

Much has happened in the few months since the last *NAWS News*. We report on the highlights briefly here. We always welcome questions, ideas, and resources to share: wb@na.org

WORLD SERVICE CONFERENCE 2022

The second virtual meeting of the World Service Conference is a wrap. In August 2021, conference participants decided to postpone the full WSC meeting until 2023, in the hopes that the financial and public health conditions would allow for an in-person meeting by then. Participants decided to hold an interim virtual WSC in 2022 to make decisions required by law and policy and to decide on *A Spiritual Principle a Day*.

WSC 2022 convened online the last two Fridays and Saturdays of April (Saturdays and Sundays for CPs over the dateline) to make decisions on the motions in the Interim *CAR/CAT*, all of which passed with consensus or unanimous support. **WE HAVE A NEW BOOK!** *More on that below*. The motions and vote counts are posted on www.na.org/conference.

Doing an initial straw poll electronically in advance of the meeting, as we did in 2020, improved the decision-making process significantly, and we plan to do the same before WSC 2023 and to ask the conference to make e-polling the initial straw poll an ongoing practice.

One new thing we tried during the first two days of the conference was to create breakout rooms for optional fun activities during the hour break between sessions. We had a virtual dance party, game rooms, a room for structured conversations, and open sharing rooms. We'd heard from many participants that they missed the opportunity for informal interaction together at the virtual meeting of the WSC. Because the technology for the meeting now allows for opt-in breakout rooms, we decided to schedule some activities to give participants an opportunity to build relationships, have fun together, and share experience that may not be immediately related to the issues on the floor. Thank you so much to the conference participants who facilitated, DJed, and hosted games!

Because we were able to get through decisions so quickly the first two days of the WSC, we devoted the last two days to discussions about the future of the WSC and new ideas for Fellowship development. Making the WSC more effective and sustainable has been discussed by many, many past WSCs and taken on as a focus in many conference approved projects without coming to consensus about concrete changes. Some of our experiences through the pandemic have shown new possibilities that will continue



www.na.org/virtual
on-screen resources
to download this slide for your meetings

to be developed and discussed with Conference participants through the remainder of the cycle.

New ideas for FD was such an interesting discussion that it will be the topic of the next open Fellowship webinar on 9 July.

9 July

11am–12:30pm PDT
(18:00–19:30 GMT)

Please join us for a
webinar about new
ideas for Fellowship development.

We will hear from members
around the world and
have time for questions.

Fellowship development
is planting a seed of hope.



Spanish and Portuguese translation provided.
Contact wb@na.org if you require other interpretation.

Webinar ID: 876 6065 2792 Passcode: 1953

A SPIRITUAL PRINCIPLE A DAY

A Spiritual Principle a Day is now NA Fellowship-approved literature, which means it can be read in NA meetings. We have removed the PDF from na.org, as we always do after a book is approved. Typically, it takes about six months from approval for a book to be available for sale. Given the disruptions in the supply chain that most businesses are experiencing and the delays from most printers, *SPAD* may take longer, but soon we plan to offer a free email subscription to the daily reading. The subscription will be similar to the *Just for Today* subscription and include a twice-annual email encouraging contributions to NA World Services. When we are ready to launch the subscription, we will announce it through a NAWS Update email.

THE LONER INFORMATIONAL PAMPHLET

We are collecting input for a smaller literature project—a revision of *The Loner* IP that was approved by WSC 2020. We have a survey posted through August 2022 www.na.org/survey. Any member (or group or service body) is welcome to fill out the survey and share ideas about what should be in the pamphlet. If you have recovered as a loner prior to the pandemic, we are especially interested in hearing from you.

DRT/MAT SURVEY

We also just posted a survey on drug replacement therapy/medication assisted treatment (DRT/MAT) as it relates to NA.

Background: WSC 2018 passed a motion to frame a project plan to create a piece of literature on this topic. WSC 2020 approved motions “to accept *DRT/MAT as it relates to NA—what do we want to say in a piece of NA literature?* as our first Issue Discussion Topic” and to approve a Fellowship survey about the topic.

Check out the survey www.na.org/survey and share your thoughts. Help us spread the word.

2023 CONFERENCE AGENDA REPORT SURVEY AND MOTIONS

These two projects are part of a larger logjam of approved project ideas. There is always more work to do than human and financial resources available, and the pandemic has exacerbated the gap between what we would like to do and what is possible. There is currently a substantial backlog of items: projects have that have been promised or already passed, and the ongoing work that seems to grow each year.

Toward the end of WSC 2020, participants decided that, “with the maker’s permission, the remaining *CAR* motions from the 2020 cycle will be included in the 2022 *CAR*.” Because we have so much already on the plate, we plan to include any ideas we receive about projects, literature, and service material—including the ideas in the motions that will be forwarded from the 2020 *CAR*— in the survey that will be part of the 2023 *CAR* and posted online.

We hope that regions and zones that have project ideas or ideas for work over the cycle ahead will ask the board to include those ideas in the *CAR* survey as well, rather than sub-

mitting motions for the 2023 *CAR*. The *CAR* survey is the vehicle through which the Fellowship helps prioritize the work.

Through the *CAR* survey, members and regions are able to consider all of the ideas relative to one another and express their priorities. The results give the conference a vision of what members and regions most want to focus on first. The conference will decide on priorities in 2023, as is typically the case, and the survey will help guide those decisions.

VIRTUAL MEETING BASICS DRAFT

If you haven’t already had a look at the Virtual Meeting Basics draft posted at www.na.org/virtual and www.na.org/toolbox, check it out! It answers so many questions about virtual meetings and promises to be an invaluable resource for NA. This delegate review draft will be posted until July and then revised, guided by the input, and finalized. This draft has already been shaped by input from members around the world, and so far, the response to the resource has been very positive.

PRICE INCREASE

In the last *NAWS News*, we wrote about supply chain challenges. We are still plagued by these issues, plus continued increases in costs of raw materials and shipping and fuel. Early in May, we sent a NAWS Update email notifying the Fellowship of our intention to raise the price of all books and bronze medallions 12% beginning 1 January 2023. For more information on our rising costs and factors related to the price increase, see the memo posted at www.na.org/webstore. We do wish circumstances were different.

To reduce the impact on groups, we are not increasing prices for the materials they frequently give away—IPs, booklets, keytags, and chips. Don’t forget, you can access IPs and booklets, including *An Introductory Guide to NA* at www.na.org/ips.

FINANCIAL UPDATE

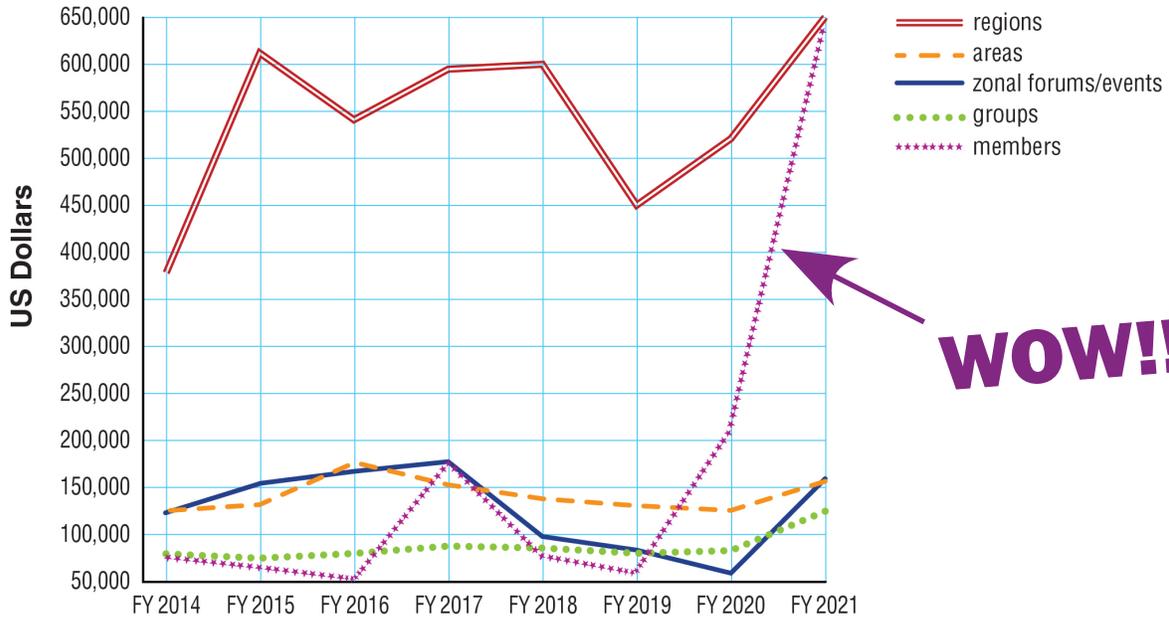
WSC 2022 passed a one-year budget for July 2022 through June 2023. You can find that projection in the Conference Approval Track material posted on www.na.org/conference.

We are clawing our way back from the financial crisis brought about by the pandemic. Our operating income has actually been above budget in recent months due in part to increased Fellowship contributions. We are gradually building back our staff capacity. As we look forward to an in-person conference next year and a convention the year after that, we know we will need all hands on deck.

Nonetheless, we still face challenges as our costs of good keep rising, as is the case for businesses around the world, and we are trying to increase our stockpile of inventory to protect NA members from the unpredictability of the supply chain these days.

Contributions from members continue to inspire us. During the last fiscal year, contributions from groups, service bodies, and events all rose, but member contributions saw the most profound increase. This chart is one of the many included in the 2021 Annual Report: www.na.org/ar

Contributions by Donor Type



Since the shutdowns in 2020, some service bodies have gone to great lengths to hold fundraisers for World Services, and we appreciate that very much. The Journey Continues and Another Month of Caring and Sharing were Herculean efforts that were inspiring, fun, and awareness-raising. Thank you so much to the New England Region, that hosted this event, the Washington/Northern Idaho Region that provided

support, and all of the others who helped in these efforts. The idea to hold an event to raise contributions and awareness of the need to contribute actually goes back decades. The 1984 World Service Conference passed a motion "That each area be requested to hold a fundraiser for the benefit of WSC in July of each year and send the proceeds of such fundraiser to world services; the first to be during July 1984." (GWSNA, p 50)

All of the contribution efforts from members, groups, and service bodies have helped. Recurring contributions are the most sustainable source of income for World Services, and regrettably, these have been declining. Many members contribute a dollar for each year of their cleantime every month. It's a concrete way to show our gratitude to the program that saved our lives. You can set up a recurring or one-time contribution easily at www.na.org/contribute.

We need more recurring contributions!

NA Financial Goal

\$100,000 more a month and we meet our goal.

NAWS' long-term self-support goal: Member contributions cover at least 70% of expense for services.

Recurring Contributions

829 (down from 881)
average monthly number

\$24,202 (down from \$25,384)
average monthly amounts

www.na.org/contribute

Dates!

We've set dates for webinars and the WSC.

The WSC will be 30 April through 6 May 2023, which means the 2023 CAR will be posted by 30 November in English and 30 December for translated versions. The 2023 CAT will be posted by 30 January.

You can find a complete list of dates and deadlines here: www.na.org/dates.

Mark your calendars for the next open webinar, which will be on new ideas for Fellowship development: 9 July 2022, 11am–12:30pm, Pacific Daylight Time (18:00–19:30, GMT)



- Unity Day is 3 September, and we plan to stream an epic recovery meeting. Plan a local event to share the love. Download a flyer here www.na.org/webinar.
- PR week is the first full week of June each year. Let us know how you plan to celebrate pr@na.org, and check out www.na.org/pr_act for ideas.
- We won the appeal in the legal matter that has been pending in California. That matter is now settled in our favor. You can read the judge’s final decision at www.na.org/fipt.
- The 2021 Annual Report has been posted in digital and PDF formats: www.na.org/ar.
- The *60th Anniversary White Book* is for sale and is it ever gorgeous and inspiring with 85 personal stories from around the world! At \$15 it makes a great gift. Item #1501 at www.na.org/webstore.

The freedom to be ourselves flows directly out of the sense of security we develop by being welcomed and accepted in NA.
— A Spiritual Principle a Day, 3 September

WORLD UNITY DAY
Saturday • 3 September 2022 • 12:30pm PDT
19:30 GMT

Join NA members for a heartfelt expression of NA's worldwide unity as we take a moment to share the Serenity Prayer and reflect on our global Fellowship and our primary purpose: to carry the NA message to the addict who still suffers.

One way to celebrate would be to join fellow NA members in a virtual recovery speaker meeting on Saturday, 3 September, 2022
11am–12:30pm, Pacific Daylight Time
(18:00–19:30 GMT).

We hope service bodies will take this opportunity to plan livestream listening parties.

Webinar ID: 865 5633 3089 Passcode: 1953
check here for details: www.na.org/webinar



HUMAN RESOURCE PANEL REPORT

Hello from the Human Resource Panel. As we approach the deadline for submissions to our nomination process, we want to remind everyone of some important details.

We ask anyone interested in nomination for a world service position at WSC 2023 to acquire an RBZ (Region, World Board, Zonal Forum) recommendation. RBZ recommendations provide a foundation, typically based on the service body’s direct experience with the candidate, for the HRP and the WSC to identify the best candidates for nomination and election at the WSC. The deadline for submitting an RBZ recommendation is **30 September 2022**.

Historical data from WSC elections indicate that Conference participants have the greatest confidence in nominees with an RBZ recommendation. In fact, since the start of the RBZ process in 2006, 16 years ago, all but two new World Board members have had at least one RBZ source. Candidates who do not come through the RBZ process are seldom nominated and rarely elected. Those candidates are often confused and disappointed with the outcome of the process. Considering nominees without an RBZ adds a stream of work for all of us that offers little benefit to anyone. We are confident in our decision to ask all candidates to obtain an RBZ recommendation for this cycle’s nomination process. We believe this approach is in the spirit of the leadership identification principles discussed in the Fourth Concept for NA Service.

A worksheet is available to help service bodies identify and evaluate potential candidates for an RBZ recommendation.

The worksheet includes an overview of the RBZ process, a timeline, and questions to ask candidates. It also has a link to the online form for submitting an RBZ recommendation. Service bodies should feel free to use or adapt the worksheet as they see fit. The worksheet is available in English, Spanish, and Portuguese, in the HRP folder of the Conference Participant Dropbox. And by the way, there is no limit on RBZ recommendations from one service body.

You may recall that Conference participants could nominate “from the floor” in past years. We also took a look at that historical data, and the results were striking. Since the HRP was formed back in 1998, only one floor nomination, in 2002, has resulted in electing a trusted servant. This indicates that the WSC values the established HRP nomination process over direct nominations. So, we are also asking that Conference participants use the RBZ process and refrain from making any floor nominations at the WSC. This allows the HRP to evaluate all candidates consistently and offers enough time for us to provide Conference participants with complete summaries, called candidate profile reports (CPRs), for each nominee.

So again, we ask all candidates to gain an RBZ recommendation. The deadline for submitting an RBZ recommendation is **30 September 2022**. The link to the online RBZ submission form is on the worksheet in the HRP folder in the CP Dropbox. Submissions of RBZ recommendations are welcome anytime before the deadline. As always, we welcome any comments or questions. Feel free to write to us at hrp@na.org

We welcome your ideas and input: worldboard@na.org