

WSC 2020

The Human

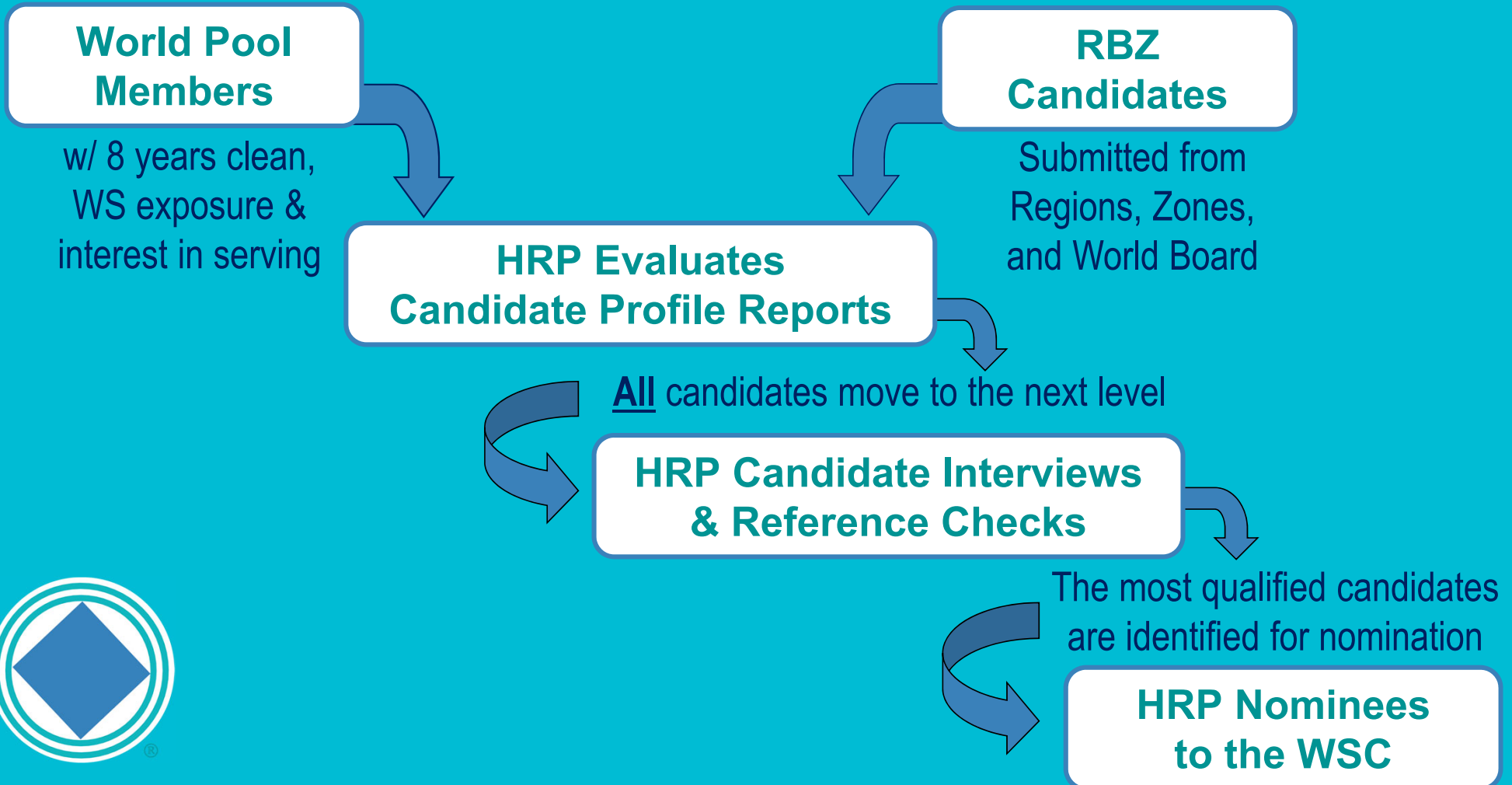
Resource Panel



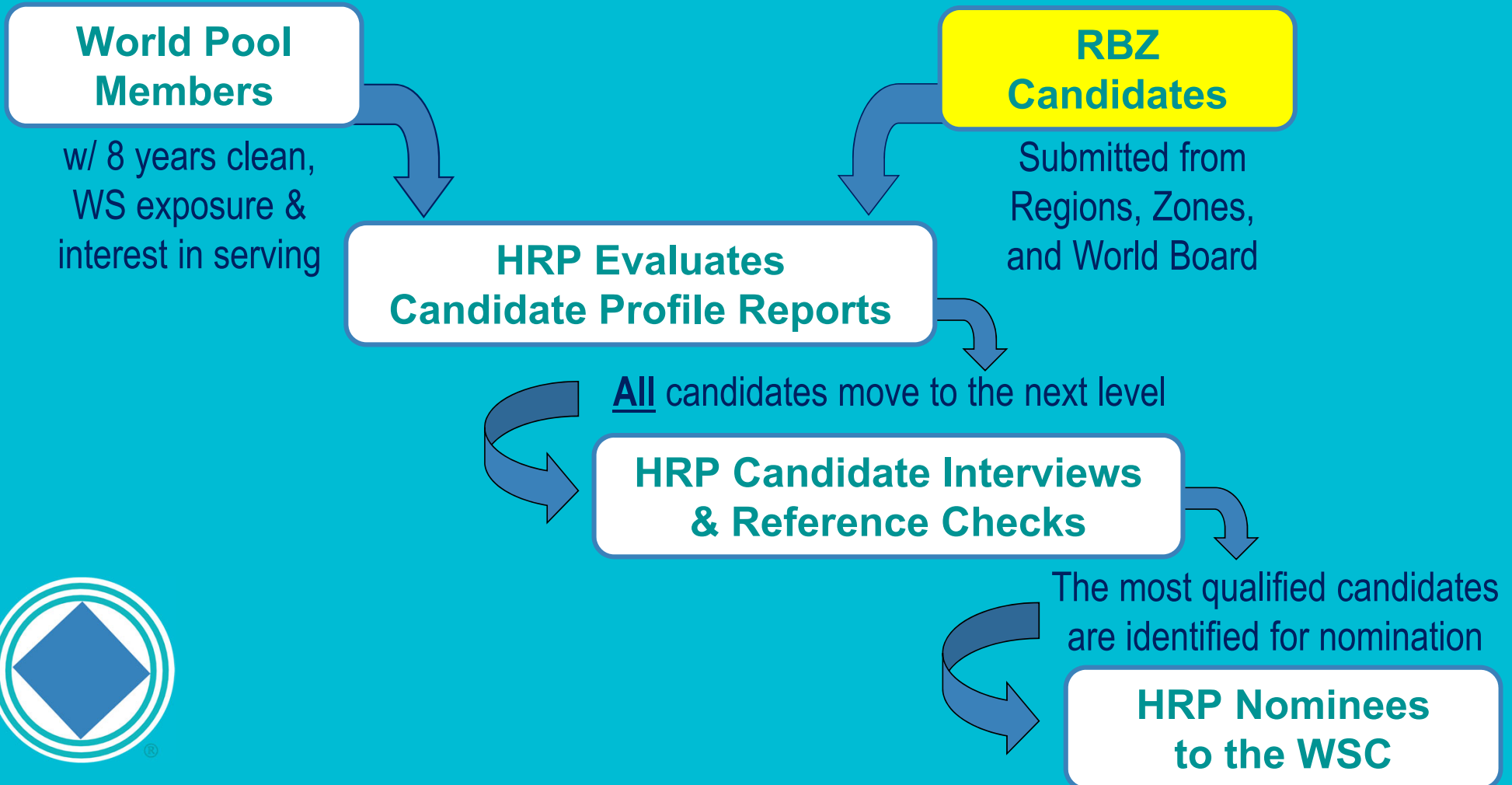
Nomination Process



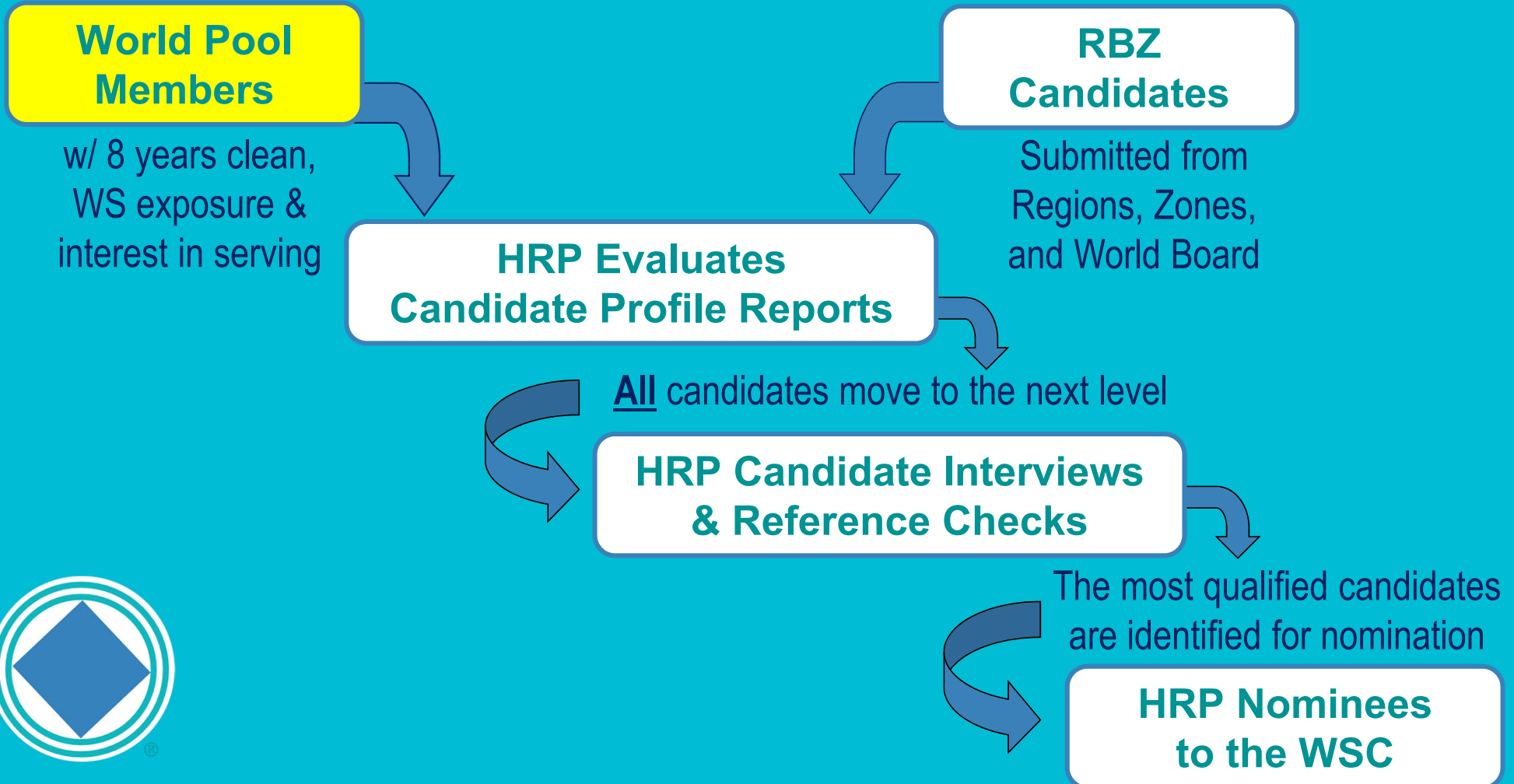
Nomination Process



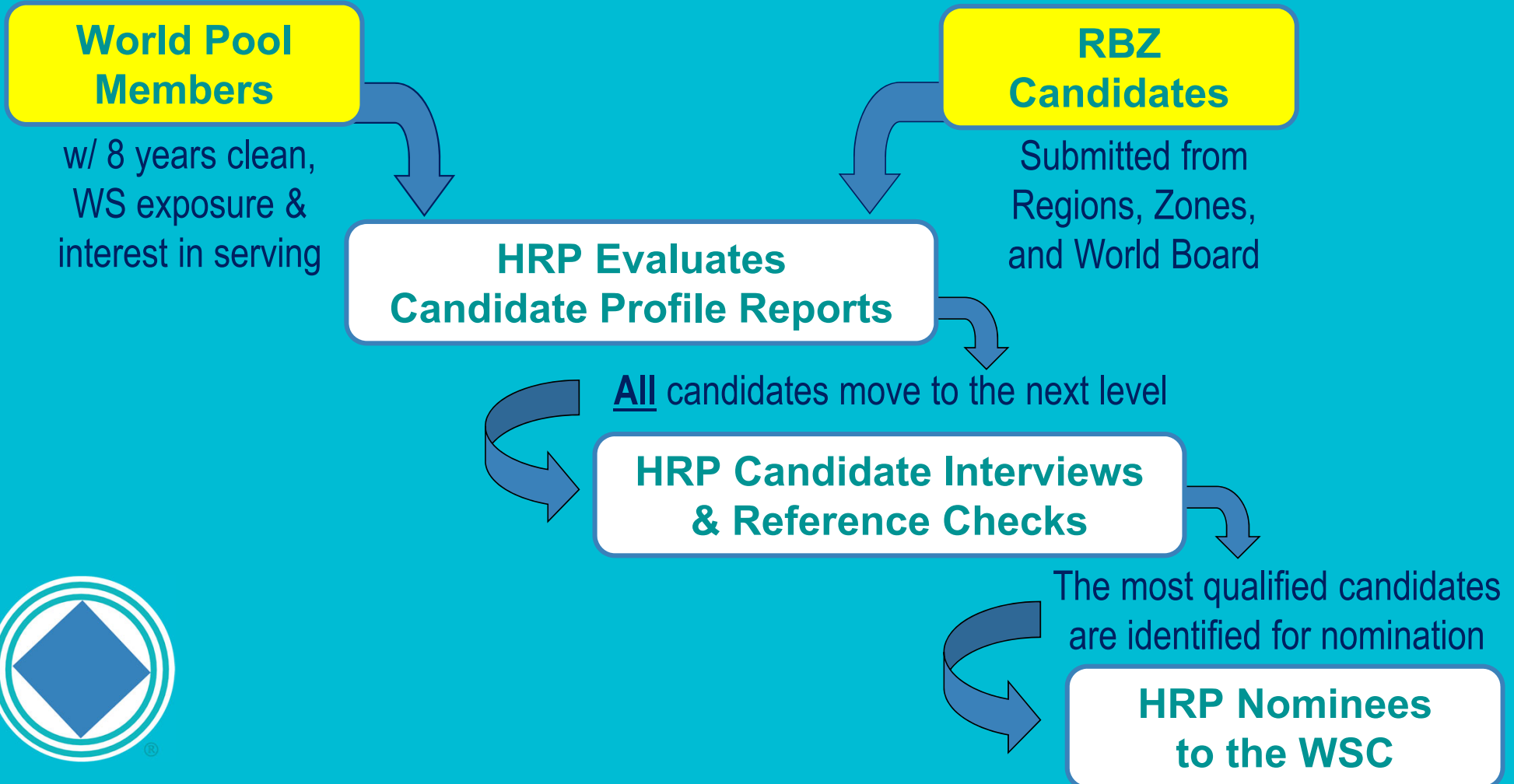
Nomination Process



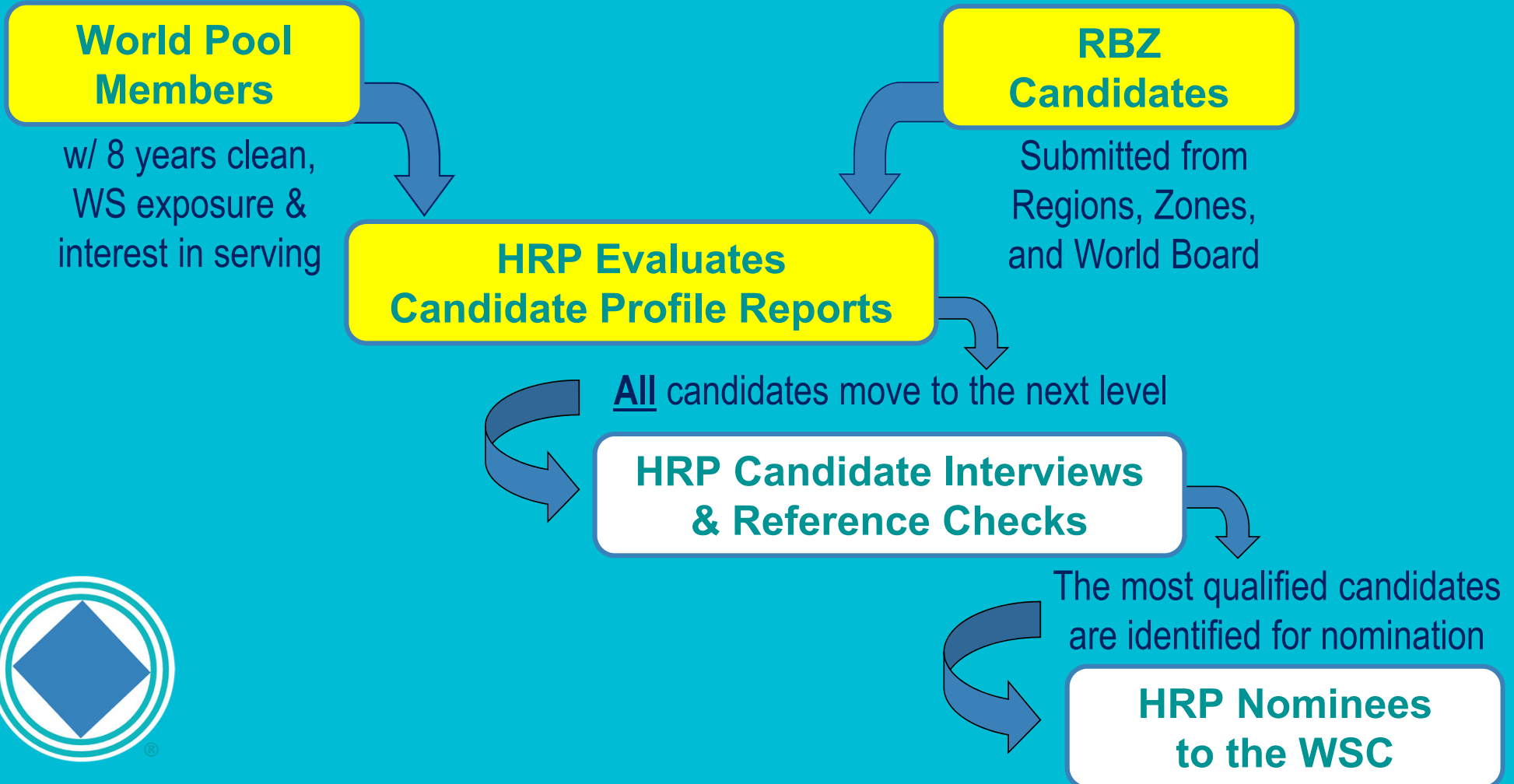
Nomination Process



Nomination Process



Nomination Process

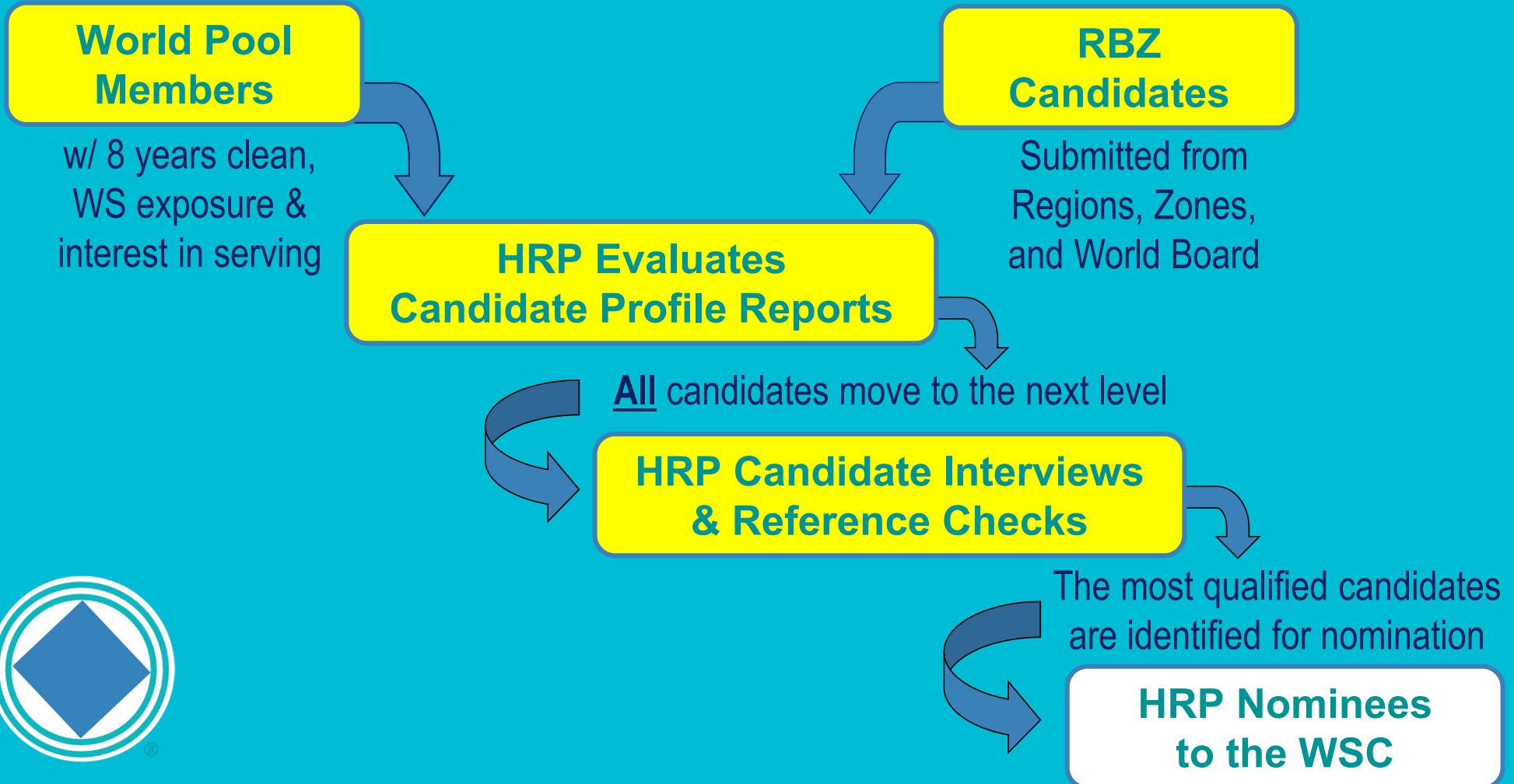


Scoring of CPRs



- Recovery Questions – 15 pts
- NA Service & Leadership – 45 pts
- General Questions – 75 pts
- Relevant Life Experience – 10 pts

Nomination Process



Candidates and References



- HRP team candidate interviews
- All interviews use the same set of questions with predetermined potential values
- World Pool and RBZ candidates are included in this process

Evaluation Criteria

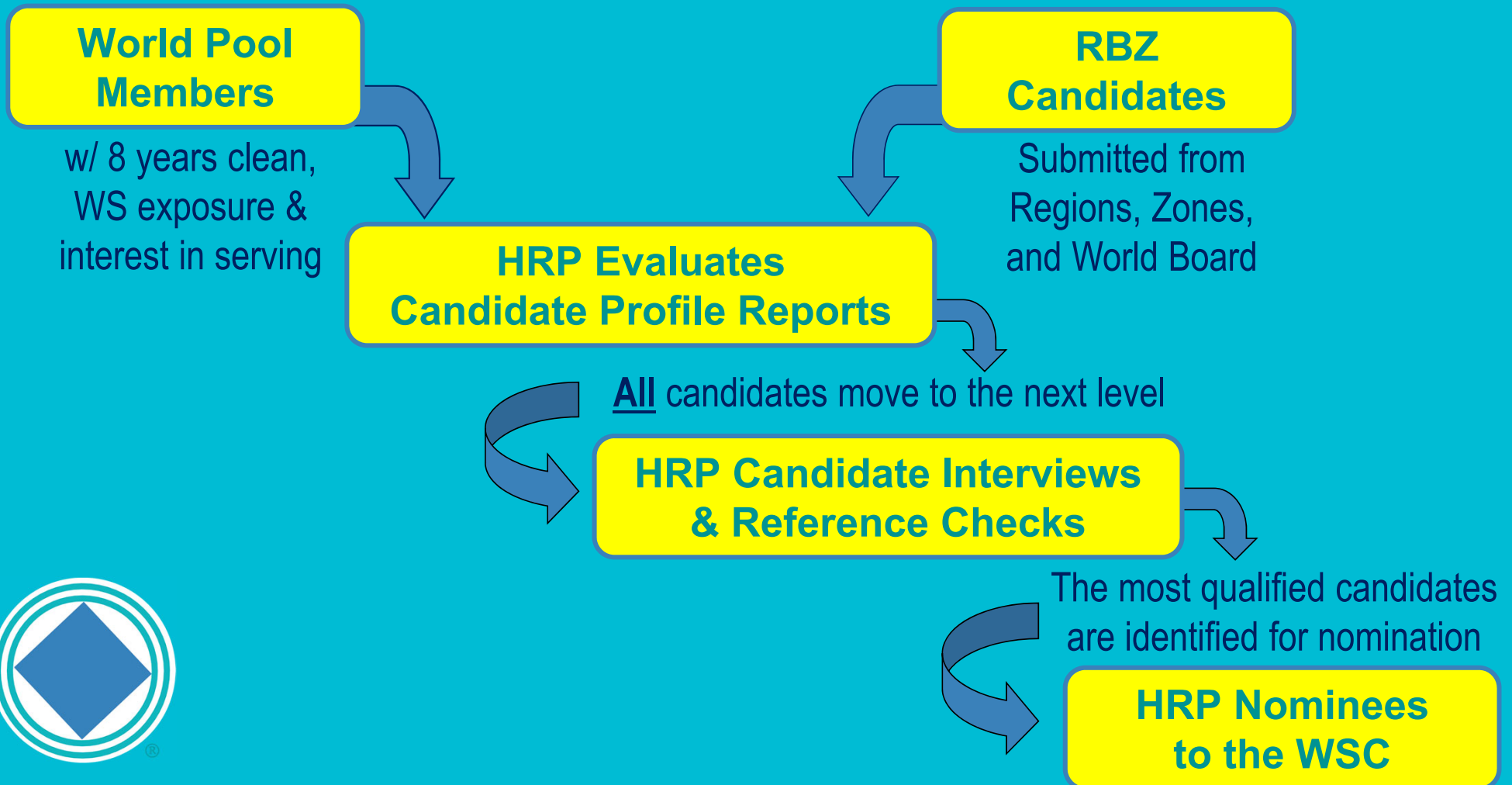
(from *GWSNA*)



Generally, evaluations will be based on:

1. Skills, talents, and experience necessary to successfully fulfill the tasks of the position
2. NA World Service experience
3. Overall NA recovery and service history
4. The need for balance between rotation and continuity in NA world service efforts
5. The level of maturity, character, integrity, and stability
6. A history of commitment.
7. Diversity, when all other considerations are equal

Final determination of nominees

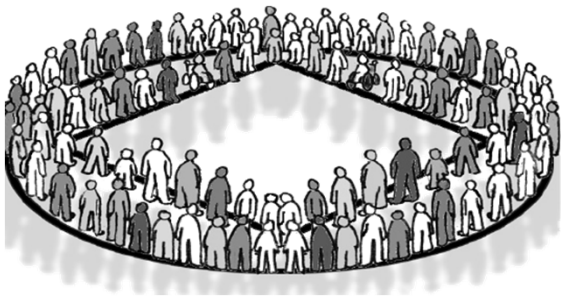


Final determination of nominees



- Individual scores are tabulated and compared
- HRP uses the scores as a foundation for discussions regarding final choices
- All nominees are selected by consensus of the entire HRP
- Nominees announced in HRP Report to the WSC

HRP Nominees





Invest
in Our
Vision



Candidate feedback

The strongest candidates have:

- A World Services “perspective”
- Complete, focused, and succinct responses to our questions
- Supportive references



Nominations from Conference Participants



- Independent from the HRP process
- NCP nominees receive a nomination and a second from seated participants
- Names are added to the final ballot; CPRs are distributed to participants
- There is one NCP on the WSC 2020 ballot

WSC Elections



Majorities Required for Election



- World Board: 60%
- Human Resource Panel: >50%
- Cofacilitator: >50%

WSC 2020 Ballots



**Technical problems with your ballot?
Email matt@na.org**

WSC 2020 World Board

World Board

- You may vote for as many or as few nominees as you wish.
- The World Board nominees receiving the most votes above the required 50% majority will be elected to the available positions on the World Board.

Biff K Source: RBZ - Southeastern Zone

Chuck C Source: RBZ - Rocky Mountain

Cindi B Source: RBZ - OK Region

Danny G Source: RBZs - North Carolina

Dawn P Source: World Pool

Donna M Source: RBZ - World Board

Eduardo G Source: RBZs - World Board

Jorge M Sources: RBZs - World Board, Colombia Region

Michael B Source: RBZ - World Board

Susan B Source: World Pool

WSC 2020 HRP

Human Resource Panel

- You may vote for as many or as few nominees as you wish.
- All nominees to the Human Resource Panel receiving the most votes above the required 50% majority will be elected to the available positions on the Human Resource Panel.

Arne H-G Source: RBZ - Canadian Assembly

Deb F Source: RBZs - Aotearoa New Zealand F

Laura B Source: World Pool

Ron M Source: World Pool

WSC 2020 Co-Facilitator

WSC Co-Facilitator

- You may vote for as many or as few nominees as you wish.
- The Co facilitator nominees receiving the most votes above the required 50% majority will be elected as the WSC Co facilitators.

Amanda K Source: RBZs - Canadian Assembly, Ontario Region

Cooper B Source: NCP – Mountaineer Region

Mario T Source: World Pool

Casting Your Ballot

Conference Participants can:

- vote in favor of any number of nominees by checking the box by their name
- abstain from voting for any number of nominees. Remember, abstentions act as a voting against a nominee.
- refrain from returning a ballot, reducing the number needed to seat any nominees. Effectively, the “present, not voting” option



Ballot deadline: Friday, 9 am (Pacific Daylight Time)

WSC 2020

The Human

Resource Panel

