

naws on news

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GREETINGS FROM YOUR WORLD BOARD



We met 9-12 January in Chatsworth, California for our first meeting of the 2008 calendar year.

Initially, we discussed the existing World Service Board of Trustees Bulletin #29: *Regarding Methadone and Other Drug*

Replacement Programs. This bulletin primarily addresses issues related to Methadone and other drug replacement therapies; however, it has not been updated since the bulletin was first published in 1996. We had reviewed and discussed this bulletin by email since our last meeting and considered a variety of options to update this information. Ultimately, the option that seemed to make the most sense was to consider adding some of the information from this bulletin to the current service pamphlet *NA Groups & Medication*. The audience for both pieces is the same, the NA group, and both pieces are meant to help a group in holding their own discussions about these issues. We will be discussing this again at our March meeting and bringing the results of those discussions to WSC 2008. In addition, we were inspired through our discussions to add language regarding this issue to the draft of the service pamphlet *An Introduction to NA Meetings* that participants will discuss at the conference.

We moved from this discussion to sharing experiences from board members and staff who attended CAR workshops to consider the ways we can improve these workshops for our members. Following that discussion, we reviewed the draft agenda for the week of WSC 2008. As we moved into Thursday, we reviewed the 2008 Conference Approval Track material, which includes numerous proposed changes to *A Guide to World Services in NA*; the WSC seating recommendations and report; and the 2008 NAWS budget, strategic plan, and project plans. We spent a lot of time in our meeting discussing the draft service pamphlets and approval processes for NA material. Among the proposed GWSNA changes in the CAT is our proposal for revision to the sections on approval processes, and along with the CAT mailing, we have enclosed material on the service pamphlets,

including several drafts to spur discussion at the conference. We ended the day with a brainstorming session on possible Issue Discussion Topics for the next cycle. These will be developed further and discussed again during our March meeting.

In Friday's meeting, we reviewed and accepted the 2006-2007 NAWS financial audit. With the approval of the audit, we were able to finalize the annual report. This report was also distributed to conference participants with the CAT mailing and is available online at <http://www.na.org/reports/ar/2007/TOC.htm>.

We closed out our meeting on Saturday with items that need to be developed between now and WSC 2008 which include a training module for regional delegates as a component of a leadership cultivation plan, and a contribution article for *The NA Way Magazine*.

We were grateful for another productive meeting, and the building energy of the approaching WSC spurred us forward, particularly as we reviewed a draft agenda for the conference, brainstormed possible Issue Discussion Topics for the next cycle, and finalized the project plans proposed for 2008-2010. We continue to appreciate your support and our cooperative efforts to carry the NA message of recovery so addicts can find freedom from active addiction.

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What's Ahead:

In March, we will meet with the Human Resource Panel and finalize plans for the conference week. Our planning for the week will highlight the WSC 2008 theme, *Our Freedom, Our Responsibility*, in an effort to provide us all with an inspiring, productive, and rewarding WSC 2008.

ISSUE DISCUSSION TOPICS

During our meeting we looked at the ongoing discussion of the current Issue Discussion Topics (Building Strong Home Groups, Who's Missing from Our Meetings and Why?, and Our Service System). The *Conference Agenda Report* outlines progress on this cycle's IDTs and poses several questions regarding each of the topics. Your answers to these questions will help us to better serve the fellowship and to frame some of our discussions at the conference as well.



Please submit your ideas and responses to the questions contained in the 2008 *Conference Agenda Report* online at <http://www.na.org/conference/2008car-toc.htm>. We will accept these up to WSC 2008, but would appreciate receiving them by the end of February. Members, groups, and service bodies are all invited and encouraged to participate!

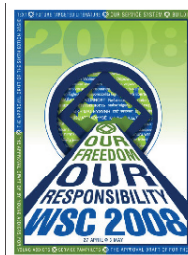
As already stated, we are in the process of developing possible IDTs for the 2008–2010 conference cycle. The IDTs have become a major focus for NA World Services discussions with the fellowship in each conference cycle. Members, groups, and committees around the world have been engaged in discussing the issues we face as a fellowship. The results of those discussions impact the tools created to help the fellowship in its efforts to carry the message. We have been able to interest members who are not involved in service currently by always having at least one topic that is focused on the group. With the theme of *Our Freedom, Our Responsibility* for the 2008–2010 conference cycle, we discussed having one of the topics being more fo-

cused on recovery than service. We try to tie the topics to our current work and projects which are all a reflection of what we have heard from the fellowship about their needs.

Although we are still very much in the discussion phase, we have identified five possible topics to develop further at our March meeting. We are providing our initial thoughts here in the hopes that we might hear your ideas and comments before WSC 2008. Our ideas include:

- Being self-supporting
- Spirituality
- The heart, spirit, or atmosphere of service
- Worldwide fellowship—who is missing/ties that bind us
- Our symbol—key to freedom, self, society, god, service

CONFERENCE AGENDA REPORT



We have started to receive the first pieces of your input on the discussion questions contained in the 2008 CAR. This document is available online at <http://www.na.org/conference/2008car-toc.htm>. The initial response to the

online feedback form seems positive; our members have been productive and responsible with a total of seventy-four postings in the first six weeks. Most of these are from individual members, but we expect to hear more from area and regional committees in the coming weeks as assemblies and CAR workshops occur. NAWS had conducted CAR workshops at three zonal forums and one multi-regional event at the time of our meeting, with more scheduled for the upcoming months. CAR season is upon us and we look forward to meeting as many of you as possible. The online feedback form can be found at: <http://naws.org/surveys/index.php?sid=2>.

Conference Webpage
<http://www.na.org/conference>

All online materials related to the conference can be found on the conference page. The page will be updated as new materials are available.

We have also mailed and posted session profiles to assist you in discussing the 2008 *Conference Agenda*

Report. These can be found at <http://www.na.org/conference/wsc2008/sessionprofiles/sessprof.htm>

Conference Participants' Discussion Area

<http://www.naws.org/wsc-forum/>

The Issue Discussion Topic board may be getting plenty of posts and views, but the traffic on the conference participants' discussion area is still low. We have been talking about how to increase interest and participation. Send us your ideas—or better yet, if you're a current or past conference participant, log on and join the conversation about consensus-based decision-making at the WSC or the new service pamphlets or any other issues that you would like to see discussed.



Professional events

Since our last board meeting, NAWS attended three professional events, which included the Psychiatric Nurses Conference in Florida. The attendees at this event

were receptive and welcoming toward Narcotics Anonymous and inquired about including NA in their training modules in graduate school. We were equally well received at the Employee Assistance Professionals Conference held in San Diego, California. Many of these attendees served in the military, and many were international members of this association.

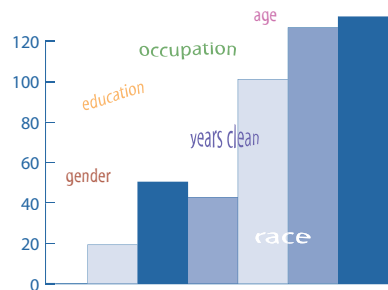
We also presented at the International Society of Addiction Medicine Conference, which was held in Cairo, Egypt, and we were supported by members of the local fellowship in our interactions with attendees. We had a booth at this event and were the only exhibitors who were not representing a pharmaceutical company. There were hundreds of doctors from all over the world in attendance with over 600 Egyptian doctors registered. Our booth was busy, and we distributed a large amount of Arabic and English literature as well as answering hundreds of questions. We were encouraged that many doctors commented that it is obvious that NA is talking about how to carry the message to addicts on medication and that these discussions have made our meetings more welcoming to these members and potential members. This could not have happened without the support of the Egyptian fellowship. Our heartfelt thanks to the many members in Egypt who took a week off of work to support the booth and work cooperatively with NA World Services to help to clarify

who NA is to this important gathering of doctors who deal with addicts.

Cooperative events

NAWS worked collaboratively with the Chicagoland Region for the Illinois Alcohol and Drug Dependency Association's conference, and with the Free State Region for the Association of Programs for Female Offenders Conference. For these events, NAWS provided support and/or materials for participation and local trusted servants attended the conferences and engaged with the professionals in attendance, providing them with information about recovery in NA and sample recovery literature.

MEMBERSHIP SURVEY



We want to thank everyone who completed a membership survey, providing information that will help us better inform professionals and potential members

about our fellowship and our recovery. We are grateful for the members who participated. We received approximately 13,000 surveys from WCNA-32 attendees, online respondents, and mailed/faxed responses. The largest percentage of this response came from the on-line and mailed/faxed survey.

The demographic survey information has been handed over to a contracted statistician who is processing the data and preparing reports for us for our March meeting.

We have heard from a few members who would have liked the survey to be continued online for a longer period of time. Apparently, in some areas of our fellowship, there seem to be communication gaps. Some of our members did not hear about the survey until after the deadline to participate had passed. We have never tried to do a membership-wide survey. This was an experiment to broaden our efforts beyond the world convention. Hopefully, we will be able to plan and conduct a fellowshipwide survey in the future and work together to get the information out to even more members.

SERVICE PAMPHLETS



As we have been reporting, we continue to discuss the service related pamphlets and tools. Specifically, we have been considering how to categorize

this material and what truly defines a service pamphlet or information pamphlet. In our development of these materials, we aimed the pamphlets toward groups to assist them with fulfilling our primary purpose. In fact, these topics and the material for service pamphlets came from discussions we have had with members of our fellowship while workshoping the Issue Discussion Topics.

We came to understand that some of the material intended for groups to help them in their efforts may actually be more appropriately geared toward members, potential members, or other interested persons, and that brings us back to the question of what specifically defines a service related information pamphlet.

The packet of related information we have included in the CAT material is the results of our discussions and our understanding of what we believe will best serve the fellowship in the most responsive and responsible way. In many ways we have been trying to wrap our heads around the issue all of this conference cycle. We have offered our best thoughts to date. This is one of those issues that we believe needs a full discussion with everyone participating to be able to reach a conclusion.

The language we are proposing for GWSNA is based on the belief that the distinction of recovery versus service material does not adequately describe our needs. We believe that anything that attempts to change or establish NA philosophy should be fellowship-approved, which is what we use for recovery material. The *Twelve Concepts for NA Service* or the traditions as discussed in *It Works: How and Why* fall into this category every bit as much as what we would all commonly recognize as recovery material.

Texts that outline how we apply or implement our already established principles fell into another category in our discussions. This truly is “information.”

We share this material freely in publications, post it on the shared resource section of our website, and allow language groups to freely adapt these texts to fit their needs. Much of this information has been conference-approved and some has been locally developed material. We believe that WSC 2006 passed the motion that gave the board the ability to develop and approve “service related informational pamphlets” in a desire to have information available for the fellowship in a more responsive time frame than our past processes allowed.

To assist in preparation for the conference, a detailed cover memo was sent to conference participants, along with draft service pamphlets—*Benefits of Service, Leadership in NA* (one for groups and one for members), and a revised *An Introduction to NA Meetings*—to help illuminate the issues. We are looking forward to discussing these issues with conference participants during the World Service Conference. We realize that, together, through thoughtful discussion we will achieve the resolution that best serves the fellowship. You can find the published service pamphlets online at http://www.na.org/servicemat/svc_pamphlets.htm.

CONFERENCE APPROVAL TRACK MATERIAL



Conference	1
Cover Memo	1
Welcome to All Leaders in World Service	2
Call for World Service Policy	3
Call	4
Welcome WSC 2008	5
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The Conference Approval Track material was mailed to all conference participants on 24 and 25 January. It was such a large mailing that we decided not to wait until the conference to provide participants with binders. Our practice of three-hole punching 8 ½ x 11 inch paper only works for US participants. We hope these notebooks are one more tool to help participants organize and prepare for WSC 2008.

A Guide to World Services in NA explains the CAT material this way: “Conference-approved materials are those items approved by the World Service Conference that are intended primarily for use by service boards or committees.” A brief outline of the contents is included below, but we encourage you to review the full CAT packet so that you have complete information.

Revisions to *A Guide to World Services in NA*: We are suggesting a host of revisions that include policy changes, while others are intended to simply describe existing policies or procedures. The proposed changes are:

- **HRP and World Pool policy:** A rewrite of these sections, forwarded to us by the HRP, seeks to better reflect actual HRP practices and use of the World Pool.
- **CBDM and revised WSC rules:** We sent a draft of the CBDM section to conference participants in August, and made revisions based on the small amount of input we received. We also revised the conference rules to reflect our current practices and to make them easier to understand and use. With WSC participants' agreement, we would like to give these rules a "test drive" at WSC 2008 before considering them in new business.
- **Annual Report publication date, Quarterly Report elimination, and a revision to the Conference Report:** We are proposing changing the *NAWS Annual Report* publication dates from September to around the end of the year so that we can include figures from the annual audit as a regular practice. This is something that conference participants have verbally supported at the conference, but the policy has never been changed to reflect this. We are eliminating the *Quarterly Report* since we send out travel information and a financial snapshot in *NAWS News*, and financial information is always available upon request and in the annual report. Finally, we revised language describing the *Conference Report* to reflect what has been our practice the past four years.
- **Translations policy:** We are suggesting changes to the translations policy for personal stories in the Basic Text and Little White Book, in anticipation of the publication of the Sixth Edition Basic Text. We are recommending a policy to allow communities to translate some or all of the stories in the Sixth Edition Basic Text.
- **Approval process for NA material:** WSC 2006 passed a motion to "allow the world board to develop and approve service-related information pamphlets and tools for distribution to the fellowship." We are offering revisions to policy to reflect this motion and to describe the three approval tracks (fellowship approved, conference approved, and board

approved) in a way that is easier for our members to understand and seems to make the most sense.

- **WCNA zones:** We are recommending a change to the boundaries of the current WCNA zones so that Africa and the Middle East would be part of the zone that now includes Asia-Pacific.

WSC Seating Report and Regional Profiles: This report explains our recommendations on regions that requested seating, includes reports from each region that applied for seating, and discusses larger issues related to our seating policy and our rationale for recommending a moratorium on seating regions resulting from regional splits for two more conferences.

2008–2010 NAWS Strategic Plan: The strategic plan is not voted on at the conference; however, the project plans included in the budget, which are voted on, come directly from the strategic plan. The plan sets the course for NAWS during the cycle ahead and forms the basis for much discussion at the conference and beyond.

2008–2010 NAWS Budget, Project Plans, and Reimbursement Policy: This budget covers the 2008–2010 conference cycle. Project plans are coded according to the priority we've given them, and we will take a straw poll at the conference to get a sense of whether participants are in accord with those priorities. All project plans are separately approved by the WSC.

The CAT is also available for purchase from the office for \$12 each, or can be downloaded from <http://www.na.org/CAT2008/cat08-toc.htm>. The webpage is password-protected to ensure that only NA members have access to proposed budget material. You can log in with the user name *cat* and the password *cat2008*. Please feel free to share this password and CAT material with other interested NA members.

We look forward to seeing you all at WSC 2008 and discussing these items and others. And, as always, please feel free to contact us if we can be of any assistance in your efforts.

Indexes

It seems the only constant in our literature development process has been change. Since we have been talking about the prospect of a new index for the Basic Text, we've been asked about the development and approval of indexes for our other books. No two processes have been the same.

Sponsorship and *The NA Step Working Guides*: There is no index in either book

Just for Today: The index was included in the approval draft, but not in the review draft

It Works: How and Why: The index was included in both the review and approval drafts

Basic Text: The index was not included in either the approval or review drafts

Our hope is to create a more "usable" index—one that is more than just a listing of every page upon which a word occurs. Two big differences in the new index would be:

1. There would be more cross references. For instance, our current index lists "feelings" and "emotions" separately. These might be cross referenced in the new index.
2. There would be two levels in the index, so most entries would have subentries. If the main entry is, for example, "hope," there might be subentries such as "and the Second Step" or "and meetings." We plan to have the new index available for conference participants by WSC 2008.



The 2007 Literature Distribution and Convention Workshops took place in Woodland Hills, California, 9-10 November. Initial response was very positive, with opportunities for attendees to make connections with others in the same trusted servant roles and to share experience and best practices. There was also a chance

to interact with NAWS employees in customer service, shipping, production, and events; visit the NAWS office; and attend some local recovery meetings. The agenda for the two days centered on a NAWS financial update, literature sales and planned price increases, the NAWS office in Iran, service pamphlets, the proposed Sixth Edition Basic Text, and new products.

The convention side of the workshop included a guest panel consisting of representatives from three major hotel chains and a conference management company, Conference Direct. They covered areas including the initial approach to a hotel, using a national account representative, industry trends, negotiating contracts, marketing, selecting speakers, and merchandise. The Northern California Regional Convention Committee also spoke about their long-running event, providing facts, guideline suggestions, and tips on budgeting.

The complete report is available online at: http://www.na.org/reports/Lit_Conv_Workshop_SUMMARY_NOTES.pdf and was mailed with the CAT material.



ANNUAL REPORT

As we noted earlier, with the adoption of the audit reports, we have now released the 2006–2007 NAWS, Inc. Annual Report. With the printing of the annual report on top of the CAR and CAT and other items, we empathize with you and understand you might feel inundated with information. Reading and absorbing this amount of material can seem overwhelming at times. We hope that, given the nearly three months of reading time before WSC 2008, you will be able to read and digest the material at a reasonable pace once the initial wave of paper passes.

As part of the revisions to *A Guide to World Services in NA* we are recommending formally changing the publication date of the annual report to around the end of the calendar year instead of the current deadline of September. This change would allow us to include the figures from the end-of-year audit, which is an essential element of our reporting to you. This proposed change is contained in the Conference Approval Track material.

Again, this document can be located online at <http://www.na.org/reports/ar/2007/TOC.htm>.

NAWS STAFF

With great sadness, we report the passing of two long-term NAWS family members since our last report. Fellowship Services Team Assistant, Freddie Aquino, passed unexpectedly on 16 December 2007, in the loving company of friends in recovery and service. Freddie has long been associated in our hearts and minds with H&I. He shared with many members all over the world and will be missed by many.

On 4 January 2008, Tom Rush, Comptroller/Asset Management Team Leader, passed away surrounded by loved ones following a brief illness. Tom first came to world services as an Alternate RSR, became the WSC Treasurer, and served on the WSO Board of Directors before coming to work at the office. He personally responded to all fellowship contributions sent to NAWS and his smile and warmth will be missed by many.

Both were long-term NAWS trusted servants and employees whose enduring service, passion, and dedication to Narcotics Anonymous will be remembered in our hearts and in the hearts of NA members throughout the world.

FELLOWSHIP DEVELOPMENT

Traveling to zonal forums, conventions, and service workshops helps us to build partnerships with members, area and regional trusted servants, and delegates and their alternates. Discussing the issues that affect all NA communities allows us the opportunity to exchange information and experiences so that, together, we can more effectively and responsibly carry our message of recovery.

Zonal Forums

Latin American Zonal Forum



In late October, we attended the Eighth Latin American Zonal Forum and the Eighth Latin American Convention of Narcotics Anonymous in Grussai, Brazil, which is located five hours north of Rio de Janeiro, Brazil. The forum and convention represent a simultaneous joint event which takes place every two years. Twenty-two delegates representing their respective communities attended the zonal forum, and approximately 300 members attended the convention. The LAZF consists of twenty-two communities in Central and South

America, of which fourteen are seated on the floor of the WSC. These members hold approximately 11,000 weekly meetings in all these communities.

The areas in Sao Paulo, Brazil have decided to form their own region, the Grande Sao Paulo, which now is the third region in Brazil, and these three regions are contemplating and discussing the possibility of forming a Brazilian Zonal Forum which would send one representative to the WSC who represents all three regions. Currently, it's all in the talking and planning stages. Also, the Argentina Region is thinking about proposing the formation of a zonal forum with the regions of Uruguay, Paraguay, Chile, and Bolivia. If these additional zonal forums come into service, the present structure of the LAZF may change dramatically in the next couple of years.

Canadian Assembly

The focus for this trip to CANA/CCNA in November was two-fold: 1) to assist the delegate assembly of CANA with their planning and development of a strategic plan and 2) to facilitate two workshops at the Canadian National Convention.



An outline of a strategic plan was built from the 2006 CANA meeting; three days of the assembly were focused toward developing approaches, identifying actions, and assigning workgroups for 2007–2008. The delegate body is seeking to improve communication within their regions about CANA, and their efforts are showing as members are beginning to view the assembly as a national resource. Seven delegate teams attended the assembly including members from the Quebec Region who are non-voting participants of the body.

We also facilitated two workshops at the convention which followed the assembly. One was geared toward the *Public Relations Handbook* while the second workshop's focus was centered on Building Strong Home Groups.

Rocky Mountain Zonal Forum

The Rocky Mountain Zonal Forum was held on Saturday, 8 December 2007, in Helena, Montana. It was attended by RDs, RD-Alternates, and interested members from the Colorado, Montana, Southern Idaho, Upper Rocky Mountain, and Utah Regions. All in all, forty members braved the cold weather to participate in a *Conference Agenda Report* workshop, focusing on the discussion questions and the various motions. We thank the Montana Region and the RMZF for their hospitality and warm welcome, and for helping us to have a great experience.

Southeast Zonal Forum

NAWS attended a *CAR* workshop in Macon, Georgia on 4–6 January 2008, where over 100 members participated. NAWS facilitated small and large groups around *CAR* questions and did some group brainstorming with one of the questions that focused on the next piece of targeted literature. In order to allow time to engage in a discussion of *CAR* motions with forum attendees, we needed to forego the question in the *CAR* regarding the *Sponsorship* book. Delegates who are facilitating *CAR* workshops in their respective regions may want to consider how much additional time could be needed to complete the *CAR* question discussions and the motions. NAWS enjoyed the hospitality of the SEZF and the enthusiasm of the attendees.

Plains States Zonal Forum



McPherson, Kansas was the site of the Plains States Zonal Forum *CAR* workshop, held on 5 January 2008; and the zonal forum meeting, which took

place on 6 January 2008. The *CAR* workshop was one of our first of the year, so it was a great opportunity for us to delve into the motions and to gather feedback on the questions included in the *CAR*. The agenda was very full and we found it challenging to get through all the material, but we had great discussions with the group of approximately sixty who participated, which included more than a half dozen regional delegates,

along with their alternates. Thanks to all in Kansas who so warmly welcomed us and who participated enthusiastically in our discussions.

Workshops and Conventions

Multiregional Learning Event

Our first *CAR* workshop was held at this event in Biddeford, Maine, 30 November–2 December 2007. We began the morning with a NAWS update and moved into three sessions that covered the *CAR* questions and motions. We finished with a brief discussion about the CAT material and a short Q&A session. We appreciate everyone's effort to move through the agenda. While there were a few instances where we needed to bend space and time to accomplish everything, we were able to get through the material. MRLE provided us with a great opportunity to try out *CAR* sessions. The group is relatively small (about thirty-five) and there is a concentration of delegates, so not only can we try out the sessions, but the delegates also have an opportunity to watch the delivery of the sessions in support of their facilitating future *CAR* workshops in their communities. Thanks to all who attended.

Washington Northern Idaho H&I/PI Learning Days

NAWS participated in this trusted servant learning days event 2–4 November 2007 in Walla Walla, Washington. This event has been held for over fifteen years, and approximately 150 members attended this year, including trusted servants from several surrounding regions. This gave the workshop a feeling of a multiregional learning workshop. There were recovery meetings both Friday and Saturday evenings, with a dinner that preceded the main speaker on Saturday. NAWS participated in four workshops: *The Public Relations Handbook*, History of H&I and PI Subcommittees, *The Principles of the Traditions in Our Service Work*, and Community Outreach. Each workshop had active participation during the question and answer sessions, and we were glad to have had the opportunity to participate in this event.

Al-Sask Regional Convention

We traveled to Saskatoon, Saskatchewan, Canada in response to a request to attend the Al-Sask Regional Convention, which was held 19–21 October 2007. Al-Sask includes the Central Saskatchewan, Chinook, Edmonton, Northern Lights, Peace, and Southern Saskatchewan areas in the Canadian provinces of Alberta and Saskatchewan. We provided a NAWS

update and enjoyed the opportunity to interact with members in this region.

Guatemala Regional Convention



NAWS was invited to attend the Fourth Guatemala Regional Convention, which was our first trip to the region. We facilitated three Issue Discussion Topic workshops and an NA history workshop. Some of the members had attended workshops in other locales and showed their leadership skills with effective small group facilitation. The Guatemalans took to the small group process like ducks to water. This was evident in the data we collected, especially in the workshop on Our Service System, where the majority of prioritized responses already included the “who” and “how” related to this topic. Guatemala is one of several burgeoning regions in Central America, where NA is a mainstay in the community, furthering the realization of our vision.

WEBSITE UPDATE

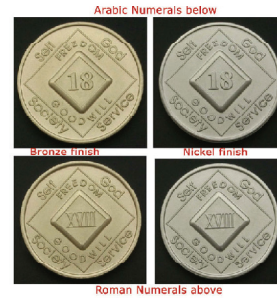


The website is updated often and has multiple additions each month, ranging from new issues of our periodicals to entirely new sections or

webpages. Some areas that may be of interest are:

- There has been a great deal of activity with the preparations for the 2008 World Service Conference. The *Conference Agenda Report* is available in its entirety electronically. For complete information and instructions, please go to <http://www.na.org/conference/>. Also, if you have read the *CAR* and want to submit your answers to the *CAR* questions electronically, you may do so at <http://naws.org/surveys/admin/admin.php?sid=2>.
- The Conference Approval Track material is available on that same webpage with a link to that document; <http://www.na.org/CAT2008/cat08-toc.htm>. Because it is meant for NA members only, it is password-protected. Please make note of the user name, *cat*, and password, *cat2008*, that you will need to access the material.
- The membership survey was taken offline at the end of December, but we still want to hear your thoughts about the design of our medallions. Please go to <http://www.na.org/catalog/med-choice.htm> to participate!

Below are the two medallion numbering and finish choices. On the survey page, you can choose any combination of numbering and finish.



- As of January, we have received more than 4,700 responses to the medallion survey. Over 73% of the respondents as of that date prefer the Roman numeral medallions. Over 55% prefer the bronze finish. So please log on and provide your input.

Back in December we were pleased to announce a daily email service through NA World Services for *Just for Today, Daily Meditations for Recovering Addicts*. This is in response to numerous requests we have had from the fellowship. In our role as the holders of the fellowship’s copyrighted material we have been unable to give permission to others to publish the fellowship’s literature in this manner. Since the fellowship seems to appreciate this electronic service we have found a fairly simple way to provide it free of charge.

This service is now available via subscription in English. There is a link to the sign-up page from our regular subscription area at <http://portal-tools.na.org/PortalTools/subscriptions/Login.cfm>. The fellowship’s interest in this free service continues to grow. As of this printing we have in excess of 7,500 subscribers to the daily *JFT* email. We are continuing to evaluate the best ways to deliver this service, and are in the process of making some changes, such as moving it to a dedicated server in-house to reduce the mailing time. (At present, it takes us over fifteen hours per day to send out the emails to ensure that most ISPs do not block the emails.) If you are interested in viewing the daily meditations online, you may do so at <http://www.jftna.org/jft/index.php>.

- The *NAWS, Inc. Annual Report* has been posted. This is a great vehicle that recaps the year and is often of interest to professionals who have the ability to refer addicts to NA.

HUMAN RESOURCE PANEL

Greetings again from your Human Resource Panel!

As we have not met since the last edition of *NAWS News* was released, our report to you will be concise. Following our last meeting, we have been busy with our nominations process, considering prospective candidates. Our initial blind screening has been completed and we are currently involved with the interview segment. Even though we have not completed the nominations process quite yet, we would like to take this opportunity to thank everyone who was willing to be considered for nomination.

As you may know by now, we have completed our recommendations for changes to the "HRP and World Pool External Guidelines". Those recommendations were distributed as part of the Conference Approval Track material. We are confident that these revisions better reflect current practices of the HRP. We look forward to hearing your thoughts on our suggestions for revisions.

Finally, you will be hearing more from us in the upcoming *Conference Report*, where we will announce our nominees for the 2008 World Service Conference elections.

As always, we invite any thoughts or questions. Feel free to contact us at hrp@na.org or contact Roberta at the NA World Services office at **818-773-9999 ext 121**.

WCNA-33, BARCELONA

We had NAWS travelers in Barcelona in December for the planning for WCNA-33, to be held in Barcelona, Spain 20–23 August 2009. Due to the volume of requests that we have received we are planning to have information and flyers available earlier than our usual practice for this event. We were able to meet with the RD and RDA from Spain and we are all excited as we develop the plans for this event.

We are still in the process of finalizing the details of WCNA-32, which was held in San Antonio, Texas last September. We will be providing you with those details in the upcoming *Conference Report* in March.



WORLD SERVICES CALENDAR AND DEADLINES

29 February 2008

Regional reports and responses to the CAR questions are due. (Late reports will be accepted, but we cannot guarantee we will be able to include them in the compilation that is mailed out.)

15 March 2008

Deadline for planning NAWS funded travel to WSC 2008 (Please make hotel reservations through Elaine Wickham as soon as possible, or by 1 March: Elaine@na.org or 818.773.9999 ext 116.)

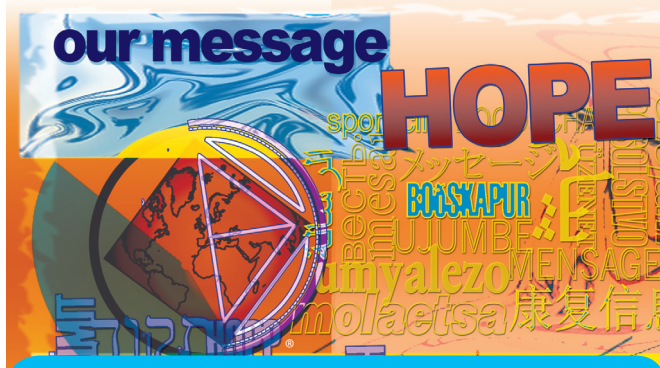
26 April 2008

Pre-conference activities

27 April – 3 May 2008

2008 World Service Conference

WCNA-32 Merchandise Sales Available Online for Limited Time



Want to share in the experience of WCNA-32 or grab that convention souvenir you didn't get while you were in San Antonio? Now is the time, and this is the place: <http://www.na.org/wcna32/merchandise.htm>.

The opportunity to purchase WCNA-32 merchandise has been extended through **March 2008**. Choose from a wide array of clothing, mugs, belts, pins, commemorative journals and medallions, and other goodies. These items are available in limited quantities and sizes through March 2008, or until they sell out.

November 2007



LITERATURE 2008 PRICES

Price increase will be effective 1 July 2008.

BOOKLETS & IP #25

July 2008 price change will apply to *Twelve Concepts for NA Service*, *The Group Booklet*, *Behind the Walls*, and *In Times of Illness*.

BASIC TEXT

Pending approval at WSC 2008, the Basic Text Sixth Edition will be available in fall 2008 and priced at \$11.00. New prices will be established for the large-print, CD-ROM, and audio versions before publication of the Sixth Edition.

Title	2008 Price	Title	2008 Price
Sixth Edition Basic Text — Hard & Soft Covers*	\$11.00	Keytags	\$0.45
Sixth Edition Basic Text — Line-Numbered*	\$11.00	Bronze Medallions	\$2.75
Twelve Concepts for NA Service	\$1.75	Wallet Cards	\$2.25
The Group Booklet	\$0.81/0.70	Group Reading Cards	\$4.00
Behind the Walls	\$0.81/0.70	Small Posters	\$1.25
In Times of Illness	\$0.81/0.70	Large Posters	\$2.85
IP #25, Self-Support: Principle & Practice	\$0.48/0.46	Poster Set	\$8.60

KEYTAGS & MEDALLIONS

July 2008 price change will be applied to keytags & bronze medallions in all languages. A selection of the medallions in silver-nickel and in bronze with Roman and Arabic numerals are displayed on our website at <http://naws.org/surveys/index.php?sid=3>. Please LOG IN and express your PREFERENCE. Your opinion is very important to us!

ACCESSORIES

Wallet cards, group readings cards, and posters prices will be changed 1 July 2008.

All other pricing remains the same.

First price increase in seven years.

TO BE DISCONTINUED WHEN STOCK IS DEPLETED

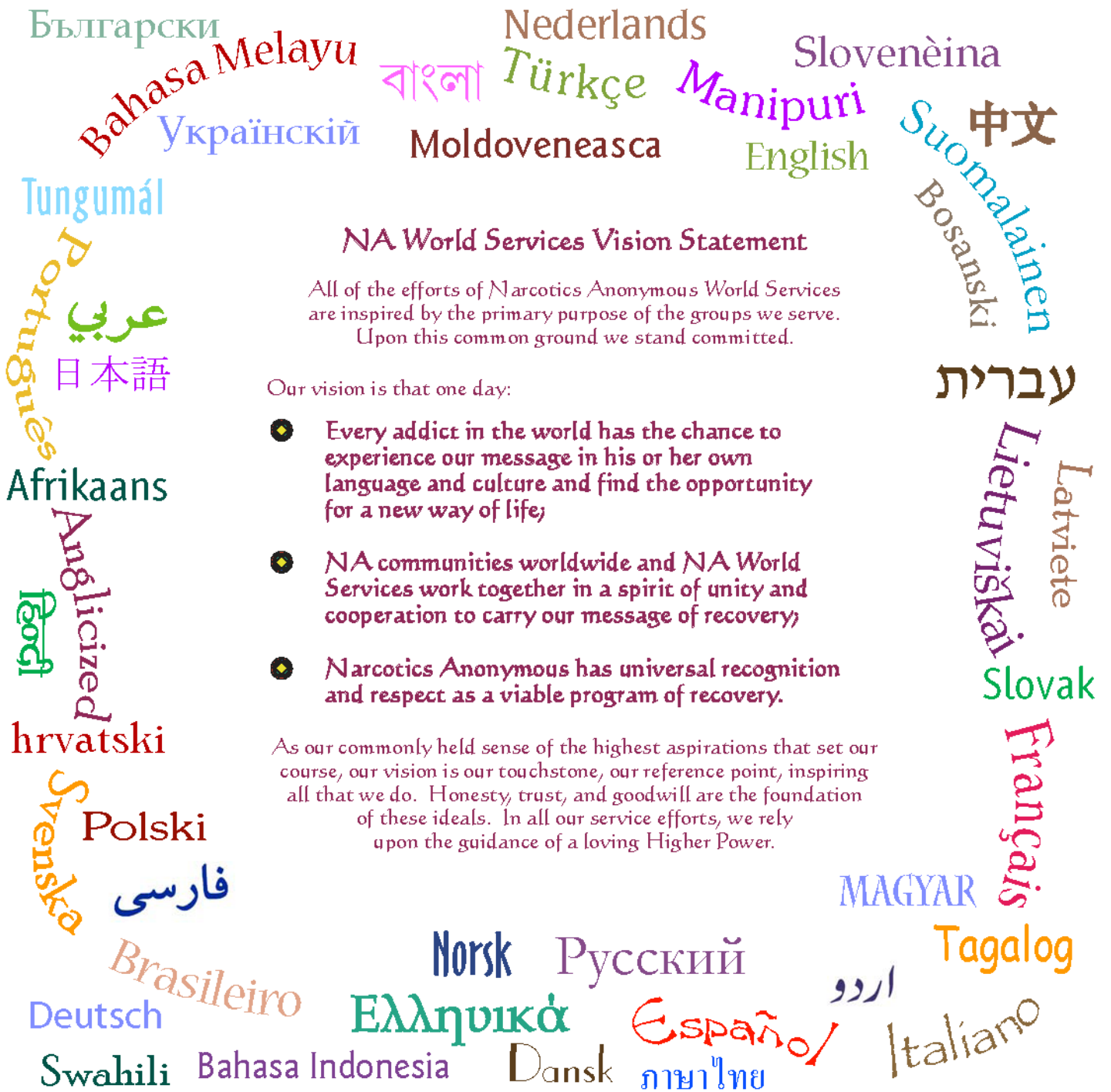
- Small & Large PI Posters (#9108 & 9109)
- Individual Recovery Tapes (#8802-8806)
- Gold-Plated Medallions (#7300-7399)

narcotics anonymous world services, inc.

tel 818.773.9999 fax 818.700.0700

www.na.org

* pending approval at WSC 2008



NA World Services Vision Statement

All of the efforts of Narcotics Anonymous World Services are inspired by the primary purpose of the groups we serve. Upon this common ground we stand committed.

Our vision is that one day:

- Every addict in the world has the chance to experience our message in his or her own language and culture and find the opportunity for a new way of life;
- NA communities worldwide and NA World Services work together in a spirit of unity and cooperation to carry our message of recovery;
- Narcotics Anonymous has universal recognition and respect as a viable program of recovery.

As our commonly held sense of the highest aspirations that set our course, our vision is our touchstone, our reference point, inspiring all that we do. Honesty, trust, and goodwill are the foundation of these ideals. In all our service efforts, we rely upon the guidance of a loving Higher Power.