**Bay Cities Local Service Board Values**



*LSB Proposed January 2013*

1. As a group, our primary principles are those embodied in NA’s *Twelve Steps, Twelve Traditions*, and *Twelve Concepts for NA Service*.
2. We affirm that unity, mutual respect, and trust are paramount to our effectiveness and that these values shall characterize all our interactions and communications.
3. We will have clearly stated goals for each meeting and shall always strive to fulfill these goals; ever mindful of *A Vision for NA Service* and the expressed needs of the Bay Cities Area.
4. We affirm that our deliberations will be balanced. No one person will dominate our discussions and everyone will actively participate. Only one person will speak at a time and there will be no side-bar conversations.
5. We encourage one another to offer our personal views, ideas, creativity, and vision to all our deliberations and tasks. We encourage taking risks and not confining ourselves to pre-conceived limitations.
6. We affirm that Board issues will be discussed – not personalities.
7. We will strive to achieve consensus whenever possible and we will not separate ourselves as individuals from the consensus of the group. We will all share responsibility for the decisions of the group.
8. In keeping with the spirit of Concepts 8 & 9, We shall always strive to report any minority or dissenting viewpoints within our group, should one exist, in all our communications
9. We will demonstrate respect for each other by reading material provided and maintaining communication between meetings. We agree to arrive prepared for each meeting.
10. We agree not to gossip or to let conflict fester, but to face disagreement in a direct and respectful manner.