

This is the seventh of seven PowerPoints covering material in the 2023

Conference Agenda Report

Human Resource Panel Report

- 1. Introduction to *CAR*: Creating Our Future, *Fellowship Intellectual Property Trust* (Motions 1–3)
- 2. Virtual meetings (Motion 4), Vision for NA Service (Motion 5), Basic Text (Motion 6), WB terms (Motion 7), WCNA (Motion 8)
- 3. Future of the WSC (Motions 9–12)
- 4. CAR Survey
- 5. Regional Motions 13–18
- 6. Regional Motions 19–25

7. Human Resource Panel Report

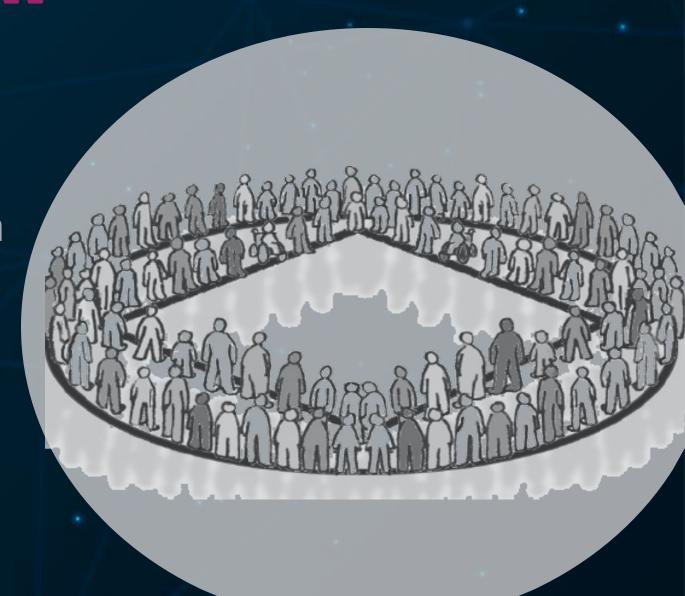
These PowerPoints only cover the main points of the *CAR*.

We encourage all members to read the *CAR* itself.

Please visit www.na.org/conference
for the complete 2023 *CAR*.

HRP Overview

- Four NA members elected at the WSC
- Charged with identifying NA members for possible nomination and election at the WSC
 - World Board
 - Human Resource Panel
 - WSC Cofacilitators
- Formed in 1998 as a result of WSC inventory and reflection





World Pool

- A database that retains information on NA members interested in World Service
- Created with the HRP as two components of a new approach to identifying candidates

World Pool Members

With 8 years clean & interest in serving gain an RBZ



Identify potential candidates and forward them as RBZs

RBZ Candidates



All RBZs are evaluated by the HRP

Evaluations based on written responses (CPR) and HRP interviews

RBZ Process



HRP Nominees to the WSC



RBZ Data

- Since the start of the RBZ process in 2006, the WSC has elected:
 - 43 World Board members
 - 41 had at least one RBZ recommendation

Altogether, 74 WSC trusted servants (WB, HRP, Cofacs) have been elected since 2006, and 54 had an RBZ recommendation.

Since 1998, only one nomination that came from the floor of the WSC was elected.

Unify the process

- Asking all 2023 candidates to acquire an RBZ recommendation
- Intend to ask the WSC to change policy to require that all candidates go through the RBZ process moving forward



World Pool

- Originally purposed to identify trusted servants
- Direct communications have been the most successful method
- The HRP is not responsible for creating workgroups



Take it all in

Not asking for any decisions

We'll complete the cycle using the approach offered above

Then ask the 2023 WSC to affirm the changes



- Six other PowerPoints available online
- CAR survey also available online
- CAR available for download

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www.na.org/conference



