLD) 18–22 Sept 2025

Purpose: Presented NAWS Update and provided a PR presentation.
Travelers: Matt D, Nick E, Rich R—*NAWS Staff*
Location: Reno, Nevada, USA

Canadian Assembly (CANAs) 22–26 September 2025

Canadian Convention (CCNA) 26 -28 September 2025

Purpose: Facilitated an Atmosphere of Recovery in Service workshop. Presented three IDT workshops (Dealing with Disruptive and Predatory Behavior, DRT/MAT as it Relates to NA, and Reimagining and Revitalizing NA Service Committees) and a PR presentation.
Travelers: Jack H, Lib E—*WB Members*
Location: Surrey, British Columbia, Canada

Southern California Spanish-Speaking Area Convention (CAHSCNA)**26 September 2025**

Purpose: Facilitated two workshops: What is NAWS? and Carrying the NA Message and Making NA Attractive

Travelers: Johnny L, Nick E—*NAWS Staff*

Location: Burbank, California, USA

Baja Costa Area Convention**25 October 2025**

Purpose: Provided a NAWS Update with a Q&A session and information about literature issues.

Participants: Jorge M, Jose Luis A —*WB Members*; Anthony E, Becky M, Johnny L—*NAWS Staff*

Southeastern Zonal Forum—CAR Workshop**8 November 2025**

Purpose: Conducted a *CAR* workshop.

Participants: Carla W, Hammed T—*WB Members*

Afri-can Zonal Forum**17-21 November 2025**

Purpose: The AZF meeting included NAWS Update and *CAR* workshop, and workshops about FD, effective communication, effective NA service, supporting existing meetings, and *H&I Basics* Do's and Don'ts.

Travelers: Delegates from Angola, Botswana, Ethiopia, Ghana, Kenya, Lesotho, Namibia, Nigeria, Seychelles, Sierra Leone, South Africa, Tanzania, Uganda, Zimbabwe, and the chair, vice chair, and secretary of the AZF; Michael B—*WB Member*; Becky M, Travis K—*NAWS Staff*

Location: Accra, Ghana

1st Service Convention in Venezuela**20–23 November 2025**

Purpose: Brazil Region was invited to participate and the WB EC approved funding for travel.

Travelers: Three Brazilian members

Location: Caracas, Venezuela

Southern Zonal Forum—CAR Workshop**22 November 2025**

Purpose: Conducted a *CAR* workshop.

Participants: Irene C, Veronica B-F—*WB Members*

Multi-Regional Learning Event (MRLE)**5–7 December 2025**

Purpose: Conducted a *CAR* workshop and presented materials for discussion about preparing for the strategic plan sessions at WSC 2026, Investing in Our Vision: Financial Sustainability at Every Level.

Travelers: Danny G, Tana O—*WB Members*

Location: Nashua, New Hampshire, USA

Plains States Zonal Forum—CAR Workshop**6 December 2025**

Purpose: Conducted a *CAR* workshop.

Travelers: Carla W—*WB Member*; Nick E—*NAWS Staff*

Location: Iowa City, Iowa, USA

European Delegates Meeting—CAR Workshop**7 December 2025**

Purpose: Conducted a *CAR* workshop.

Participants: Eduardo G, Yoel G—*WB Members*

Rocky Mountain Zonal Forum—CAR Workshop**13 December 2025**

Purpose: Conducted a *CAR* workshop.

Participants: Eduardo G, Michael B, Carla—*WB Members*

Mid-Atlantic Regional Learning Conference (MARLCNA)

16–18 January 2026

Purpose: Conducted *CAR* workshops, a NAWS Update, and the Gender Neutral and Inclusive Language in NA IDT.
Travelers: Irene C, Jack H—*WB Members*
Location: Lancaster Pennsylvania, USA

Western States Zonal Forum

22–25 January 2026

Purpose: Conducted *CAR/CAT* workshops, discussed preparing for the next NAWS Strategic Plan, and presented a facilitation workshop.
Travelers: Michael B—*WB Member*; Nick E—*NAWS Staff*
Location: Palm Springs, California, USA

Latin American Zonal Forum—*CAR* Workshop

24 January 2026

Purpose: Conducted a *CAR* workshop.
Participants: Jorge M, Jose Luis A—*WB Members*; Johnny L—*NAWS Staff*

Cuban Regional Convention

31 January–2 February 2026

Purpose: Participated in a well-attended PR for professionals workshop. Conducted a workshop on Attracting Members to Service, as well as an interactive workshop about area service. Participant were also recovery speakers during the convention.
Travelers: Irene C, Jose Luis A—*WB Members*; Johnny L—*NAWS Staff*
Location: Havana, Cuba

Southeastern Zonal Forum—*CAT* Workshop

7 February 2026

Purpose: Conducted a *CAT* workshop.
Participants: Jose Luis A, Yoel G—*WB Members*

Plains States Zonal Forum—*CAT* Workshop

7 February 2026

Purpose: Conducted a *CAT* workshop.
Participant: Lib E—*WB Member*

Midwest Zonal Forum—*CAT* Workshop

14 February 2026

Purpose: Conducted a *CAT* workshop.
Participant: Tim S—*WB Member*

Asia Pacific Forum

2–5 February 2026

Malaysia Convention

6–7 February 2026

Purpose: Participated in zonal meeting, held NAWS update, and held Gender Neutral workshop with zonal delegates.
Traveler: Becky M—*NAWS Staff*
Location: Kuala Lumpur, Malaysia

European Delegates Meeting

5–8 February 2026

Purpose: Conducted *CAT* workshop, NAWS Update, and participated in the meeting itself.
Travelers: Danny G—*WB Member*; Daniel C—*NAWS Staff*
Location: Vilnius, Lithuania

Brazil Zonal Forum—*CAT* Workshop

24 February 2026

Purpose: Conducted a *CAT* workshop.
Participants: Jorge M, Michael B—*WB Members*

Latin American Zonal Forum—*CAT* Workshop

14 March 2026

Purpose: Conducted a *CAT* workshop.
Participants: Jorge M, Jose Luis A—*WB Members*; Johnny L—*NAWS Staff*

FELLOWSHIP AND PR WEBINARS**40 WEBINARS**

Special Note: *The webinars that follow had a variety of formats including hearing from a single presenter or a panel of members on a subject, questions and answers, and/or small group discussions. They were all 1.5 hours (PR/H&I was 1 hour mid-2025 through 2026) and had multiple language translations. Sometimes a mini NAWS Update was included.*

World Unity Day: Recovery Speakers	2 September 2023
New Meeting Finder Informational Webinar	13 November 2023
Members Share Experience about Sponsorship	2 December 2023
Service on the Screen: Getting Connected and Staying Clean	27 April 2024
Helping Addicts Find Us: Best practices for websites, meeting lists, and flyers	3 August 2024
Reimagining and Revitalizing Service Committees Issue Discussion Topic	3 May 2025
Disruptive and Predatory Behavior Issue Discussion Topic	12 July 2025
Social Media: for trusted servants using social media for PR and FD	19 July 2025

World Unity Day Celebration **5–6 September 2025**
Special Note: This was a 24-hour event that involved NAWS and the worldwide zones/regions of NA that featured speakers, presentations, videos, and more.

Public Relations Virtual Meetings **11 virtual meetings**
H&I Virtual Meetings **11 virtual meetings**

Purpose: Open to all area and regional trusted servants involved in H&I or PR service. From 2023–2026, the webinars had high attendance and discussions centered on sharing experiences with each other and how to capitalize on their ability to use online platforms to continue service efforts. International participation increased significantly through 2025 because of a change of time and day to better accommodate. Meetings are held every 3 months.

Zonal FD/PR Virtual Meetings **9 virtual meetings**
Purpose: Opportunity for zonal trusted servants to meet and discuss FD through PR efforts. Zones that have participated include: Brazil, CANA, European Delegates Meeting, Latin America, Northeast, Plains States, Southeastern, and Southern.

World Convention**1 virtual meeting & 4 trips**

WCNA 38 Site Visit **18–23 June 2023** [not reported in 2020–2023 report]
Purpose: WCNA 38 planning meetings that included convention center staff and vendors.
Travelers: Anthony E, Becky M, Johnny L—NAWS Staff, Steve S, Tony G—Contractors
Location: Washington DC

WCNA 38 Workgroup Meeting **17 January 2024**
Purpose: First meeting of the WCNA Workgroup to allow everyone to introduce themselves and answer any questions.
Participants: WCNA Workgroup and NAWS Staff

WCNA 38 Site Visit **30 January–4 February 2024**
Purpose: Second meeting with WCNA Workgroup members, review of areas of the convention and volunteer responsibilities.
Travelers: Anthony E, Becky M, Elaine W, Fatia B, Jane N, Johnny L, Steve R—NAWS Staff, Steve S, Tony G—Contractors
Location: Washington DC, USA

WCNA 38 Site Visit

8–15 June 2024

Purpose: WCNA 38 planning meetings with both the WCNA Workgroup and the World Board, finalize plans with venue and hotels, walk-through of convention center. *(An in-person board meeting took place during these dates as well. See WB trips below.)*

Travelers: Anthony E, Becky M, Elaine W, Fatia B, Jane N, Johnny L, Steve R, Travis K—NAWS Staff, Steve S, Tony G—Contractors

Location: Washington DC, USA

WCNA 38

29 August –1 September 2024

Travelers: 15 World Board Members, 12 WCNA Workgroup members, 14 volunteer contractors, 22 NAWS Staff, 11 Main Speakers

Location: Washington DC, USA

World Board and Committees

65 virtual meetings & 5 trips

World Board Virtual Meetings

24 virtual meetings

Purpose: Virtual World Board meetings of the 2023–2026 Conference cycle: 21 of these meetings were two hours in length, 2 were 4-hour sessions, and one was held for 3 full days (originally scheduled for in-person but moved to virtual due to California fires).

Participants: Carla W, Danny G, Eduardo G, Hammed T, Irene C, Jack H, Jorge M, Jose Luis A, Lib E, Michael B, Paul F, Tana O, Tim S, Veronica B-F, Yoel G—WB Members

World Board In-Person Meetings

Purpose: First in-person WB meeting of the 2023–2026 Conference cycle. 29 November–2 December 2023

Second in-person WB meeting of the 2023–2026 Conference cycle. 12–15 June 2024

Third in-person WB meeting of the 2023–2026 Conference cycle. 28–31 May 2025

Scheduled in person meeting moved to virtual because of LA fires Jan 2025

Fourth in-person WB meeting of the 2023–2026 Conference cycle. 17–20 September 2025

Fifth in-person WB meeting of the 2023–2026 Conference cycle. 10–13 March 2026

Travelers: Carla W, Danny G, Eduardo G, Hammed T (not in attendance for second; remote for fifth), Irene C, Jack H, Jorge M, Jose Luis A, Lib E, Michael B, Paul F (not in attendance for third; remote for fifth), Tana O (remote for fifth), Tim S, Veronica B-F, Yoel G—WB Members

Location: The second meeting was held in Washington DC, USA to meet with the WCNA host committee and tour the facility. The other 4 meetings were in Chatsworth, California, USA.

World Board Executive Committee Meetings

31 virtual meetings & 5 in-person

Purpose: The World Board Executive Committee’s virtual meetings are typically scheduled for two hours, while the in-person meetings are held all day, one day prior to an in-person World Board meeting for the 2023–2026 Conference cycle.

Business Plan Group Virtual Meetings

10 virtual meetings

Purpose: Virtual Business Plan Group meetings of the 2023–2026 Conference cycle.

Participants: Bob M, James N, Junior B, Mary B, Ron H—Workgroup Members; Irene C, Jack, H, Hammed T, Yoel G—EC Members; and NAWS Staff

Workgroups/Focus Groups for WSC-approved projects 35 virtual meetings

Special Note: Additional focus groups were held for use of social media by NA service bodies and recreating the NAWS website.

Future of the WSC

7 virtual meetings

Purpose: This Workgroup was comprised of one member selected by each zone and Iran. They helped frame conference participant web meetings and provide input to the World Board.

Participants: Tim S, Lib E, Danny G—*WB Members*; Alex M, Ash D, Barry B, Bill W, Dean M-H, Dezz G, Gail W, Gogs T, Lee P, Musa, Oscar P, Ramon R, Sandy Mc, Sherry V, Thiago M, Tomas K—*Workgroup Members*; and *NAWS Staff*

Local Service Toolbox Project: Virtual Service Basics 2 virtual meetings (1 planning / 1 focus group)

Purpose: To develop a new tool that offers a compilation of best practices specific to providing service virtually.

Participants: Carla W, Jorge M—*WB Members*; 26 Focus Group Members; Eren H, Nick E—*NAWS Staff*

Reaching Out Workgroup

11 virtual meetings

Purpose: Workgroup reads through the *Reaching Out* draft and works together to edit both content and grammatical errors. Workgroup also seeks out stories and artwork from incarcerated members in their local community.

Participants: Chuck H, Greg W, Lisa S, Regina H, Sherry H—*Workgroup Members*; and *NAWS Staff*

Revising and Update *H&I Basics* 8 virtual meetings (5 planning / 1 focus group / 2 webinars)

Purpose: To revise *H&I Basics*. This project was approved by the 2023 WSC.

Participants: Michael B, Paul F, Tana O—*WB Members*; 194 Focus Group Members; Eren H, Jane N—*NAWS Staff*

Revising IP #21, *The Loner*

7 virtual meetings (5 planning / 2 sharing sessions)

Purpose: To revise IP #21, *The Loner*. The project was approved at the 2020 WSC and reaffirmed at the 2023 WSC. Email was used to connect with members who could not attend the sharing sessions.

Participants: Eduardo G, Tana O—*WB Members*; approximately 35 Focus Group Members; Andrea L, Daniel C—*NAWS Staff*

Human Resource Panel (HRP)

16 virtual meetings & 3 trips

HRP Virtual Meetings

16 virtual meetings

Purpose: Virtual HRP meetings of the 2023–2026 Conference cycle.

Participants: Arne H-G, Laura B, Ron M (until May 2025), Sam L—*HRP Members*; and *NAWS Staff*

HRP In-Person Meetings

Purpose: First in-person HRP meeting of the 2023–2026 Conference cycle. **7–9 December 2023**

Second in-person HRP meeting of the 2023–2026 Conference cycle. **24–26 July 2025**

Third in-person HRP meeting of the 2023–2026 Conference cycle. **10–13 March 2026**

Travelers: Arne H-G, Laura B, Ron M (Dec 2023 only), Sam L—*HRP Members*; and *NAWS Staff*.

Location: Chatsworth, California, USA

Public Relations

1 virtual meeting & 9 trips

AA Twelve Step Organizations Virtual Day of Sharing

19 October 2023

Purpose: Shared best practices and had open discussions with other Twelve-Step organizations that were participating.

Participants: Irene C—*WB Member*; Anthony E, Becky M—*NAWS Staff*

American Correctional Association

5–7 January 2024

Purpose: We attended to discern whether this conference is a good fit for NAWS. We met inmate tablet providers and helped the providers after the conference. We believe this is a beneficial connection and will continue to develop the relationships we have started.

Traveler: Bob S, Jane N—*NAWS Staff*

Location: National Harbor, Maryland, USA

American Society of Addiction Medicine (ASAM)

4–7 April 2024

Purpose: Reintroduced NAWS to attendees following 5-year absence and re-establish relationships. Many of the addiction professionals were younger and more receptive to NA and our abstinence philosophy. Introduced a few professionals to online meetings for their clients.

Traveler: Mary B—*former WB Member*; Jane N —*NAWS Staff*

Location: Dallas, Texas, USA

National Association of Drug Court Professionals (NADCP)

22–25 May 2024

Purpose: NADCP was thrilled for NAWS to return and awarded us a prime booth location. Attendees were interested in recovery literature and were asking many relevant questions.

Traveler: Bob S, Jane N—*NAWS Staff*

Location: Anaheim, California, USA

American Correctional Association

16–18 August 2024

Purpose: NAWS returned to ACA to assist those providers who added NA recovery literature to inmate tablets and to see whether there were additional inmate tablet providers who NAWS could assist.

Traveler: Bob S, Jane N—*NAWS Staff*

Location: Nashville, Tennessee, USA

American Society of Addiction Medicine (ASAM)

24–26 April 2025

Purpose: Attended conference to maintain a presence and continue to create relationships with addiction medicine professionals. Had an open dialogue with professionals about NA and the use of Medication-Assisted Treatment. Overall well-received. Many books were given out and follow-up contacts made.

Traveler: Bob S, Rich R—*NAWS Staff*

Location: Denver, Colorado, USA

National Association of Drug Court Professionals (NADCP)

28–31 May 2025

Purpose: Very well attended and NA was very well received by the conference participants. A large amount of literature was given away, with a focus on the *Introductory Guide*. Had an opportunity to work with Florida PR Committee members, who helped run the booth. This helped create valuable connections between NAWS and the local NA service community.

Traveler: Rich R—*NAWS Staff*

Location: Orlando, Florida, USA

American Correctional Association

23–24 August 2025

Purpose: Familiarized attendees with NA recovery literature and introduced inmate tablets as a viable option for literature. The conference was not well attended, and we have deemed it not a viable candidate to return to in the future. Working with the local Denver H&I Committee was very positive. They gained valuable contacts within their local incarceration system, which assisted restarting H&I in Denver jails.

Traveler: Rich R—*NAWS Staff*

Location: Denver, Colorado, USA

Latin American World Federation of Therapeutic Communities (WFTC) Conference **7–9 Nov 2025**

Purpose: Attend conference to provide an exhibit booth to help attending addiction professionals understand who NA is and how to find us. Funded local members to attend and present and provided literature.

Traveler: Local members

Location: Dominican Republic

American Society of Addiction Medicine (ASAM) **23–28 April 2026**

Purpose: Maintain a presence and continue to create relationships with addiction medicine professionals. Have an open dialogue with professionals about NA and the use of Medication-assisted treatment. Investigate the possibility of a future presentation to the conference in later years.

Travelers: Matt D, Rich R —*NAWS Staff*

Location: San Diego, California, USA

Branch Office and Professional **7 virtual meetings & 9 trips****BRANCH OFFICE****World Service Office** **1–3 August 2023**

Purpose: To come together as a team and begin organizing the work for the cycle.

Travelers: Andrea L, Daniel C, Stacy F—*NAWS Staff*

Location: Chatsworth, California, USA

18–24 January 2026

Purpose: Preliminary planning for WSC and other meetings as needed.

Travelers: Andrea L, Daniel C, Elaine W, Shirley P, Steve R—*NAWS Staff*, Stephan L—*Consultant*

Location: Chatsworth, California, USA

WSO Canada **13–16 April 2026**

Purpose: Office visit and to update relationships with Canadian banking institutions.

Travelers: Anthony E, Debbie C—*NAWS Staff*

Location: Location: Mississauga, Ontario, Canada

WSO Europe **3–9 March 2024**

Purpose: First office visit since pre-COVID. Bank updates needed at ING and Partena (tax authority) documentation. Becky also travelled to the EDM, then to New York to renew UN credentials.

Travelers: Becky M, Debbie C—*NAWS Staff*

Location: Brussels, Belgium

29 April–4 May 2024

Purpose: Emergency visit to assist with customer service and shipping due to staffing issues.

Travelers: Debbie C, Vince A—*NAWS Staff*

Location: Brussels, Belgium

21–28 September 2024

Purpose: To visit the branch office for a formal transfer of operations to the new employee and software training. To hire additional shipping help. Finalized Corporate mandates and required personal appearance at ING for banking updates.

Traveler: Debbie C—*NAWS Staff*

Location: Brussels, Belgium

8–17 July 2025

Purpose: Annual office visit and meeting with EDM communities and ensure literature needs were addressed.

Traveler: Debbie C—*NAWS Staff*

Location: Brussels, Belgium

6 virtual meetings

Purpose: Various discussions were necessary concerning shipping delays, staffing issues, and temporary closure.

Participants: Debbie C, Paul D (5 meetings), Stéphane D (1 meeting)—NAWS Staff

PROFESSIONAL

Special Note: Numerous online courses and trainings not captured here

Nonprofit Marketing Summit: Radical Impact

22–24 August 2023

Purpose: Online (free) conference about the challenges and opportunities nonprofits face today.

Participants: Andrea L, Daniel C, Eren H, Nick E, Travis K, Stacy F—NAWS Staff

Conference Direct CEO Summit

3–7 December 2024

Purpose: Professional development.

Traveler: Anthony E—NAWS Staff

Location: Maui, Hawaii, USA

Cause Camp Nonprofit Conference

4–5 November 2025

Purpose: Non-profit conference for professional development.

Traveler: Daniel C—NAWS Staff

Location: Pittsburgh, Pennsylvania, USA

Declined/Cancelled Requests

Quebec Region H&I Convention

20–21 Sept 2024

Declined participation

Purpose: Requesting two 90-minute sessions: Attracting members to H&I service, online meetings in correctional facilities, or forming cooperative relationships.

Colorado Regional Convention (CRCNA)

15 November 2024

They cancelled their request for participation

Purpose: Reimagining and Revitalizing Service Committees IDT

Uruguay Regional Convention

8–10 November 2024

Declined participation

Purpose: Facilitate IDT workshops (Reimagining and Revitalizing Service Committees, Gender-Neutral and Inclusive Language in NA Literature, Dealing with Disruptive and Predatory Behavior and an NA History presentation.

Minnesota Annual GSR Assembly

8 February 2025

Declined participation

Purpose: 2025 Interim WSC Report and IDT. Presenters will be online but you would be welcome in person.

Greater NY Reg Convention

30 August 2025

Declined participation

Purpose: Issue Discussion Topic workshops

Colorado Region

21 February 2026

Declined participation

Purpose: Virtual CAR/CAT Workshop

Regional Submission for the *Conference Report*

From the Colorado Region

The Colorado Region of Narcotics Anonymous was established over 40 years ago and currently has 329 meetings per week which include in person, virtual, and hybrid.

There are 5 active Areas:

- Boulder Area
- Mile High Area
- Off The Wall Area
- Pikes Peak Area
- Serenity Unlimited Area

The Colorado Regional Service Committee meets 6 times per year with 2 Assemblies. All committee meetings are virtual and the Assemblies are hybrid.

During the 2026 Conference Agenda Report, we've facilitated 8 workshops for our Areas, Region, and Zone along with 2 follow-up visits to each Area. Our Delegate Team created a handout outlining the 2026 WSC Conference Agenda Report, the roll out of the electronic tally sheets, and the deadlines for the Surveys, Discussion Topics, and CAR/CAT Motions. Some groups were confused at first with the Strategic Plan and the 2-part tally sheets but ended up being an overall success. We feel very pleased with the outcome. It seems as if groups have been engaged and interested in all the topics.

The Colorado Regional H&I Subcommittee carries the message of Narcotics Anonymous into 11 penitentiaries:

- Delta Correctional Center
- Arrowhead Correctional Center
- Colorado Territorial Correctional Facility
- Four Mile Correctional Center
- Fremont Correctional Facility
- Skyline Correctional Facility
- Denver Women's Correctional Facility
- La Vista Correctional Facility
- Trinidad Correctional Facility
- Rifle Correctional Center
- And the Federal Correctional Institution in Florence

We collaborate with several other Regions through roundtable discussions, workshops, and presentations. We have ongoing project plans with 5 other Regions along with the growing Virtual Speaker Program library available on the Colorado Regional website at nacolorado.org [NA Colorado Region – CRSC – Colorado Regional Service Committee](#).

The Colorado Region Public Relations Committee expanded their efforts of taking virtual NA meetings into prisons around the World. The first of these meetings, The Freedom of Choice, was developed out of the Ohio Region and then Colorado's PR Committee created Miraculous Mondays. Both meetings occur twice a month on opposite weeks. Miraculous Monday included 120 incarcerated members from 12 correctional facilities with 46 yards in Arizona able to watch via CCTV. Members from Turkey, Portugal,

Angola, India, and Canada along with 7 Regions from the United States. These services are in collaboration with other Regions such as Ohio and Arizona and continue growing.

The Region has 3 main events each year:

- The Colorado Regional Rocky Mountain Campout (CRRMCO)
- The Woman's Retreat of Colorado Narcotics Anonymous (WRCNA)
- And the Colorado Regional Convention of Narcotics Anonymous (CRCNA)

During CRCNA the PR Committee provides a "Professionals Day" which includes administrators from the unhoused coalition, correctional facilities, the mayor of Denver, the Attorney General, and the Governor. This presentation is hybrid and invites everyone to join. Please contact PRChair@nacolorado.org for more information.

For more information please refer to nacolorado.org or reach out to our Delegate Team at rd@nacolorado.org.