WSC 2014
Draft Summary of Decisions
Revised 11 August 2014

ADOPTED MOTIONS

(LISTED IN THE ORDER THEY WERE INTRODUCED. UNDERLINED TEXT IN RED IS THE RESULT OF CHANGES TO THE MOTION MADE DURING PRE-BUSINESS DISCUSSION.)

Motion #7: M/ World Board

To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:

Formal Old Business Session

A. Main motions (GWSNA, page 60G) or amendments (GWSNA, page 59B) to main motions will be limited to the following:

- CAR motions,
- A motion "To approve the minutes from WSC 2012,"
- This motion "To adopt for WSC 2014 only, the following exceptions to the WSC Rules of Order:"

B. Changes to motions and proposals will be handled in the discussion portion of the old business session.

- Proposed changes to motions and proposals should be submitted on a proposal form by the old business deadline at 6 pm Sunday (or if the last session Sunday runs long, a half hour after that session).
- Changes that would previously have been addressed by making a formal amendment will be submitted by the deadline as "an idea for changing a motion, resolution, or proposal."

Formal New Business Session

A. Main motions (GWSNA, page 60G) or amendments (GWSNA, page 59B) to main motions will be limited to the following:

- Motions to pass the project plans
- A motion to approve the 2014-2016 NAWS budget

B. Any other new business will be treated as a proposal rather than a motion:

- New business proposals, including proposed changes to motions, must be submitted on a proposal form by the new business deadline, 6:00 pm Thursday night.

A proposal will be treated as binding as a motion. The proposal will require the same level of support as if it were a motion.

Intent: To continue our evolution towards a consensus based conference

Carried through standing vote: 94-16-1-1 (yes-no-abstain-present not voting)

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Motion #8: It was M/ World Board

To approve the 2012 World Service Conference Minutes.

Carried through voice vote

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Motion #1: It was M/ World Board

To approve the draft contained in Addendum A as IP #29, *An Introduction to NA Meetings*, with the two revisions identified in the 2014 CAT.

Intent: To approve this IP for use in the Fellowship.

Carried through voice vote

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Motion #4: It was M/ World Board

To agree in principle to move in the direction of a service system that contains group support forums: discussion-oriented gatherings focused on the needs of the group, as described by the characteristics below to be included in the GTLS as an option along with our current service units.

Characteristics of a GSF: (See *CAR* for details)

Intent: To establish a direction for the future development of service material.

Carried through standing vote 78-28-0-1 (yes-no-abstain-present not voting)

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Motion #5: It was M/ World Board

To agree in principle to move in the direction of a service system that contains local service conferences: strategic service-oriented planning conferences as described by the characteristics below to be included in the GTLS as an option along with our current service units.

Characteristics of a local service conference: (see *CAR* for details)

Intent: To establish a direction for the future development of service material.

Carried through standing vote 76-33-0-1 (yes-no-abstain-present not voting)

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Motion #6: It was M/ World Board

To agree in principle to move in the direction of a service system that contains local service boards: a body overseen by the local service conference that administers the work prioritized by the LSC, as described in the characteristics below to be included in the GTLS as an option along with our current service units.

Characteristics of an LSB: (see *CAR* for details)

Intent: To establish a direction for the future development of service material.

Carried through standing vote 75-33-1-2 (yes-no-abstain-present not voting)

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Motion #9: It was M/ World Board

To approve the Fellowship Issue Discussions project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Carried through voice vote

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Motion #10: It was M/ World Board

To approve the Service System project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Carried through standing vote 94-26-1-4 (yes-no-abstain-present not voting)

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Motion #11: It was M/ World Board

To approve the *Traditions Book* project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Carried unanimously

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Motion #12: It was M/ World Board

To approve the Public Relations project plan for inclusion in the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Carried through voice vote

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Motion #13: It was M/ World Board

To approve the 2014–2016 Narcotics Anonymous World Services, Inc. budget.

Carried through voice vote

DECISIONS MADE THROUGH PROPOSALS

Proposal Z: Eastern New York Region

Change motion 7. To add that for purposes of the proposal experiment a proposal will be treated as binding as a motion. The proposal will require the same level of support as if it were a motion.

Intent: To gain clarity on the ability of a proposal to bind the WSC.
[Motion 7 in this Summary of Decisions reflects this proposal.]

Strong Support

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Proposal M: Northern California Region

To substitute the regional proposals in Addendum C of the 2014 *CAR* (pages 63-70) for proposal A through D.

Intent: To hear the voice of the fellowship as expressed by their regional proposals. Particularly the meaning of proposal "C" was changed by being "summarized" by the Board for an unknown reason. Proposals A-1 and A-2 were 2 separate ideas that call for separate discussion and should be treated individually instead of "summarized".

Final Straw Poll: 49-46 (yes-no)

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Proposal L: California Mid-State Region

To provide original regional proposal submitted by California Mid-State Region to all conference participants for discussion. See page 49 of *Conference Report*.

Intent: To allow the WSC 2014 the opportunity to discuss the original regional proposal as submitted by the deadline.

Strong Support

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Proposal AA: San Diego Imperial Counties Region

Change motion 4: To add to motion 4 "to be included in the GTLS as an option along with our current service units".

Intent: To add this as an additional tool in the GTLS. This amendment is offered in the spirit of compromise and in the hope of bringing some unity to moving forward with the local services SSP ideas.
[Motion 4 in this Summary of Decisions reflects this proposal.]

Strong Support

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Proposal AB: San Diego Imperial Counties Region

Change motion 5: To add to motion 5 "to be included in the GTLS as an option along with our current service units".

Intent: To add the LSC as an additional service option. This amendment is offered in the spirit of compromise in hopes of bringing some unity to moving forward with local services SSP ideas.

[Motion 5 in this Summary of Decisions reflects this proposal.]

Strong Support

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Proposal AC: San Diego Imperial Counties Region

Change motion 6: To add to motion 6 "to be included in the GTLS as an option along with our current service units".

Intent: To add the LSB as an additional service option. This amendment is offered in the spirit of compromise and in hopes of bringing some unity to moving forward with the local services SSP ideas.
[Motion 6 in this Summary of Decisions reflects this proposal.]

Strong Support

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Proposal BA World Board

To remove, as identified in the 2014 CAT, the language "Approximately halfway through each conference cycle" from the HRP External Guidelines found on page 21 of GWSNA.

Intent: To allow the panel the choice of when they select their own leadership

Strong Support

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Proposal H2 Eastern New York Region

To seat the region from Dominican Republic.

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

Proposal supported: 89-28-1-10 (yes-no-abstain-present not voting)

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Proposal BC World Board

For changes to GWSNA and the WSC Rules regarding decision making at the WSC, to identify the following as items that we are willing to make decisions about at WSC 2014 and those that will be brought back to WSC 2016.

For decision at WSC 2014:

1. **Decisions at the WSC are binding, whether made by motion or proposal, and require the same majority for support as if they were a motion.**
2. **To clarify in GWSNA and the WSC Rules the terms used for straw polls and decisions and what majority they represent.**
3. **That only motions from seated regions or the World Board appear in the Conference Agenda Report and those motions are what will be considered in the formal old business session.**
4. **Proposals will continue to be used for ideas to change any CAR motions in the old business discussion sessions. All ideas to change or modify old business should be considered in the discussion sessions.**
5. **New business will continue to use proposals for all ideas with the exception of the NAWS Budget and project plans.**
6. **When the draft of GWSNA for the conference cycle is finalized, it will be sent to conference participants for a ninety day review. We treat a lack of response as no objection.**

Ideas to be developed for the future include:

1. **A process and mechanism for forwarding, considering, and evolving ideas for discussions.**
2. **To continue to develop ideas about utilizing CBDM at the WSC. The World Board will be responsible for this but will be asking delegates for ideas and input and may create a virtual workgroup that includes current or recent conference participants to assist in the upcoming cycle.**

Unanimous support

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Proposal BB World Board

To remove those policies identified in the 2014 CAT as those not currently in practice from GWSNA. This includes zonal reports at the WSC, distribution of audio recording of the WSC, and terms no longer in use.

Intent: To begin to remove outdated policies from *GWSNA*.

Strong Support

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Proposal BL Sweden Region

To form a workgroup out of delegates, that will suggest a format for a sharing session at the WSC 2016 for RD's, to talk to each other in order to foster unity. For that workgroup to have a liaison from WB during the next cycle. The workgroup will communicate via Skype and email = no costs for WSC or NAWS. The final format for the sharing session will be provided to the WB before the end of February 2016.

Intent: to create a space in the WSC agenda for a sharing session, where delegates talk amongst themselves about issues they find important, and to exchange experience with each other.

Strong Support

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PROPOSALS COMMITTED TO THE WORLD BOARD

Proposal AS Wisconsin Region

The Wisconsin Region of Narcotics Anonymous wishes to propose that beginning at the 2016 WSC, the mechanism for decision making be geared toward a Consensus Oriented Decision Making (CODM) process.

Intent: To utilize an already established method of decision-making that enjoys a high degree of success throughout the world.

Regional Rationale: To date, the decision making procedures being used as an experiment at the WSC have met with consternation and frustration as there are no written parameters available to conference participants regarding consensus decision-making. It is apparent that the greater part of conference deliberations involve procedural issues. Continuation of the current experiment needs a foundational path upon which to travel. We have attached an outline for the conference to consider as that path. Many elements of CODM are currently being used by the conference; however, there are also numerous gaps between these elements. Therefore redundancy may occur through-out various portions of the attachment. These are necessary to reflect a true and complete picture of how CODM will work.

Policy affected: Due to suspension of WSC Rules of Order and current experiment that is underway, no WSC policy is affected.

Financial Impact: If current levels of media technologies are utilized, financial impact will be minimal.

THE CODM FACILITATOR ROLE

Group Leadership: Depending on structure, a group may have different types of leaders or leader. Regardless, group leadership is a vital function.

Egalitarian Leadership: This type of leadership involves the belief that all people are equal and deserve equal rights and opportunities or "Thinking about the whole group". Encouraging participants to think about the whole group benefits the facilitator in several ways:

- There is less resistance to the perceived power the facilitator may have.
- Group members are less passive.
- More intelligences are available whenever the group gets stuck.
- Participants demonstrate more concern for one another.
- Egalitarian leadership can work "with" rather than "against" the facilitator.

Facilitative Leadership: A facilitative leader is someone who leads by fostering collaboration. The CODM process is a valuable tool for facilitative leaders.

Effective Facilitators: Specific qualities are essential to function well in the role.

Process Focused/ Content Neutral: It is important for the facilitator to stay neutral on the content of the groups' decisions, yet be assertive about process. The facilitator who stays neutral on the content of the discussion ensures that the group decision is truly representative of the group and not a result of biased leadership.

Empowered: Facilitators must use the authority of this role to ensure a successful group process. They must make clear suggestions about how to proceed, focusing on the issue at hand (content of the decision).

Responsive: Facilitators use their authority to direct the process, being mindful of how the group is responding to each direction the facilitator offers.

Inspirational: A facilitator must inspire the group to work successfully together, which will accomplish getting the best results.

PRINCIPLES OF CONSENSUS ORIENTED DECISION-MAKING

Consensus is the process, and **unanimity** is one possible result of a consensus process. The consensus process is used to develop proposals; once developed, the conference must have a way to finalize a decision. Confusion stems from false assumptions about unanimity and consensus. Some believe that a decision cannot be made without unanimous consent. Some finalize decisions by voting (Majority or Supermajority). Regardless of the decision process, all these are referred to as **"Decision Rules".** CODM can be used with any type of decision. The Consensus Decision-Making process is based on member participation. The CODM participatory process has several aspects:

Inclusion: Including everyone ensures that all the impacts of the decision will be well considered. Including the whole group builds a sense of unity and cohesion in the group.

Open-mindedness: Cooperation is only possible if we are willing to consider each other's ideas. This reduces the potential for conflict and entrenched argument is dramatically reduced.

Empathy: People cooperate better when they feel more connected to a group. This helps avoid the miscommunication of ideas and strengthens relationships between group members.

Collaboration: Group discussions are the best way to devise solutions to complex problems. Each person has a unique perspective and a unique genius to bring to problem solving. Successful collaboration creates solutions that no single person is capable of concocting.

Shared Ownership: Participatory decision-making fosters a sense of shared ownership in the resulting decisions. When group members are included; heard with an open mind, their thoughts and feelings are understood, weaving a collaborative solution.

Efficient Decision-Making: CODM must be efficient as well as participatory. Without this element, the process is likely to suffer a serious loss of efficiency. Groups cannot maintain high levels of participation without operating efficiently.

Effective Meeting Structure: Meeting structure coordinates the group members to focus on each important stage of decision-making, preventing the chaos and dysfunctional dynamics when there is no structure for discussion.

Skillful Facilitation: Facilitators can use meeting structure to guide the group to a satisfying result. It is the combination of good structure and skillful facilitation that is essential.

Clear Decision Rule: The final key is clarity, and how a decision becomes finalized. No decision making process (including CODM) will be effective when the group's final decision rule is not clearly understood by the participants.

FINAL DECISION RULES

The Final Decision Rule determines if the process has generated the degree of agreement necessary for a formal decision. Groups benefit greatly from clearly choosing their final decision rule before they make a decision. Confusion about the decision process can undermine the group's ability to function well, especially in the final stages of a discussion. Clearly choosing your group's decision role is an important step in making your group function effectively. Typical options are:

1. Person(s)-in-charge (a Director/Facilitator/Executive Committee decides)
2. Majority rule (votes determined by approval greater than 50%)
3. Supermajority rule (votes determined by a high minimum percentage of approval)
4. Unanimity (all group members must agree)

Codifying the group's decision role in writing helps eliminate any ambiguity. A written document can also define specific conditions under which the group's decision rule may change.

1. **Person-in-charge:** Groups that are run by a particular authority figure in charge of decisions. This authority may reside in a single person or in a small group, such as a board of directors. CODM offers a chance for authority decision makers to include the whole groups input. It can also inspire a greater spirit of cooperation by meeting the group members' needs for inclusion in and ownership of important decisions which the CODM process offers.
2. **Majority Rule:** Proposals that receive more than 50% of the vote are adopted. Advantages of using majority rule; provides an easily understood way to make decisions efficiently. It can be applied in almost all circumstances; it works in large and small groups and is generally considered to be just and valid even

if the results are disappointing or objectionable to the losing parties. Drawbacks to majority rule involve quickness and efficiency with which a vote can be taken, making majority rule susceptible to poorly considered decisions. CODM can address majority rule drawbacks by utilizing the decision-making process that ensures inclusive, collaborative and thoughtful consideration of any proposal before making a decision.

3. **Supermajority Rule:** This rule requires a larger percentage of agreement than majority rule. The threshold can theoretically be anything between simple majority and unanimity. This rule can be a satisfying compromise because it offers protection from the potential drawbacks of majority rule. A high supermajority threshold can force a group to use a highly participatory process, while still providing a way to make a decision without complete unanimity.
4. **Unanimity:** Groups that strongly value participatory decision-making use unanimity as the standard for finalizing a decision. Unless everyone agrees, no decision moves forward. The problem can occur when one or two members of a group utilize a block to not allow a decision to move forward. CODM allows for a process where no one or two people can circumnavigate the decision-making process.

Excluding unanimity, which is the desired result, any of the above final decision rules can be used as a default rule. CODM is a process whereby achieving unanimity is first priority; however, when unanimity cannot be achieved, and a final decision must be made, the process of making a final decision reverts to the default rule.

THE SEVEN STEPS OF CODM DECISION MAKING

The basic components of the CODM process are summarized below:

1. **Framing the Topic:** The facilitator prepares for the meeting, ensuring that the group has the right context, structure and information it may need for a successful discussion.
2. **Facilitating Open Discussion:** The facilitator structures a discussion to allow a creative mix of divergent viewpoints.
3. **Identifying Underlying Concerns:** All stakeholders affected by a decision are identified. The concerns of each of these parties are considered and added to the mix.
4. **Collaborative Proposal Development:** Selected ideas are developed into proposal options, one at a time. The whole group tries to build on each option so that all concerns are addressed as much as possible.
5. **Choosing a Direction:** The group analyzes support for the options and selects one to develop further.
6. **Synthesizing a Final Proposal:** The chosen proposal is amended to maximize its potential to address all concerns and gain support from the group.
7. **Closure:** The group finalizes its decision and, optionally, addresses any remaining concerns about the process.

This essay was developed from the book, Consensus-Oriented Decision-Making; Copyright © 2010 by Tim Harnett; ISBN: 978-0-86571-689-6.

PROPOSALS SUBMITTED AS INPUT TO THE WORLD BOARD

Proposal AY South Florida Region

Change Motion 12. To add to the end of Objective 1 of the PR Project Plan the following: "This new PR pamphlet will be made available for fellowship review for a period of 6 months."

Intent: Based on the fact that this new PR pamphlet could contain issues that many groups are currently facing, their specific experience and input should be sought.

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Proposal AZ South Florida Region

Change Motion 12. To remove researchers from PR Project Plan Objective.

Intent: Interaction and cooperation with researchers have led to selection of the NA populace for survey where no such manipulation is needed. Researchers require no cooperation only an explanation and understanding of open and closed NA meetings.

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Proposal AG Northern New York Region

To determine a means of allowing submissions of both proposals and motions into the CAR as Old Business. Each would have criteria appropriate to its format and actionable decision making process. Motions would be more direct statements of accomplishing a specified outcome with how it is to be accomplished included. Proposals would be statements of an idea of or towards a desired outcome with the means of accomplishing that developed through discussion.

Intent: Proposals are still valid vehicles of Old Business. By including a proper proposal in the CAR, the world wide fellowship can workshop and flesh out the idea and send means of accomplishing that idea to the WSC to be developed into an Old Business motion through discussion prior to formal business.

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Proposal AL Carolina Region

To suggest changes which reflect current World Service Conference practices to the Guide to World Services NA (GWSNA).

Intent: To provide the WSC participants clear understandings of the methods which are used for discussion and decision making processes at the World Service Conference.

Policy Affected: The Guide to World Services NA. All efforts have been made to identify portions of the GWSNA that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the GWSNA to assure consistency of policy.

A. Page 9, GWSNA, Section: The World Service Conference; Subsection: Consensus Based Decision Making; 4th paragraph.

~~The purpose of the old business session at the conference is to consider the issues and proposals contained in the Conference Agenda Report.~~ The purpose of the old business session at the conference is to consider the proposals, motions, resolutions, and straw polls contained in the Conference Agenda Report. Items from NAWS that appear in the Conference Agenda Report are usually the result of lengthy discussion and input at the previous conference and throughout the conference cycle. Once arriving at the conference, the body is usually ready to make a decision. The old business session occurs early in the conference week. The items contained in the CAR are the culmination of the work from the previous cycle, and finalizing them allows the conference to spend the rest of the week having discussions and sessions that will frame much of the work for the next conference cycle.

B. Page 13, GWSNA, Section: The World Service Conference; Subsection: World Service Conference Publications, The Conference Agenda Report (CAR); second paragraph.

~~The Conference Agenda Report includes reports, proposals, and motions from the World Board and any proposals submitted from regions. (Regional proposals will be included in their own section and have the same number and letter when presented on the conference floor.).~~ The Conference Agenda Report includes reports, proposals, motions, resolutions, and straw polls from the voting World Service Conference participants. (Regional proposals, motions, resolutions, or straw polls will be included in their own section and have the same number and letter when presented on the conference floor.) Regional Proposals must be submitted two hundred and forty (240) days prior to the opening of the conference. All proposals will include a written intent. ~~Regions should briefly (in approximately 250 words) describe the reasoning behind, and consequences of, their regional proposals in the Conference Agenda Report.~~ Regions should briefly (in approximately 250 words) describe the rationale behind, and consequences of, their regional proposals, motions, resolutions, or straw polls in the Conference Agenda Report. The World Board also includes a recommendation in order to provide the Fellowship with as much information as possible when considering the idea.

C. Page 15, GWSNA, Section: Service Units of the World Service Conference; Subsection: Purpose of the World Board;

The purpose of the World Board is to:

- Carry the message of recovery to addicts who still suffer from addiction.
- Provide support to the Fellowship of Narcotics Anonymous in their efforts to provide the opportunity to recover from addiction.
- Oversee all the activities of NA World Services, including the Fellowship's primary service center, the World Service Office.

- Provide service to individuals or groups of addicts seeking recovery from addiction and assist the public in understanding addiction and the Narcotics Anonymous program for recovery from addiction. Such assistance may include direct and indirect communication with addicts, organizations, agencies, governments, and the public.
- Ensure that no resources generated from Trust Properties are utilized to engage in any activities or exercise any powers that do not further the primary purpose of Narcotics Anonymous, which is to carry the message to the addict who still suffers.
- Hold and manage in trust for the Fellowship the income produced by any World Services activities in a manner that is within the spirit of the Twelve , Twelve Traditions, and Twelve Concepts of Narcotics Anonymous.
- Hold in trust for the Fellowship of Narcotics Anonymous the rights to the exclusive control, use, printing, duplicating, sales, and use of all the intellectual properties, logos, trademarks, copyrighted materials, emblems, or other intellectual and physical properties of the WSC, or the Fellowship of Narcotics Anonymous as a whole in accordance with the will of the WSC.
- Control and manage the exclusive production, printing, manufacture, or reproduction of the properties, or the licensing for production, printing, or manufacture of the properties of the Fellowship of Narcotics Anonymous, and offer these properties for sale to the Fellowship and the general public.
- Provide support and assistance to WSC members for processes of preparation of proposals, motions, resolutions, and straw polls to be included in the Conference Agenda Report.

Financial impact: Each conference cycle a revised GWSNA is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

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Proposal AM Carolina Region

To suggest new WSC practices to the Guide to World Services NA as guidelines for member regions and the world board to work together to present motions, proposals, resolutions for consideration in the Conference Agenda Report.

Intent: To provide the WSC participants written guidance in the process for submitting proposals, motions, and resolutions for WSC business sessions.

Policy Affected: The Guide to World Services NA. All efforts have been made to identify portions of the GWSNA that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the GWSNA to assure consistency of policy.

D. Page 24, GWSNA, Section; CONFERENCE POLICIES; (New) Subsection: Guidelines for Conference Agenda Report, Proposal and Motion Submission

In order to provide specific discussion or action for members of the World Service Conference to perform, Regions are provided a method to present proposals, motions, resolutions, and straw polls for inclusion in the Conference Agenda Report prepared for the Fellowship of NA. The World Board Executive Committee shall assign workgroups of World Board members to interact with Regional Delegates who present proposals, motions, resolutions, or straw polls for CAR submission to assist them in preparation of work towards the following:

- Proposals, motions, resolutions, and straw polls are clear and understandable to the worldwide fellowship,
- All WSC policies which the proposals or motions affect are identified and clearly outlined,
- All financial impacts are reasonably determined to provide approximate totals for fellowship funding, and
- To assure through appropriate and timely communications that all participants involved in preparation of the proposal, motion, resolution, or straw poll agree to the final draft and it is acceptable for inclusion in the CAR.

Each conference cycle a deadline of July 1st, of the year prior to the WSC event, is set for submission of proposals, motions, resolutions, and straw polls. The final draft for submission of a proposal, motion, resolution, or straw poll must be completed before the end of August that same year. This period of time, between July and August, is considered the time for World Board members assigned and the Regional Delegate who submitted the proposal, motion resolution, or straw poll to work together the develop a CAR ready document for fellowship discussion or decision.

Best practices for properly preparing and presenting a proposal, motions, resolution or straw poll are to start preparation for submission as soon as possible following a WSC event and engage the World Board and other WSC participants for assistance. Typically, document preparation considers the following activities and preparations:

1. During a conference cycle, discussion and ideas for specific discussions and directives are shared between Regional Delegates using the most effective communications tools available. I.E., Discussion Boards, Email exchange, Webinar Events, Social Media, telephone conference bridges, etc…

2. Member regions should attempt to receive appropriate levels of approval from the fellowship it serves, in a manner consistent with local practices, prior to requesting a WSC proposal or motion for inclusion in the CAR which makes substantive changes to WSC policy or supporting guidelines, items covered in the FIPT, or any documents that are used as supporting guidelines for fellowship services.
3. WSC participants should consider actions to present a proposal or motion to the WSC with regard to impact of WSC policies, FIPT, and financial considerations effecting NAWS, WSC participants, and other services of the WSC.
4. All proposals or motions presented during new business sessions of the WSC which impact GWSNA, NA Service Manuals, or FIPT should be referred the WSC participants during new business discussions for potential project consideration and planning, resource and strategic planning, as well as fellowship discussion prior to new business decision.
5. The proposal or motion should be written clearly as to the action(s) it intends to invoke and simply in how those actions will be carried out.
6. The intent of a motion should provide a specific result of the actions the proposal or motion is intended to provide as well as a clear purpose for the action(s) presented.
7. Any WSC policy, NA Service Manual, or FIPT documents that a proposal or motion would affect should be clearly defined and outlined with the exact wording contained and what the change presented would be. All policy changes should be carefully considered and reviewed with World Board members who are assigned by the World Board Executive Committee to the review process for accuracy and a spirit of unity and service to the fellowship of NA.
8. Financial impact should be clearly defined to as close to approximate funds that would be required. World Board members assigned should provide as thorough insight as possible to current budgetary constraints that may arise to fulfil the financial obligations the motion may present and how those budgetary requests may impact existing strategic planning and current project activities.

Financial impact: Each conference cycle a revised GWSNA is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

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Proposal AN Carolina Region

To increase the number of days prior to the WSC for NA Regions, NAWS and the World Board to work together, in a spirit of unity, to develop proposals, motions, and resolutions for submission to the Conference Agenda Report.

Intent: To provide adequate time for WSC participants to work together in the creation of proposals, motions, and resolutions for WSC discussion and business sessions.

Policy Affected: The Guide to World Services NA. All efforts have been made to identify portions of the GWSNA that this policy change may affect. If additional non-substantive changes are necessary the World Board, along with NAWS support, are authorized to modify sections of the GWSNA to assure consistency of policy.

A. Page 13, GWSNA, Section: The World Service Conference; Subsection: World Service Conference Publications, The Conference Agenda Report (CAR); second paragraph.

The Conference Agenda Report includes reports, proposals, and motions from the World Board and any proposals submitted from regions. (Regional proposals will be included in their own section and have the same number and letter when presented on the conference floor~~.). Regional Proposals must be submitted two hundred and forty (240) days prior to the opening of the conference.~~ Regional Proposals must be submitted two hundred and seventy (270) days prior to the opening of the conference. All proposals will include a written intent. Regions should briefly (in approximately 250 words) describe the reasoning behind, and consequences of, their regional proposals in the Conference Agenda Report. The World Board also includes a recommendation in order to provide the Fellowship with as much information as possible when considering the idea.

Financial impact: Each conference cycle a revised GWSNA is produced and these changes would be included in the revised version, therefore the financial impact for including the suggested changes would be minimal.

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Proposal AF Northern New York Region

To develop a form showing simple and clear stream of causality or cause and effect for the various methods of achieving direction, conscience, and decision. This would apply to straw polling, resolutions, proposals, and motions and show a clear and concise "if this…then that" for each as well as the relationship between each and discussion

sessions and formal business sessions. This document or form would not be hard policy as much as it would be a common and easily understood platform for conscience, discussion and decision making.

Intent: To aid participants of the WSC by providing a simple, understandable and common platform for discussion, conscience and decision making.

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Proposal AH Connecticut Region

To place any proposed project plans that would seek to eventually create new recovery literature, or would ultimately affect groups or local service delivery, in the Conference Agenda Report and not in the Conference Approval Track materials. A simplified summary of the proposed project plan (without the details of what KRA's and objectives the project would address) would be acceptable.

Intent: To ask the fellowship for their conscience on matters that would affect them BEFORE starting down a path with only Conference Approval.

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Proposal BM Pacific Cascade Region

The board create a vehicle (perhaps in a clearly defined section of CAR) for regions to submit ideas/topics for discussion by the fellowship prior to the conference that will be prioritized by the fellowship/conference participants further workshopped in 2-3 break-out sessions at the WSC. Also, for the results of workshops to be included in the draft record of the conference.

Intent: To give the fellowship and avenue to engage the world body in conversations which may or may not result in any further action.

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Proposal BK Alaska Region

For World Board to consider zonal body formed geographically with vote based on addict population of zone meeting every two years. This body will work on such things as "NA needs" having extensive round tables and discussion groups coming to a conscience that can be voted at the meeting. The vote will be used at the beginning of the meeting to get a feel for the body. Then zonal reps can round table to get fellowship conscience. That can be forwarded to the conference.

Intent: Give conference a feeling for the fellowship needs that is established thoroughly before the conference. This would or should shorten the discussion as conscience would already be known.

MOVING FORWARD STRAW POLLS

CONFERENCE PARTICIPANT BULLETIN BOARD

- **Keep it? Strong Support**
- **Posting by conference participants only? Strong Support**
- **Viewable to others or remain as is? Remain as is**

ZONAL BOUNDARIES

- **Want a map Strong Support**

  We will send a zonal list with member communities and contact information as soon as we get more information from conference participants.

  Boundaries and other details to be provided to wb@na.org.

IDT'S

Because business ran so long at the conference, we had to cut the IDT session. More will be revealed ... Whatever we choose, it only works with your involvement.

VIRTUAL WORKGROUPS

a. **WSC Processes Workgroup**
b. **WSC 2016 Sharing Session**

Submission of interested names to wb@na.org by the end of May 2014 for these workgroups

WSC EVALUATION

If we created an online version would some of you complete it? Strong Support
We will create one, and we will send link by email.

GWSNA CHANGES STRAW POLLS

[THIS WAS AN INFORMAL SESSION, AND THESE STRAW POLLS WERE INTENDED TO TAKE A PULSE OF THE BODY, NOT TO MAKE DECISIONS]

1. A decision of the WSC is a decision – whether made by proposal or motions – and should require the same support thresholds as called for in our existing rules.

   Straw poll: strong support

2. Clarify the terms we use for voice decisions – support and strong support – to indicate majority or 2/3rds support.

   Straw poll: Strong support

3. Returning to motions in the CAR; continuing the use of proposals in new business.

   Straw poll: 47-45

4. Developing a mechanism and process for forwarding ideas for discussion.

   Straw poll: Strong support—one opposed

5. A common understanding of how each decision making session will be conducted and consistency in facilitation.

   Straw poll: Strong support—one opposed

6. Calling it a straw poll when we are trying to get a sense of the body. For decisions, call it something else – perhaps vote or making a decision or ??

   Straw poll: Strong support—one no and one don't understand

7. For the purposes of this WSC, do you support making changes to GWSNA by establishing general direction for the changes at the WSC without the need to approve specific language.

   Straw poll: 53-37

8. Establish a review period of some kind.

   Straw poll strong support

9. Removal of policies not currently in practice:
   - Zonal reports at the WSC: zonal reports at the conference have been replaced by written reports in the Conference Report and the possibility of submitting videos to the WSC.
   - Distribution/sale of WSC audio tapes: we do record the conference, but we stopped distributing copies of recordings when the conference became more discussion based coupled with the increasing technical challenges of capturing the entire WSC.
   - Terms like News Flash and bulletins that are no longer in use.

   Straw poll: Strong Support

10. Removing language from GWSNA about when the HRP selects its own leadership.

    Straw poll: Unanimous

FAILED MOTIONS
(LISTED IN THE ORDER THEY WERE INTRODUCED)

Motion #2: It was M/ World Board

To adopt the following as WSC policy: "Seating at the biennial meeting of the WSC is limited to one delegate per region."
Intent: To reduce the size and cost of the WSC and create an environment more conducive to discussion-based decision making.
Motion failed through voice vote

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Motion #3: It was M/ World Board

To adopt the following as WSC policy: "The World Service Conference does not automatically fund attendance of delegates. Delegates from regions that are unable to fully fund themselves may request funding from the World Board. "
Intent: To have NA World Services no longer bear the sole responsibility for funding delegate attendance at the WSC.
Motion failed through standing vote 64-44-0-4 (yes-no-abstain-present not voting)

PROPOSALS NOT SUPPORTED IN STRAW POLLS

Proposal Y: Utah Region

Change motion 7. To add a third sub-section to Section A of the Formal New Business Session. Third sub-section to include a WSC decision on the seating of the Turkey and Dominican Republic.
Intent: To follow the will at the WSC 2012— reference WSC 2012 Draft Record pages 66 and 67.
Strong Opposition

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Proposal P: Carolina Region

Request to divide the question for Motion 7 between sections on "Formal Old Business Session" and "Formal New Business Session."
Intent: To provide fellowship direction and discussion on each of these matters separately, as they each are two separate matters of business.
Strong Opposition

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Proposal W: Northern New York Region

Change motion 2. That policy be developed to allow for AD's to interchange with RD's as conference participants for their region still with only one on the floor at a time.
Intent: To allow regions to be represented and participate both in the case the RD needs to step out for any reason and to give the AD's hands on training.
Strong Opposition

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Proposal E: Ontario Region

To amend Motion 3 of *CAR* to read: To adopt the following as WSC policy: "The World Service Conference does not automatically fund attendance of delegates. Delegates from regions that are unable to fully fund themselves ~~may request~~ will receive funding from the World Board. "

Intent: To remove any possible arbitrary decision-making powers from the World Board and ensure full participation at the World Service Conference

Strong Opposition

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Proposal AD: Mountaineer Region

Change motion 3. To adopt the following as WSC Policy. The World Service Conference does not automatically fund attendance of delegate. Delegates from regions that are unable to fully fund themselves may request funding from the WB. The WB will develop the guidelines for providing assistance to regions and the WB will place these guidelines in the 2016 *CAR* for fellowship approval.

Intent: To have these guidelines be fellowship approved. We want to make sure the fellowship is well informed and knows what the guidelines are.

Final Straw Poll: 43-53 (yes-no)

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Proposal F: Carolina Region

~~To replace Regional Proposal A1-5 with the following:~~ To place a moratorium of one full conference cycle (2014-2016) on further development of the Service System Proposals by the WSC/NAWS.

Intent: To provide time and opportunity for the global fellowship to study all implications contained in the current Service System Proposals and how the current proposed structure, processes, resources and people could affect groups, areas and regions locally. This process of evaluation would allow for continued review by the global fellowship using group conscience as the primary method for service related development and transition to a new service system.

Strong Opposition

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Proposal I: New Jersey Region

That all old business World Board motions require a 2/3 majority to pass at WSC 2014.

Intent: To assure that more than a thin majority is in support of these ideas.

[The body decided to deal with proposals I G N O Q R S T & U together as they all called for a 2/3 majority vote.]

Opposition

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Proposal B2: Northern California Region:

To place in the 2014 CAR for fellowship vote to move forward with the SSP or transition plan.

Intent: To provide and allow for a full discussion a, clear and decisive opportunity for the fellowship to voice support or non-support for the SSP, and allowing the fellowship to vote whether or not to move forward with the SSP or transition plan.

Strong Opposition

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California Mid-State Regional Proposal from Conference Report - Replaces D1 (per Proposal L)

Place a moratorium on implementation of the Service System Project (SSP) & the World Board "Transition plan for implementation" for at least two (2) World Service Conference (WSC) cycles & form a Workgroup to explore ways to reduce the costs associated with the WSC through alternate means instead of the reduction of seated Regions at the WSC as proposed

INTENT: (1) To provide NA Groups, Areas and Regions (especially those in isolated areas) with additional time to learn about and understand how the SSP would affect them if implemented

(2) To allow any Group, Area or Region the opportunity to incorporate any ideas from the SSP into their current service structure if they so choose

(3) To have time to form a Workgroup that is tasked with the responsibility to find viable alternatives to reduce the cost of the WSC without dismantling Areas and Regions that were formed by need and group conscience; The Workgroup is to be comprised of NA members experienced in technology, budget reduction and cost-cutting practices, facilitated by a qualified World Board member and will not include a corporate consultant

(a) To allow for continued growth of the global Fellowship using group conscience as the primary criteria for service-related decisions

Opposition

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Proposal C1: ABCD Region:

All currently seated Regions maintain their seats at the World Service Conference (WSC) in the future regardless of how they were formed, whether the SSP goes forward or not.

Intent: To insure that the choice for each Region to move forward with the SSP is truly the group conscience of the groups involved in those Regions and is not being dictated by the conscience of other Regions or the World Board. And that a radically new service system is not forced upon the groups that may not work for that Region or that they may not want, or risk the loss of their seat at the WSC if they do not comply with the will of others. No Region should have to make this choice.

Strong Opposition

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Proposal D2: Louisiana Region: Proposal D2:

To propose to the World Service Conference that through the use of teleconference technologies World Board members will no longer travel to the WSC, but instead be available by video conference to the body for the purpose of responding to questions and providing information to the Regional Delegates. The exception being that the Board Chairperson, who should be familiar with all areas of Board business will travel and be present to represent that body during the WSC and Board members essential to items being discussed on that WSC agenda.

Intent: To help downsize the WSC and save on travel and WSC expense

Strong Opposition

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Proposal BI: Northern New Jersey Region

Change motion 10. To remove item #7 from Objective J, which is "advance the discussion on WSC seating."

Intent: To decouple any discussion on seating from the Service System Project. Seating is a complex issue on its own, and should be separated from the other important functions of the SSP.

Strong Opposition

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Proposal J-1 New Jersey Region (replacement for J in previous hand-out)

To remove approach #5 from the Service System Project Plan (page 21, *CAT*).

Intent: In the spirit of CBDM it was the resolution that garnered the least support at WSC 2012.

Strong Opposition

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Proposal AT South Florida Region

Change motion 11. To amend the Traditions Book Project Plan so that the creation of the review, input and approval drafts are spread out over the 2014-2016 and 2016-2018 World Service Conference cycles.

Intent: This proposal would increase the amount of time for fellowship review and input from approximately two months per draft to six to eight months per draft and spread the $250,000 cost over two conference cycles, saving approx. $125,000 this cycle. The schedule as outlined in the CAT would be changed to: 10/2014 - First R&I release (Outline, Intro and Trad 1); 07/2015 - First R&I deadline; 08/2015 - Second R&I release (Trad 2-6); 02/2016 - Second R&I deadline; 06-2016 - Third R&I release (Trad 7-12 and conclusion); 12/2016 - Third R&I deadline; 10/15/2017 - Approval Draft Deadline

Strong Opposition

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Proposal AR Arizona Region

To seat on a case by case basis all pending and/or previously submitted and waiting regions that meet the qualifications in the Guide To World Service for seating. Removing all moratoriums on seating.

Intent: To remove the impediments to natural growth of our fellowships impact on the conference.

49-75-2-2 (yes-no-abstain-present not voting)

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Proposal H1 Eastern New York Region

To seat the region from Turkey.

Intent: To ensure that the WSC body has an opportunity to make their region's conscience known as to whether these regions should be seated.

Opposition

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Proposal AU South Florida Region

To seat the HOW, Rio de Janeiro and Grande Sao Paolo Regions from Brazil.

Intent: To seat these regions resulting from a split that represent 56 Areas, 720 Groups and 2,182 meetings per week. This proposal has the support of the delegates of the existing, seated, Brazil and Brazil Sul Regions.

80-44-0-6 (yes-no-abstain-present not voting) [A proposal to seat a region requires a 2/3 majority to pass]

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Proposal BN Mexico Region

To seat the Occidente Mexico Region at WSC.

Intent: To allow the region to help the World Service Conference with experience and also for the region to nurture itself from all the other communities. Together continue creating a bigger opportunity for addicts to find the message of NA. Mexico is a very large country. This region cover more than 900 square kilometers. The regions has a service structure. For the past World Service Conferences they have participated as observers with their own resources. We know that there is a moratorium in place, but this region was born because of the need to reach more addicts.

65-50-2-9 (yes-no-abstain-present not voting)

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Proposal BF Washington/Northern Idaho Region

To change WSC voting procedure to allow "by proxy" voting for any RD that either chooses or cannot attend WSC to a trusted voting CP of the RD's choice.

Intent: To move toward lessening WSC seating on a voluntary basis and to also move towards zonal delegation teams.

Strong Opposition

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Proposal AJ Germanspeaking Region

To allow the World Board to vote on Old Business.

Intent: The current conscience does not reflect the conscience of the worldwide fellowship. When the World Board is voting with the delegates the outcome would be more balanced as they have the input from all the unseated regions though their attendance at several world-wide events.

Strong Opposition

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Proposal BG Mid-America Region

To remove the World Board vote in relation to the WSC process.

Intent: To improve the perception and trust of the fellowship. Making clear the World Board leads but not govern.

Intent [added from proposal BO]: To take initial steps to alleviate the growing perception that the World Board and World Service Office are self directed and allow the larger fellowship outside the World Service Conference some assurance required to begin having meaningful discussions about reducing the size of the conference.

Opposition

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Proposal BP Tejas Bluebonnet Region

Beginning WSC cycle 2016-2018, all HRP vetted candidates for World Board positions will be funded by their nominating service committee to attend the election sessions for the World Board.

Intent: To give delegates the opportunity to meet and become familiar with the WB nominee; and to ask questions. WB positions are too important not to meet candidates for these leadership positions.

Strong Opposition

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Proposal AQ Argentina Region

To remove the prerequisite of being fluent in English to become a candidate for a World Board position.

Intent: To broaden the possibility for all trusted servants from any region of Narcotics Anonymous, to become a candidate for any service position if his/her qualities and conditions allow them to do so. The growth of our fellowship is excluding some excellent trusted servants from our regions due to a reason that it is not sustainable today because of existing advances.

Strong Opposition

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Proposal AO California Inland Region

I would like to motion to look into an idea discussed by the Spanish speaking regions that we use closed captioned sub-titling in Spanish for WSC 2016.

Intent: Reason being to further aid, our foreign country language speaking regional member, worldwide it's much easier to understand closed captioning. Example: Using closed captioning as the news media uses. CNN, HLN, BBC, etc.

Strong Opposition

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Proposal BH Mid-America Region

To consolidate the current Narcotics Anonymous literature approval process to "Fellowship Approved" only.

Intent: Currently we have three (3) approval tracts for Narcotics Anonymous literature. These processes cause confusion among the fellowship about the correct use, nature and origin of literature in Narcotics Anonymous. Consolidation to one process ie. "Fellowship Approval" would mitigate confusion.

Strong Opposition

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Proposal K New Jersey Region

Remove the "contribute" button from NA.org

Intent: Concern over the ability of non-members to contribute, violating the 7th Tradition.

Strong Opposition

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Proposal AI Connecticut Region

For the purposes of the WSC, we ask that World Board members follow the same double occupancy lodging requirements that the Regional Delegates have to follow (see *GSWNA* pg 32 – last paragraph).

Intent: This could save about $15,000 USD for the duration of the WSC. Also, it would eliminate the perception that there are different "classes" of WSC participants.

42-72-6-7 (yes-no-abstain-present not voting)

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Proposal AP California Inland Region

To support cheaper ideas for midweek event ~~and WB members sharing rooms~~ as a cost savings.

Intent: To look at savings for WSC that doesn't begin with cutting representation and/or RDA attending.

Strong Opposition

PROPOSALS MADE AND WITHDRAWN
(LISTED IN THE ORDER THEY WERE INTRODUCED)

Proposal V: Northern New York Region

Change motion 3. That policy or criteria be developed here at the conference specifying the requirements for NAWS funding of RD travel.
Intent: To have clear guidelines specifying criteria for NAWS funding RD travel that is not left to the discretion of any one person or service body.

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Proposal X: ABCD Region

Change Proposals A-C. Proposals A-C should be substituted for the original proposals A-1, A-2, and proposal C as written and submitted by the region including the intent and the rationale attached.
Intent: Particularly the meaning of proposal "C" was changed by being "summarized" by the Board for an unknown reason. Proposals A-1 and A-2 were 2 separate ideas that call for separate discussion and should be treated individually instead of "summarized".

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Proposal B1: ABCD Region:

To put up the SSP proposal for the first time for a vote on the floor of the 2014 WSC to determine whether a 2/3 majority of participants wish to put an end to it.
Intent: This would allow groups to voice whether we wish to dismantle our current service structure and replace it with the theory referred to as the SSP. A true group conscience is a fully informed one and the informed conscience may not support the continued efforts of the SSP and should be given the opportunity to say so.

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Proposal AE Region del Coqui [combined with proposal H2]

Puerto Rico proposes that there be a discussion to seat the Quisqueyana Region of the Dominican Republic at the floor of the WSC 2016.
Intent: Recognize and support a community to have a voice in the WSC that is fully functional providing services for almost 20 years, like H&I, public relations and that serves 6 areas and more than 55 groups.

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Proposal AV South Florida Region

To seat the Occidente Mexico Region.
Intent: To seat this region that, as was noted in the 2014 Conference Approval Track, requested seating.

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Proposal AX South Florida Region

To seat the Bluegrass Appalachian Region.

Intent: To seat this region that, as was noted in the 2014 Conference Approval Track, requested seating.

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Proposal BD Show-Me Region

To approve the seating of the Red River Region at the WSC.

Intent: To allow full participation at the WSC by all active member regions and honor a unanimous conscience reached by the Southern Forum.

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Proposal AW South Florida Region

To seat the Rio Grande do Sul Region

Intent: To seat this region that, as was noted in the 2014 Conference Approval Track, requested seating.

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Proposal BE Mississippi Region

To approve the seating of the Bluegrass Appalachian Region at WSC

Intent: To allow full participation at the WSC by all active member regions and honor a unanimous conscience reached by the Southern Zonal Forum to include them.

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Proposal BJ Metro Detroit Region

To provide for only one (1) type of class or "question" in the 2016 Conference Agenda Report. (motion or proposal)

Intent: To simplify the process and provide equality between World Board motions and Regional motions.

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Proposal BO Northern New England Region [combined with proposal BG]

To eliminate voting by World Board members at the World Service Conference.

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Proposal AK Sweden Region [supported by the Danish and Norwegian regions]

To change the word "race" to "ethnicity" in our literature.

Background: In our common translation processes this word has been lively discussed. Today in our communities it is inappropriate to talk in terms of race. The Swedish Region has decided to use the word "ethnicity" in our translations now and further on. In our group readings we have changed it by hand.

Intent: We would like our fellowship to have a unified language. Therefore we propose that in the future (when we revise or reprint) we, in our English literature, use the word ethnicity instead of race.

STATISTICS ON PARTICIPANTS ATTENDING WSC 2014

- There are 215 people seated on the floor of this WSC, and of 115 seated regions, there are 112 RDs present. Le Nordet, France, and Nepal are not in attendance.
- We have 82 Alternate Delegates from seated regions attending, 61 from the US, 2 from Canada, and 19 from outside of the US or Canada.
- We are also made up of 158 men and 54 women.
- This year's conference participants are from 40 countries and we speak 21 languages.

WSC 2014 Ballot (last names removed for this record)

World Board		
Name	**Region**	**RBZ Source, if any**
Deb W	Southern California Region	Southern California Region
Gregory W	Arizona Region	Arizona Region
Junior B	Grande Sao Paulo Region	World Board
Roger S	Aotearoa New Zealand Region	Aotearoa New Zealand Region

Human Resource Panel		
Name	**Region**	**RBZ Source, if any**
Michael B	Volunteer Region	
Michael J	Indiana Region	Midwest Zonal Forum
Sherry V	Central Atlantic Region	Central Atlantic Region
William W	Ontario Region	

Cofacilitators		
Name	**Region**	**RBZ Source, if any**
Etta F	Central Atlantic Region	Central Atlantic Region
Laura B	Rio Grande Region	Rio Grande Region

WSC 2014 Election Results (last names removed for this record)

WORLD BOARD

Candidate Name	RBZ Source, if any
Junior B	World Board

HRP

Candidate Name	RBZ Source, if any
Michael B	
Sherry V	Central Atlantic Region

Cofacilator

Candidate Name	RBZ Source, if any
Laura B	Rio Grande Region

PLANNING OUR FUTURE RESULTS

For the first time, at this conference we planned a series of sessions to build consensus on an issue—our collective future as a global service body. There were five "Planning Our Future" sessions scheduled at this conference. Each of the five sessions built on the previous so that we began with a common understanding of the issues and concluded with a discussion of possible options for the future of a worldwide service body.

Session One: We reviewed some history of this issue as well as a snapshot of the NA fellowship today

For sessions two, three, and four, conference participants split into breakout sessions to discuss a series of specific questions. The combined results from each of those breakout sessions were presented prior to the following Planning Our Future session. We have included the combined results on the pages that follow.

Session Two: What are the needs of the NA fellowship now and for the next five years? [The mind-map results from this session are included on the following page.]

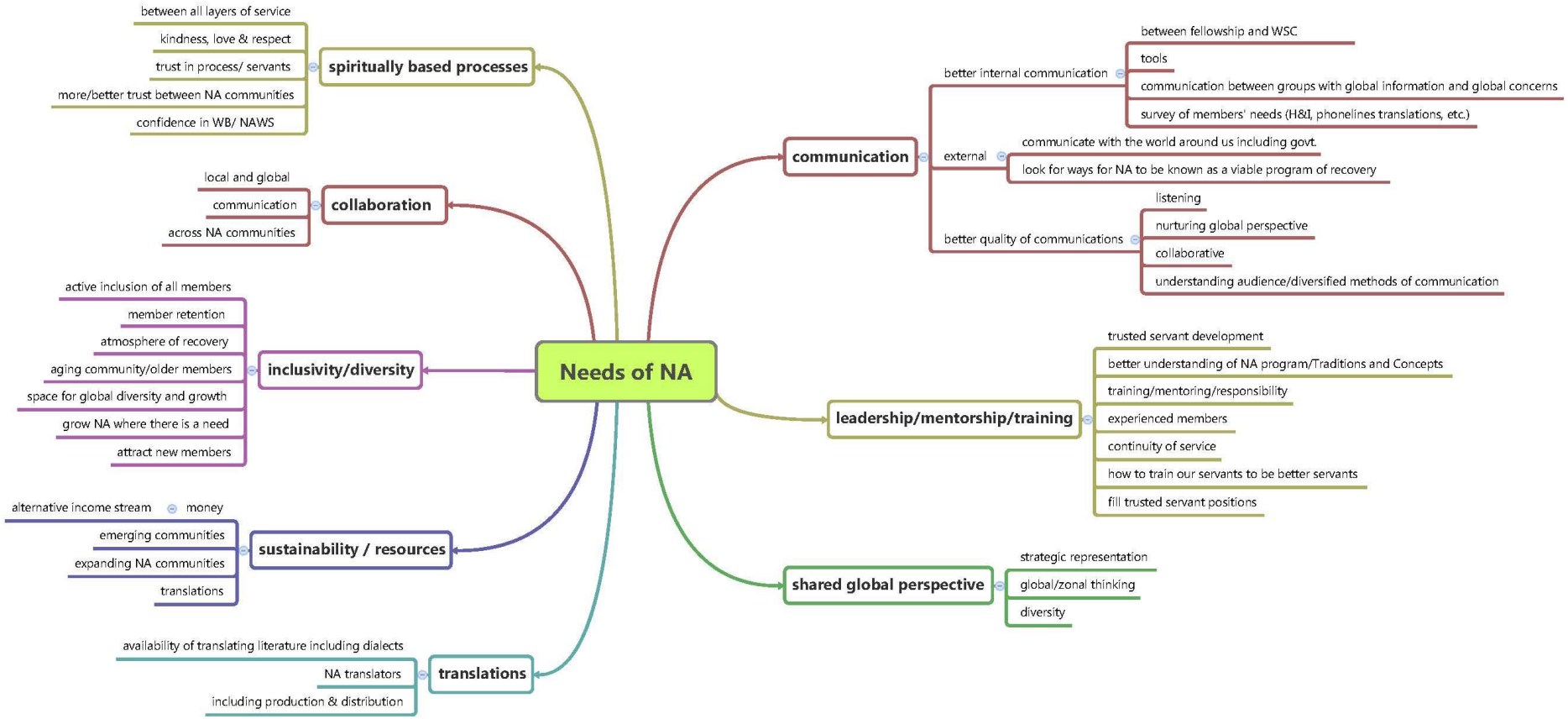
Session Three: What are the reason(s) we need to come together as a worldwide body to satisfy NA's needs and bring us closer to our vision? [The mind-map results from this session are included on page 29.]

Session Four: What are some options for a future global body? [The summarized results from each room are included on page 30.]

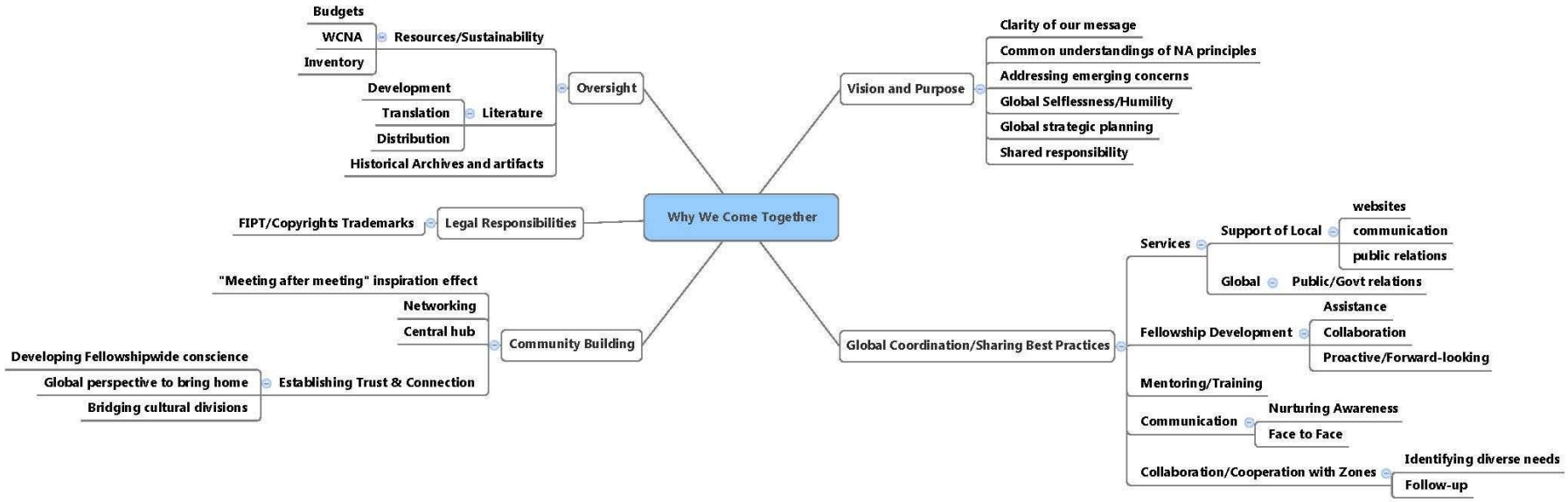
For session five, we once again gathered together as a whole body to talk about the results of each break-out session and begin to discuss where we go from here. A facilitator from each break-out session reviewed the common thoughts in Session Four about options for a future global body.

Session Five: How do we get there? [The small-group results from this session are included on page 32.]

PLANNING OUR FUTURE SESSION 2: NEEDS OF NA MIND MAP



PLANNING OUR FUTURE SESSION 3: WHY WE COME TOGETHER MIND MAP



PLANNING OUR FUTURE SESSION 4: OPTIONS FOR THE FUTURE BREAKOUT ROOM RESULTS

- Given the purpose/roles of a worldwide service body, what are some options for this body?
- Who needs to be present and how often do they need to meet?
- NO limits and NO policy in place for developed options. How do we meet the needs of the fellowship and fulfill the needs of the fellowship we agreed to in beginning of session?

BREAKOUT ROOM ONE

Zonal representation was one of the things that came up a lot. There was one caveat: how that is defined may not be the same as what we have today. We settled on a three-year cycle. That was partially informed by the convention cycle. Some members thought perhaps there would be a way to combine or coordinate the two. Because three years is a long cycle, there was discussion about touching base virtually, perhaps even annually if that could be accomplished.

Regarding who comes to it, there would be the members from the zones, as well as a board composed of members from each zone. If there were 15 or so zones, there would be 15 or so board members. Regarding what happens, we all agreed on a minimum of at least having oversight over the fellowship-approved stamp for NA literature. There could also be some development for literature in the zones based on local needs. Eventually these items would come to the conference for fellowship approval. The service material piece would have a different path, which would involve local adaptation.

The zones would have more autonomy to develop service items that meet the needs of their local communities. Locally-developed literature could be considered for approval globally. There would be a strategic plan of things that we need. There would be more empowerment among the zones to do PR, with the exception of matters that are global in nature like the W.H.O. or so on. There would be some component of sharing session or sharing best practices among the zones. This would include solutions and so on. There was also another option that was more continental in nature. This makeup may also be up for interpretation as to how it is composed. This would have a 3 or 4 year cycle rather than 2 or 3. Those are the ideas that percolated to the top and achieved the greatest sense of consensus.

BREAKOUT ROOM TWO

We had a number of choices, as was asked for with this exercise. It was surprising that many came up with the same option, with just some sub-options. Virtually all of the groups came up with zonal representation, with just one that involved regional representation for a transition period. Some included the idea of pre-determined zones, as arrived at by an ad-hoc of some type. There was discussion of a nomadic conference. Regarding size, there was some variety, going all the way up to as much as 400 people for the regional transition stage. There was a lot of discussion regarding strategic planning. There has been some discussion about fear, but the groups in our room were really courageous and thinking outside of the box. The majority of the ideas shown were connected to zonal representation, and when we asked the room if there was any surprise, at least 2/3 of the room said, “no.” When asked if people in their regions would be surprised, at least 2/3 of the room said, “yes.”

BREAKOUT ROOM THREE

The Spanish-speaking participants were in a room together to make translations easier. They expressed some concern about communication due to language issues, particularly when it comes to NA-specific language. Literature distribution is another issue to consider. We also spent a lot of time talking about mentoring and training as an important component. Like the other groups, we also discussed zonal forums that somehow keep the regions involved. We talked about holding the conference every 2 or 3 years. For the World Board, we discussed representatives from the various zones, who would also be assigned to serve on workgroups that would carry out the main areas of responsibility for the world level,

such as oversight of the legal responsibilities and so on. There would also be a facilitator who would be elected by the delegates. Concerning the way we would function, there would be multi-cultural committees that are made up of people from the zones, for literature, traditions, legal matters, public relations, and H&I. There would be new people serving in the trusted servant positions every cycle. We would function by having oversight of legal responsibilities, fellowship development, purpose and vision, and coordinating follow-up on global needs.

BREAKOUT ROOM FOUR

Similar to everyone else, we came up with an idea for something related to geographical districts, trying to avoid the word "zone." We came up with a new term called geographical friendly assembly (GFA). We even considered the possibility of organizing through time zones, which would mean the Russians would have a great deal of representation. Not zonal representation, but zonal service delivery areas. There was a great deal of discussion about decentralizing the service delivery. There could be a global body that meets every three to five years and focuses on oversight and management, but many of the regional concerns, would be addressed within the zones/regions. That might be literature development and distribution, taking care of seating concerns within the zone. There would be some consistency of design but with a lot of autonomy in how they function.

The conscience of the fellowship could come in a variety of ways, such as being a zonal conscience, or a zonal carrying forward of regional conscience, or the fellowship conscience could be gathered through some type of zonal assembly bringing groups together to directly involve them. There's a consistent need for some type of face-to-face meeting. There may be 2-3 or 3-5 year face-to-face gathering, with other communication in between. Some matters could be addressed through virtual means, but the need for real interactions is important. There was some discussion about following something similar to the EDM model, where the service meeting coincides with a celebratory meeting of some type, which exposes the service events to more members. There was some discussion about zonal/regional meetings being a place to share best practices among communities and repeat local successes. We need to improve on the ability to share what is working. We had discussion about perhaps having a separation of entities that deal with the fiscal/political/business and the part that deals with spiritual-based conscience-gathering matters in another entity.

BREAKOUT ROOM FIVE

The two main options that came up were zonal and some discussion of country-based representation. The idea of zonal representation seemed to be in the majority. When we discussed the frequency of meetings, it seemed to be two to three years, and three in particular if it's country-based. When it comes to processes, there was an idea about bringing the voice of the minority forward to the conference. Some of the concerns mentioned were about literature production, translation, and distribution being an important component of a global body. When we talked about the importance of the global meeting, one of the important considerations is the "meeting after the meeting" effect that comes along with the ability to see each other face to face. It was an interesting idea related to the concept of "what happens on the playground is more important than what happens in the classroom"—the unofficial, informal things that happen between conference sessions are a critical part of what makes the global body an important part of our fellowship's global health. As for the representation, we discussed the idea of having representation from each of the member zones on the board—the zones selecting their own board members who go on to serve on the board. The conference would be no more than 60-90 people, and would really strive to have a much more global structure and function.

PLANNING OUR FUTURE SESSION 5: HOW DO WE GET THERE SMALL-GROUP RESULTS

After reviewing the collective ideas from the previous Planning Our Future session where participants were asked to think about options for a future worldwide service body, participants answered the question "How do we get there from here?" in their small groups.

Following are the unedited small-group results.

Sheet 1

Challenges

- A lot of info
- Understanding what's going on
- Fear – closed mind (trapped mind)
- What's going to happen when the fellowship grows (beyond our wildest dreams)
- Areas that don't care what is happening outside their group or area
- Not understanding what's going on here
- Continuity of service

Solutions

- Communication strategy to fully inform in a balanced way take leadership whether you agree or not
- Work on the mindset
- Replicate in zones what happens at WSC. Empowering zones – providing this experience locally
- Immersion in the culture of their zone
- Individual mentorship
- Lengthen the terms of service

Sheet 2

"Rep 5 diff zones" written in top corner

- Collective Responsibility
  (WE) Task Teams
  Delegate, WB develop plan of action
    - Trust, global work

  Redefine Zones
- Sub-groups with the Zones collaborate share issues
- WB tasked with budget
- Strategic planning prior to moving forward with zones
  Assign WB members to each zone
- NAWS & WB come back with framework from these sessions, develop workshops to be locally held. Ownership
- Assign pt. persons to collect and establish a communication stream

Sheet 3

How to get there?

- Workgroup forms to flesh out zonal recommendations w/ RDs / WB members / zonal reps
- Workgroup formed by former RDs & former WB members to construct new WSC from ground up to bring back to present to WSC w/in 1-2 conference cycles w/ 2-4 options to move forward
- Each existing zone put together a trans / long term plan

- All grps provided info on current zones best practices & will provide ongoing reports to fellowship on the workgroups progress

Sheet 4

Where to from here? [7]

- 10 year transition plan – restructure / education -> f'ship. Co-operation = unified approach [co-operation = communication = collaboration]
    - Option: 6 years (planning) – implementation in 8 years
        - Groups direct f'ship
        - Balance worldwide f'ship
        - Increase regions = w/wide balance
        - Forward thinking RE future foothold
    - 3 conferences to agree and implement changes
        - (Option: 3-5 conf implementation)
        - Including definition of new board (mentoring & advisory)
- Impartial workgroup focused on strategic representation of zonal boundaries -> 2 year process
    - Multicultural representation / strategy reflecting, common need and levels of f'ship development.

  [Concerns that FD in zones will suffer]
- Ask the f'ship what they wish to define the "zones" as… do the groups support this?
- "HP POWERED"
- "FELLOWSHIP SUPPORTED"
- EDUCATION
- COLLABORATION

Sheet 5

1. We need to figure out zones (boundaries)
2. Representation is based on population (subject to increase or decrease)
3. Local fellowship stays informed and involved
4. Zones must be a presence at a local lever (GSR, RCM)
5. Make the zone visible and involved at all levels

Sheet 6

How do we get "there" from here?

A. Workshop these same topics in our own regions
B. Build zonal awareness/effectiveness
C. Better utilization of technology
D. Re-draw zonal structure
E. Gain a full understanding of why this is necessary so that we can paint a clear and convincing picture of the need to those we represent

Sheet 7

How do we get there?

- Inform Fellowship
    - Report/workshop
- Communication
    - Tools / equipment
    - Planning strategy
- Training
    - Discussion small group
- Go back to fellowship
    - Workshop over next cycle
- Develop zonal purpose & function
- All get on the same page
    - Universal unity (worldwide)
- Take temperature of the fellowship
- Trust the process
- Develop zonal characteristics
    - Membership / # meeting

Sheet 8

<u>How we get there</u>

- Education
    - Global environment of NA
    - Adherence to the Concepts
- Research best practices
- Discussion, discussion, discussion
- If US would reduce 67 seats, it would dramatically equalize global representation

Sheets 9/10

How?

1. Structure (frame) the skeleton through workgroup. Add details
2. Unity, trust, opemindedness—Communicate—stay positive—small groups reach consensus easier
3. Consisting of functioning zones—mentorship, training, therapeutic value of one “zone” helping another is w/out parallel
4. Transition through current existing zones
5. Need “purpose” of each zone
6. Sending zonal delegate to other zones for experience/training
7. Workshopping at regional level if zonal is not functioning currently
8. Slowly transition—baby steps in reducing #s at conference while still having zonal representation
9. Start out on equal representation globally
10. Capture momentum, work quickly
    Regional / zonal subgroups — review / input quickly —ASAP— Return by next WSC w/ more than simple structure

11. Experiment w/ zonal representation, speaking on floor at current WSC (regions still in attendance)
12. Not losing regional identity—
    Communicating this to fellowship
13. Slow is not always best—gives time to generate fear — we need to jump!
14. Zones could restructure themselves in the US based on need. Flexibility
15. Planning structure of zones HAVE to be similar but flexible.

Sheet 11/12

- √ Zonal seating / regional voting
    - Use of proxy voting for regions
- No WSC unless fellowship requests it ["← not mentioned" written next to it]
- Use WSO + exec. comm. for oversight
- Satellite branches for lit develop/translation ["← not mentioned" written next to it]
- √ Zonal rep — 1 WB per zone
- 2 zonal reps per cont. with WB every 2 yrs
- Zonal meets as needed ["← not mentioned" written next to it]
- √ We must redefine zones first
- Use weighted / percentage from regions with regional voice. Zonal rep votes regional desires ["← not mentioned" written next to it]
- Provide representation to all regions during transition ["← not mentioned" written next to it]
- √ Transition plan — need global agreement first
- √ Present / instruct members on global aspect of NA
- √ Workshop zonal representation at local level
- Zone conference every 2 years with zonal convention
- √ At zones, have discussion/workshop for input proposals + every 5 yrs WSC for voting
- Oversight at WSO/WSC ["← not mentioned" written next to it]
    - Deliver services at local levels ["← not mentioned" written next to it]
- √ Nothing changes until after 2016
- √ Possibly redefine zones
- IDT this topic at local levels [circled and arrows all around it on sheet]

Sheets 13/14

How do we get there?

- Transition plan — trust — lack of fear
    - Coordination at zone
- Maintain current process while we effort the transition – making room for temporary seats up to 200 while restructuring zones based on need not on miles
- Centralized zonal discussion board – discussion needs to be structured not *HERKY JERKY
    - 1 rep from each zone caring for the needs of that zone – D-board or webinar
- * Seat all regions (end moratorium) while transitioning – inviting the unseated regions to participate in the transition

- **** Long (8-10 yr) transition
- Look at ways to handle growth – tailor our process to handle the growth
- Not World Service Conference — World Support Forum
- Zones do the work
- Get a bigger place to meet
- Only handle business at World
- Change the process
- Cannot begin this process without fellowship support
- **** We need to involve groups
- Form a task-oriented zonal workgroup (project plan)
    - 5-10 year workgroup
- Build trust
- Educate members – add to project plan

Sheet 15

- Practice at next WSC
- Either do all old business discussion in our already-formed zones or do breakout discussions when we bog down in discussion. We realize the zones may evolve over time.
- Limit the number of times one delegate can speak at new business discussion at this conference.
- Put out options to the fellowship + return proposals via zones
- NA focused rather than regional focus
    - Open-mindedness
- Need more education on consensus based decision making. The zones that don't have a good understanding could visit others that do.
- Need to hear from region before feeling comfortable moving forward

Sheet 16

<u>How do we get "there" from "here"</u>

- Take back to fellowship
- Infuse the process with the reality of where we are at
- Prepare zones for new roles
- Bring local voice into this dicussions
- Utilize technology to gather fellowship input
- Be sensitive. Meet fellowship where its at. Remain flexible.

Sheet 17

How Do We Get There?

- Grassroots, <u>Back to Basics</u>, Poof!
- Communicate with <u>all</u> members through <u>videos</u>
- First agree on the destination — common vision
- Tap into our recovery youth

- Share our history — where we've come from
- Inspire unity, Back to Basics
- Each one teach one
- Skype, communication boards, video conf.
- Give regions a voice in how they are grouped

Sheet 18

- Put fear + ego aside for new bus. In 2014 (AKA now)
- Define zonal boundaries
- Create a timeline for transition/implementation
- Outline the desired result
- Remain fluid/flexible/not locked in
    - Invest in process not outcome
- Ensure fellowship involvement + approval in process + outcome
- Ensure process is transparent
- Fiscal + legal resp. need to be considered at all times

Sheet 19

- Raise awareness of principles involved
    - 12 Concepts for Service
- Spiritually based
    - How does it ensure the "addict who still suffers" has a chair?
- Delegates take resp. for informing their regions of their global responsibility to carry our message of hope
- Empty chair @ all business or conscience gathering sessions in the center (thanks Jimmy of Sweden) to keep our focus
- Allow time needed to bring as many members as possible to the table

Sheet 20/21

How do we get there? From here?

- Zonal rep. by approval of reg.
    - In zones that don't want zonal rep., could still have RD rep.
- Experiment w/ zonal seating.
    - Need to experiment before this decision is made
- Slowly!!! Don't respond well to quick change
- Transition plan
- Try it, if it doesn't work, go back
- Process not working. 1 step at a time.
- Picture of end result so we can work towards that — sub-goals to reach goals
- Feel we are being pushed into this
- Define zones & get them in order
- Need a common understanding of what zones are – worldwide understanding

- What about state/nation/province—have we determined this is done?
- We need to communicate (RDs, ADs) with each other between WSCs
- Zones need to identify senes [sp] & come up w/ plan that will work for them
- Needs based
- Allow input from zones & let ind. zonal fellowship to determine
    - Zones need to be autonomous

Sheet 22

- Regions decide zonal membership
- * Take it slow
    - At least 5-10 years
- Stop pushing centralized service system
- * Cultural change in the way the fellowship views the conference
- * Speak to individual MEMBERS

Sheet 23

How do we get there?

- Formalize US zones
- Parallel models
- Skeletal infrastructure
    - Designed in the CAR 2016
    - Implemented 2018
    - Map out – possibly redraw US zones
- Strong commitment from WSC today, request zones that are ready, making an operating model a reality by 2016
- Zonal workgroups (regions / small groups) assume responsibility for development of zonal framework

Sheet 24

#13 How do we get there?

- Start developing the zones into decision-making & service providing body
- Collaborate between current zones & assess continental needs
- Considering spiritual & cultural differences how to work together
- Consider redistricting of zones based on population density & language
- Start with regional collaboration
- Be an example of open-minded spirit of unity & participate in the group conscience whether we agree or not
- Workshop these breakout sessions @ region levels to begin an open-minded process
- Take an honest look at needs vs. wants at world level & figure out if we need to divide to 2 *[Z?]*
- Begin reaching out. Change begins with me

Sheet 25-33

Preliminary options

① Zonal reps – 3 per zone, 3 year cycles, 14 zones

- Strat plan
- lit dev– global / indigenous – in the zones
    - fel. approved at conf.
- Fel. dev. — teams
- Comm — int/ext
- Rotates
- WB + 1 rep each zone
    - Resource / advisory
- Guardians

② Continental reps

- 7 cont
- Rest is same

③ 4 years—rotates

- All regions
- Policy / approves lit
- Conf. of zones — biennial
- Strat plan development to be implemented by regions
- 15 zones – 15 WB – 1 / zone, elected by zones — exec staff

④ Continental (5) conf.

- 1-2 years
- World – 5 year cycle
- Each has own admin board
- Continental conv.
    - Self-determined — except when WCNA happens
- WCNA – every five years
- World dev. strat plan implemented by cont. conf.

⑤ Countries or clusters of counties

- Satellite offices
- Larger board to service zones
- Zonal del. teams (4-6 members)
- World meets 2-5 yrs — rotates
- Discussion / best practices

⑥ Regional options

- A part of continental conf. (1x2 yrs)
- Regions meet at world x 5 years
    - World support forum

⑦ Annual meeting of 3-5 reps from zones (zonal board)

- Small group → large group conscience (spiritual)
- Work period → celebration at WCNA
- Rotates

- Technology (wiki)
    - Collaborate spiritually
- Ideas from everywhere, finalize at conf.
- Carry spirit to communion and bring back
- DANCE!

⑧ Annual – zonal / continental reps

- Ideas move zone to zone
- 32 Ds & 32 DSs each
- Rotate
- FD & lit dev at zonal level
- 2 wk conf/conv.
- Diff. zones:
    - American
    - EDM
    - APF
    - Africa

⑨ Country Rep

- Virtual mtgs
- Semi-annually?
- 4 delegates (for now)

Sheet 34

How do we get there?

- Carry conscience from conference to our regions
- Have World Board create template / outline that we can communicate at group level
- See where there is working processes (EDM/APF)
- More trust and collaboration
- Good leadership

Spanish sheet 1

By having forums and getting stronger

How:

By meeting every two months

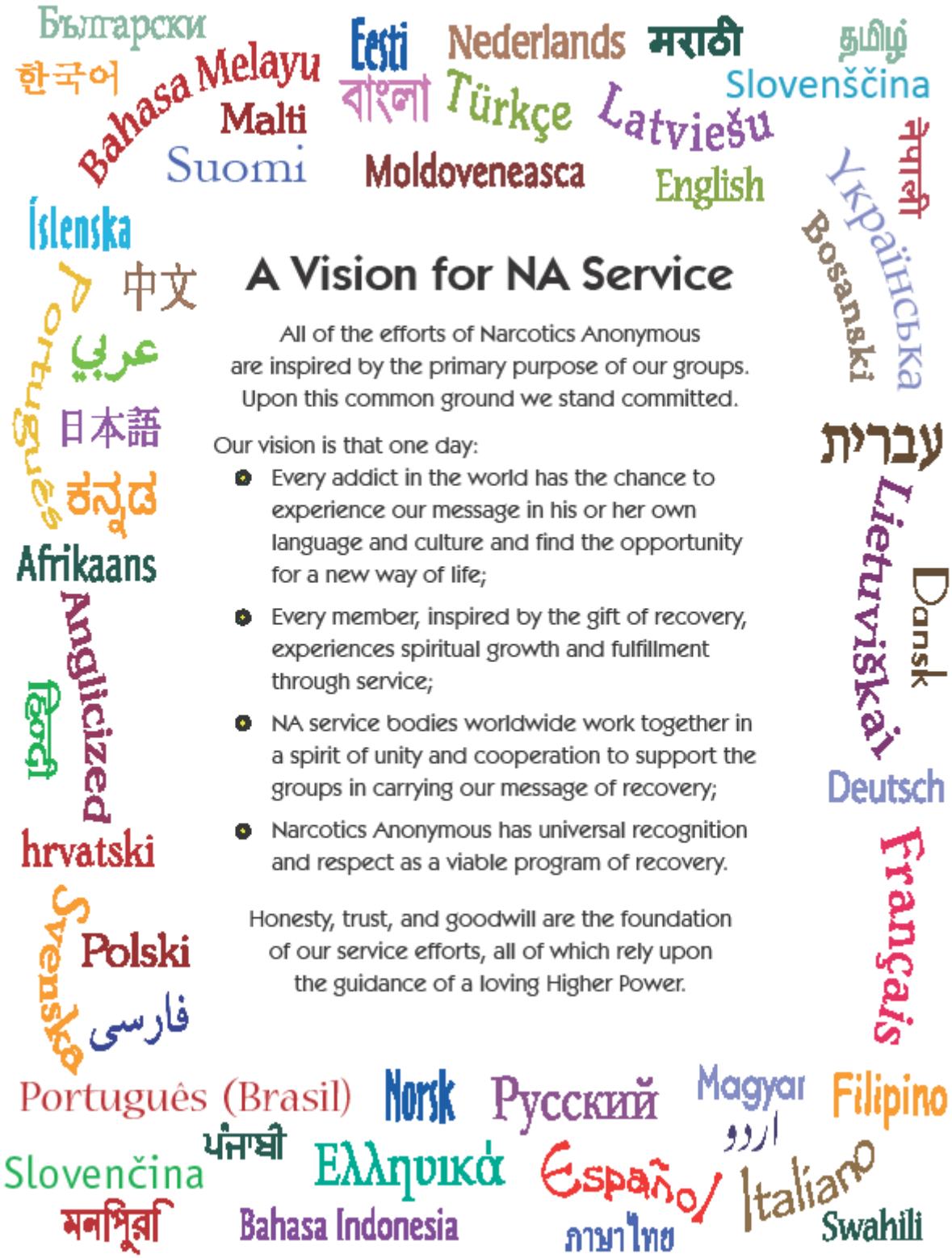
1) Annual meeting at the zonal forum during the WSC and another meeting at the CLANA (Latin American Convention ①
2) Virtual Meetings in total ④
3) By meeting in sub-groups with regions are closely located
   For example: Southern Regions (CONOSUR- which means southern cone zone- which is Argentina, Uruguay, Paraguay, Bolivia and Chile) Central America — Brazil ①
4) Strengthen legal literature related topics — PR — H&I

Spanish sheet 2

- If there are changes for the Conference, as it is right now, that it takes place because of unanimity of the RDs and not because of the WB
- The conference takes place every three years and that the Conference Reports are presented to the Regions on a yearly basis.
- Reduce the number of members in the World Board down to 12.
- WB services terms are reduced to 4 years without the possibility of being re-elected.
- The conference duration should be reduced to 5 days, and it must have a pre-established procedures guide based on con CBDM
- Any changes in the present system are based in the decisions that were made during the business sessions of the Conference.

Spanish sheet 3

- By being open minded towards emerging communities
- A regional workshop to inform what has happened here and to provide input that complies with the purposes
- The process should not take place all at once; there is a common ground: we will have to change to zonal representation
- To define what a zone is and what will be the selection criteria of the representative
- Zonal forums should be the work horses of the fellowship



A Vision for NA Service

All of the efforts of Narcotics Anonymous are inspired by the primary purpose of our groups. Upon this common ground we stand committed.

Our vision is that one day:

- Every addict in the world has the chance to experience our message in his or her own language and culture and find the opportunity for a new way of life;
- Every member, inspired by the gift of recovery, experiences spiritual growth and fulfillment through service;
- NA service bodies worldwide work together in a spirit of unity and cooperation to support the groups in carrying our message of recovery;
- Narcotics Anonymous has universal recognition and respect as a viable program of recovery.

Honesty, trust, and goodwill are the foundation of our service efforts, all of which rely upon the guidance of a loving Higher Power.